

Taranath Shikshana Samsthe  
**Bankatlal Rajaram Boob College of Commerce, Raichur-584103**  
 Affiliated to Raichur University & Re-Accredited by NAAC

**Placement Cell – Placement Drive 23.07.2022**

Sl No	Name of the Student	College Name	Mobile No	Signature
01.	N. Arun Kumar	BRB college	6362140641	
02.	Aishay S. Chavan	BRB collage	9380725906	
03.	Sai Sagar Sahukar	BRB collage	8123808407	
04.	Venu gubtham	BRB collage	9740474905	
05.	Bala Surya	BRB collage	8310696931	
06.	Balajivishnuvar Rao	BRB collage	8880061104	
07.	Ravindra Kumar KR	BRB collage	8073394870	
08.	Muddu Krishna	B.R.B collage	9880453758	
09.	Sanath Kumar N	B.R.B. collage	9449518309	
10.	MOHAMMED MOSAIB	B.R.B collage	9743 212 318	
11.	Sameer	B. R. B colg	9141138017	
12.	Akash H. kumar	BRB clg	8184095361	
13.	Aashmi	BRB clg	8088656516	
14.	Venikatesh	BRB clg	8618633676	
15.	Basava Kiran P	BRB clg	8123718213	
16.	Vikas Shetty	BRB clg	9901543519	
17.				
18.				
19.				 <b>PRINCIPAL</b> <b>B.R.B. College of Commerce</b> <b>RAICHUR.</b>
20.				
21.				

**Welcome Letter**  
**Post Graduate Program in Relationship Management (PGPRM)**  
**Nov-Dec 2022 Academic Session**

Sub: Admission Offer letter to Post Graduate Program in Relationship Management (PGPRM)

Nov-Dec 2022 Academic Session

Ref: Application Number:

**[REDACTED]**

Congratulations! We are glad to welcome you to the growing student community at TimesPro.

We are happy to inform that you have been selected for Post Graduate Program in Relationship Management (PGPRM) at Times Professional Learning ("TPL"). Upon successful completion of classwork, and meeting the eligibility requirements, you would be entitled to receive an offer for of employment from ICICI Bank upon successful completion of the program, subject to terms and conditions\*. [Terms and Conditions are annexed to this letter]. The decision of ICICI Bank in this regard is final.

The PGPRM program will equip you with both the knowledge and experience needed to launch yourself on a fast-track career in the rapidly growing banking sector. The program is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills and customer service. This program is delivered through online mode.

We expect that, you as a student, during your tenure at TPL, would abide by the rules, norms and obligations of TPL and contribute to build a positive and lasting impression of yourself.


The terms and conditions associated with this Admission Offer letter are attached. To be eligible for admission to the program, you are requested to go through them and give your consent for the same. Kindly return a signed copy of (sign on all pages)

- a) This letter as your acceptance of the Admission Offer
- b) Your acceptance of the terms & conditions

Please note that this Admission Offer to the PGPRM program is not transferable and is valid for this Academic Session only. Deferment of admission is not possible.

Enrolling for this program and paying program fee (part or full) shall be construed as that you have read, understood, and accepted all the terms and conditions of this Admission Offer Letter.

Wishing you a great future in the Banking Industry and looking forward to seeing you at TimesPro.

  
Warm regards,  
Regional Manager/ Sr. manager  
Times Professional Learning Division  
Bennett Coleman & Co. Ltd.

**Welcome Letter**

**Post Graduate Program in Relationship Management (PGPRM)**

**Nov-Dec 2022 Academic Session**

**Sub: Admission Offer letter to Post Graduate Program in Relationship Management (PGPRM)**

**Nov- Dec 2022 Academic Session**

**Ref: Application Number.**

**Dear Shreelaxmi**

**Congratulations!** We are glad to welcome you to the growing student community at TimesPro.

We are happy to inform that you have been selected for **Post Graduate Program in Relationship Management (PGPRM)** at Times Professional Learning ("TPL"). Upon successful completion of classwork, and meeting the eligibility\*\* requirements, you would be entitled to receive an offer for of employment from ICICI Bank upon successful completion of the program, subject to terms and conditions\*. [*Terms and Conditions are annexed to this letter*]. The decision of ICICI Bank in this regard is final.

The PGPRM program will equip you with both the knowledge and experience needed to launch yourself on a fast-track career in the rapidly growing banking sector. The program is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills and customer service. This program is delivered through online mode.

We expect that, you as a student, during your tenure at TPL, would abide by the rules, norms and obligations of TPL and contribute to build a positive and lasting impression of yourself.

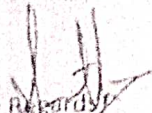
The *terms and conditions* associated with this Admission Offer letter are attached. To be eligible for admission to the program, you are requested to go through them and give your consent for the same. Kindly return a signed copy of (sign on all pages)

- a) This letter as your acceptance of the Admission Offer
- b) Your acceptance of the terms & conditions

Please note that this Admission Offer to the PGPRM program is not transferable and is valid for this Academic Session only. Deferment of admission is not possible.

Enrolling for this program and paying program fee (part or full) shall be construed as that you have read, understood, and accepted all the terms and conditions of this Admission Offer Letter.

Wishing you a great future in the Banking Industry and looking forward to seeing you at TimesPro.

  
Warm Regards,  
Regional Manager/ Sr. manager  
Times Professional Learning Division  
Bennett, Coleman & Co. Ltd.

SNO: 91

Government Of Karnataka  
Pay Slip For The Month Of November 2022

Department : Po-Police Department  
Establishment No/Name : 54 /

KGID No/Metal No: 4012275 / 671

GPF /PRAN Number: 110157848497


AG Code :

Sr / Smt: SANGAMESHAVIBHOOTI  
Gender: Male Date Of Birth: 12/04/1995  
Designation: POLICE CONSTABLE

DDO Code : 3600PO0001  
Days Worked: 30  
Next Increment Date: Jul 2023  
Joining Date: 06/07/2022  
Group: C

Head Of Account: 2055-00-109-1-01  
PAN Number : BBLPV4043B  
EL BAL : 0 HPL BAL : 0

Pay Scale : 23500-47650  
Basic : 23500  
Stag. Count : - Stag. Amt : 0  
Pay Fixation Amt : 0  
Internal Recoveries :  
Allowances:  
DA 7285  
HRA 1880  
UNIF-MNTS-ALLW 500  
MED 200  
RATIONALALLOW 400  
HARDSHIPALLOW 3000  
CONVEYANCEALLOW 600  
SPL KIT 40

Deductions:  
PT 200  
EGIS 38  
KGID 3200  
CTPKS 400  
NPS 3079  
Recoveries:  


Local Recoveries :  
AROSYA 200 | 0/ 0/  
BENEVOLENT 40 | 0/ 0/  
SPORTSFUND 10 | 0/ 0/

Gross Salary (Excl. Internal Rec.): RS. 37405

Sum of Deductions & Recoveries : RS. 6917  
Net Salary : RS. 30488

Total Local Recoveries: RS. 250  
Net Salary Payable: RS. 30238

Payment Mode: Ecs  
Bank Name: STATE BANK OF INDIA

Bank A/C Number: 62423406704  
Branch Name: Raichur

Net Salary Payable THIRTY THOUSAND TWO HUNDRED THIRTY-EIGHT ONLY

B.R.B. College of Commerce  
RAICHUR.

B.R.B. College of Commerce, Raichur.  
H.O.A.C.  
Co-Ordinator



02/04/2023

ಶಿಕ್ಷಕರು

ವಿಷಯ: ಕ್ಯೂಆರ್ ಕೋರ್ಸ್-ಅಧ್ಯಾಪಕರು, ಅಧ್ಯಾಪಕಿಣ್ಣು ಹುದ್ದೆಗಳ ವಿವರಗಳ ಬಗ್ಗೆ

ವಿಷಯ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕೆಳಕಂಡಂತೆ ಮಾಹಿತಿ ನೀಡುತ್ತೇನೆ. ಈ ಮಾಹಿತಿ ನಿಮ್ಮ ಹುದ್ದೆಗಳ ಬಗ್ಗೆ ಹಾಗೂ ಇತರ ವಿಷಯಗಳ ಬಗ್ಗೆ ವಿಶೇಷವಾಗಿ ವಿಶ್ಲೇಷಣೆ ಮತ್ತು ಅಧಿಕಾರ ವಹಿವಾಟುಗಳ ಬಗ್ಗೆ ಮಾಹಿತಿ ನೀಡುತ್ತೇನೆ. ಈ ಮಾಹಿತಿ ನಿಮ್ಮ ಹುದ್ದೆಗಳ ಬಗ್ಗೆ ಹಾಗೂ ಇತರ ವಿಷಯಗಳ ಬಗ್ಗೆ ವಿಶೇಷವಾಗಿ ವಿಶ್ಲೇಷಣೆ ಮತ್ತು ಅಧಿಕಾರ ವಹಿವಾಟುಗಳ ಬಗ್ಗೆ ಮಾಹಿತಿ ನೀಡುತ್ತೇನೆ.

ಕ್ಯೂಆರ್ ಕೋರ್ಸ್ ಕೋರ್ಸ್ ಅಧ್ಯಾಪಕರು ಅಧ್ಯಾಪಕಿಣ್ಣು ಹುದ್ದೆಗಳ ವಿವರಗಳ ಬಗ್ಗೆ ವಿಶೇಷವಾಗಿ ವಿಶ್ಲೇಷಣೆ ಮತ್ತು ಅಧಿಕಾರ ವಹಿವಾಟುಗಳ ಬಗ್ಗೆ ಮಾಹಿತಿ ನೀಡುತ್ತೇನೆ. ಈ ಮಾಹಿತಿ ನಿಮ್ಮ ಹುದ್ದೆಗಳ ಬಗ್ಗೆ ಹಾಗೂ ಇತರ ವಿಷಯಗಳ ಬಗ್ಗೆ ವಿಶೇಷವಾಗಿ ವಿಶ್ಲೇಷಣೆ ಮತ್ತು ಅಧಿಕಾರ ವಹಿವಾಟುಗಳ ಬಗ್ಗೆ ಮಾಹಿತಿ ನೀಡುತ್ತೇನೆ.

ವಿಷಯ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕೆಳಕಂಡಂತೆ ಮಾಹಿತಿ ನೀಡುತ್ತೇನೆ. ಈ ಮಾಹಿತಿ ನಿಮ್ಮ ಹುದ್ದೆಗಳ ಬಗ್ಗೆ ಹಾಗೂ ಇತರ ವಿಷಯಗಳ ಬಗ್ಗೆ ವಿಶೇಷವಾಗಿ ವಿಶ್ಲೇಷಣೆ ಮತ್ತು ಅಧಿಕಾರ ವಹಿವಾಟುಗಳ ಬಗ್ಗೆ ಮಾಹಿತಿ ನೀಡುತ್ತೇನೆ.

ಈ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕೆಳಕಂಡಂತೆ ಮಾಹಿತಿ ನೀಡುತ್ತೇನೆ. ಈ ಮಾಹಿತಿ ನಿಮ್ಮ ಹುದ್ದೆಗಳ ಬಗ್ಗೆ ಹಾಗೂ ಇತರ ವಿಷಯಗಳ ಬಗ್ಗೆ ವಿಶೇಷವಾಗಿ ವಿಶ್ಲೇಷಣೆ ಮತ್ತು ಅಧಿಕಾರ ವಹಿವಾಟುಗಳ ಬಗ್ಗೆ ಮಾಹಿತಿ ನೀಡುತ್ತೇನೆ.

**ಕಾರ್ಯದರ್ಶಿಯ ವಿವರಗಳು**

- ಕಾರ್ಯದರ್ಶಿ ಕಛೇರಿ, 2ನೇ ಮಹಡಿ, 1ನೇ ಹಂತ, 2ನೇ ಹಂತ
- ಕಾರ್ಯದರ್ಶಿ ಕಛೇರಿ, 2ನೇ ಮಹಡಿ, 1ನೇ ಹಂತ, 2ನೇ ಹಂತ
- ಕಾರ್ಯದರ್ಶಿ ಕಛೇರಿ, 2ನೇ ಮಹಡಿ, 1ನೇ ಹಂತ, 2ನೇ ಹಂತ

ವಿಷಯ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕೆಳಕಂಡಂತೆ ಮಾಹಿತಿ ನೀಡುತ್ತೇನೆ. ಈ ಮಾಹಿತಿ ನಿಮ್ಮ ಹುದ್ದೆಗಳ ಬಗ್ಗೆ ಹಾಗೂ ಇತರ ವಿಷಯಗಳ ಬಗ್ಗೆ ವಿಶೇಷವಾಗಿ ವಿಶ್ಲೇಷಣೆ ಮತ್ತು ಅಧಿಕಾರ ವಹಿವಾಟುಗಳ ಬಗ್ಗೆ ಮಾಹಿತಿ ನೀಡುತ್ತೇನೆ.

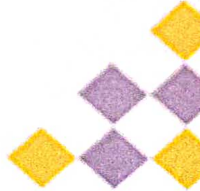
ಇವು ವಿಷಯ



ಈ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕೆಳಕಂಡಂತೆ ಮಾಹಿತಿ ನೀಡುತ್ತೇನೆ. ಈ ಮಾಹಿತಿ ನಿಮ್ಮ ಹುದ್ದೆಗಳ ಬಗ್ಗೆ ಹಾಗೂ ಇತರ ವಿಷಯಗಳ ಬಗ್ಗೆ ವಿಶೇಷವಾಗಿ ವಿಶ್ಲೇಷಣೆ ಮತ್ತು ಅಧಿಕಾರ ವಹಿವಾಟುಗಳ ಬಗ್ಗೆ ಮಾಹಿತಿ ನೀಡುತ್ತೇನೆ.

5/2/23  
22/04/23  
18/04/23

**CLICKS TALENT CONNECT PVT LTD**  
 Corporate Address: Hedron Tower9, Saranathammanahalli  
 Banarathalli, Bengaluru, Karnataka 560049  
 Contact: +91-9962212131 | E-mail: info@clickscampus.com | Web: www.clickscampus.com  
 CIN: U72200KA2021PTC181079 | TAN: BUC218BAE | GST: 29AAJCC7204WZ9





Dated: 01-08-2023

Dear Professor,

Subject: Requesting college details to arrange campus interviews

Our organization has developed a mobile app for organizing campus interview for students studying in all Government and Private first grade colleges across Karnataka. In the current scenario where campus interviews are limited to only students of Engineering colleges or Urban Degree Colleges, this mobile app is a technology and internet-based robust platform, which plays a vital role in connecting students and companies with job opportunities. Finding local employment opportunities and providing adequate information about the same will significantly reduce the number of graduates migrating to the capital city for employment. This app helps students by organizing continuous campus interviews right from the beginning of final year graduation classes to 12 months after graduation i.e. 24 months in total.

We are putting our sincere efforts to provide campus interview opportunities to every student of Government and Private college across the state. An important point to note here is that these programs do not put any financial burden on the educational institution.

Your cooperation in this regard is very valuable for our efforts and hence you kindly requested to send your college details to the below mentioned WhatsApp number; so that further processes can be facilitated.

Details of the college required

- College Name, Full Address with Pin Code
- Principal's Name, Mobile Number and Email ID
- Placement Officer's Name, Mobile Number and Email ID

Please send the above details to WhatsApp mobile number 91 - 99622 12131 soon after receiving this letter.

With warm regards,

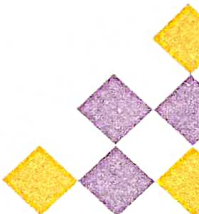
Arasu M T

Co-founder and Chief Executive Officer  
Clicks Campus, Bangalore  
+91 92411 03554 | [arasu@clickstcpl.com](mailto:arasu@clickstcpl.com)



**CLICKS TALENT CONNECT PVT LTD**

Corporate Address: Hebron Tower9, Sannatammanahalli  
Battarahalli, Bengaluru, Karnataka 560049  
Contact: +91- 9962 21 21 31 E-mail: [info@clickscampus.com](mailto:info@clickscampus.com) Web: [www.clickscampus.com](http://www.clickscampus.com)  
CIN: U72200KA2021PTC151078 | TAN: BLRC21984E | GST:29AAJCC7204N1Z8



# SGBS UNNATI FOUNDATION

UNNATI CENTRE  
Temple Road, Sadananda Nagar,  
NGEF East, Bangalore 560 038

T +91 80 25384642/4443  
E contactus@unnatibl.org  
WWW.UNNATIBLR.ORG  
CIN:U80102KA2011NPL061201



LEARN | EARN | STAND TALL

MOU-

## Memorandum of Understanding

Between

SGBS Unnati Foundation (Unnati), Bengaluru

and

BRB College of Commerce, Raichur

for the academic year 2023-24

**UNXT, a 165 hour Free Training Program, is being offered by Unnati for all final year students of BRB College of Commerce, Raichur during the academic year 2023-24.**

UNXT is an intensive training program designed to provide approximately 90 hours of classroom training and 75 hours of online self-learning which includes the following:

- Spoken English and Effective Communication Techniques.
- Life Skills like Self-respect, Time Management, Stress Management, Effective Work Habits, Health and Hygiene, Sexuality, Diversity, Building Confidence, Grooming, to name a few.
- Employability Skills like Teamwork, Development of Leadership skills, Problem Solving, Managing Conflict, Effective Work Habits, Resume Writing, Interview skills, Mock Interviews and so forth.
- Essential Values systems like Punctuality, Responsibility, Honesty, Caring & Sharing, Gratitude, Humility & Respect etc.
- Debates, Public Speaking, Reading & Visual Comprehension, e-learning (U LEAPP) and much more.

### Program Benefits:

At the end of the training, the attitude of each student changes, the confidence level improves and the student overcomes stage fear. A complete transformation takes place in the student for betterment of life, in both their professional and personal domains.

Placement guidance will be provided to the students who have successfully completed the program and have received a certificate of completion.

### Venue:

The program will be conducted at Your College Campus.

### Infrastructure:

A classroom with a seating facility for 35-40 students and an overhead projector. The College must ensure that the infrastructure is available for all days for successful execution of this program. The Program will be coordinated by the management and staff at the College.

### Time Frame:

The 90 hour classroom training will be conducted over a period of 35 to 40 days. Sessions will be for 3 hours per day. Timing will be fixed as per mutual convenience. Unnati will be able to run multiple batches based on the availability of its resources and infrastructure support from the College. Content for the 75 hours of online self-learning will be provided to the students through the U LEAPP app during this program.

### Group Size:

Unnati will run this program in batches of 35 - 40 students. Only the students from final year are eligible for this program. The College authorities will shortlist the students interested in attending the program and inform Unnati. The College will take up responsibility to ensure student attendance.

### Financial Considerations:

Unnati will conduct this program **absolutely free of cost** for all students, using the facility provided by the College. There will be no financial obligation from either side.

### Documentation Required:

Students undergoing UNXT by Unnati will have to mandatorily furnish a soft copy of the following documents which will be uploaded on the NSDC Portal after completion of this program.

1. Student Photograph (Passport size)
2. Aadhaar Card (Front & Back)
3. Student ID provided by the College

### Validity of MOU:

This M.O.U will be effective for a period of one year, from April 01 2023 to March 31, 2024 and shall be renewed based on mutual convenience.

For SGBS Unnati Foundation.

For BRB College of Commerce, Raichur



Ramesh Swamy  
Director  
Date: 09-08-2023







**CreditAccess Grameen Limited**  
 Regd. & Corporate Office 44/45th Cross, 2th  
 Block J, Varanasi, Bengaluru-560070. Phone: 080-  
 22637100 | Fax: 080-26643433  
 Email: info@creditaccessgrameen.com | Web: www.creditaccessgrameen.com  
 CIN: LS1216KA1991PLC093425

**POSTING ORDER**

Date: 28/01/2023

To, (Staff Name and Address)


Yallappa  
Raichur

We would like to inform you that you have been selected as a Relationship Officer and posted to RF-RAICHUR branch. You are required to report to the branch along with your ID proof on 02-02-2023.

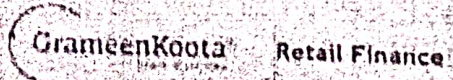
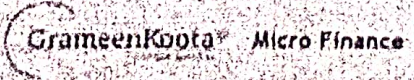
The address of the branch is as below:

Branch address: CARL, RF-Raichur Branch  
 Contact Person Name and Contact Number: Ambanna  
8971373241

Thanking you,  
 For CreditAccess Grameen Limited.

Training In-charge  
 (Signature and Designation)  


**Our Financial Products**



**Welcome Letter**

**Post Graduate Program in Relationship Management (PGPRM)**

**January 2023 – March 2023 Academic Session**

**Sub: Admission Offer letter to Post Graduate Program in Relationship Management (PGPRM)**

January 2023 - March 2023 Academic Session

Ref: Application Number: OP- 2582729

Dear Sangeetha k,

**Congratulations!** We are glad to welcome you to the growing student community at TimesPro.

We are happy to inform you that you have been selected for **Post Graduate Program in Relationship Management (PGPRM)** at Times Centre For Learning Limited ("TimesPro"). Upon successful completion of classwork, and meeting the eligibility\*\* requirements, you would be entitled to receive an offer for employment from ICICI Bank Limited ("ICICI Bank") upon successful completion of the program, subject to terms and conditions\*. [*Terms and Conditions are annexed to this letter*]. The decision of ICICI Bank in this regard is final and TimesPro shall not be liable and/or responsible for any selection and/or rejections by ICICI Bank.

The **PGPRM** program will equip you with both the knowledge and experience needed to launch yourself on a fast-track career in the rapidly growing banking sector. The program is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills, and customer service. This program is delivered through online mode.

We expect that you as a student, during your tenure at TimesPro, would abide by the rules, norms, and obligations of TimesPro and contribute to building a positive and lasting impression of yourself.

The **terms and conditions** associated with this Admission Offer letter are attached. To be eligible for admission to the program, you are requested to go through them and give your consent for the same. Kindly return a signed copy of (sign on all pages)

- a) This letter as your acceptance of the Admission Offer
- b) Your acceptance of the terms & conditions

Please note that this Admission Offer to the PGPRM program is not transferable and is valid for this Academic Session only. Deferment of admission is not possible.

Enrolling in this program and paying the program fee (part or full) shall be construed as that you have read, understood, and accepted all the terms and conditions of this Admission Offer Letter.

Wishing you a great future in the Banking Industry and looking forward to seeing you at TimesPro.

Warm Regards  
Regional Manager/ Sr. manager  
Times Centre For Learning Limited

## TERMS AND CONDITIONS FOR PROGRAM with PLACEMENT FACILITY [PGPRM]

The student is bound by the rules, regulations, timings, administrative procedures, and discipline requirements of TimesPro and must necessarily comply with the prescribed guidelines.

1. You should abide by the academic milestones and all other guidelines governing the execution and completion of this program. You hereby undertake to put in your best effort towards improving your skills and knowledge by learning from the course you are undergoing and maintaining professional behaviour at all times.
2. You are expected to co-operate with the placement process. Non-participation or any other act of non-cooperation during the placement process, including non-participation in the selection process and not adhering to timelines, shall lead to withdrawal of placement offer, at TimesPro's sole and absolute discretion.
3. TimesPro expects that you resolve all matters relating to your course, education delivery, fees, and placement directly with TimesPro. Any attempt to bring any outside influence directly/or indirectly – upon TimesPro through any authority or ICICI Bank to further your interests in respect of matters pertaining to your association with TimesPro and services with any partner organization would amount to a breach of admission contract & academic norms and would lead to debarring you from availing any services from TimesPro & ICICI Bank and thus leading to initiation of appropriate action.
4. Please note that during your association with TimesPro, you will not participate in any demonstration/agitation against TimesPro and its officials for /or on behalf of any external bodies / political outfits either as a member or a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the institute leading to the initiation of appropriate action.
5. You are hereby strictly instructed to abstain from using the name/ brand/ logo of TimesPro or its group entities or ICICI Bank or its affiliates in any media / social media platform for any purpose whatsoever, without prior written permission from TimesPro, during the course or thereafter. Any violation of this provision shall be strictly dealt with by TimesPro.
6. TimesPro expects you to notify TimesPro immediately with past and current details of any civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice/prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint to TimesPro in writing. Any act in breach of this term or suppression of fact would entail initiation of appropriate action as deemed fit by TimesPro/ICICI Bank.

### To be eligible to avail of placement assistance as part of your Admission Offer:

You are required to adhere to the academic and placement selection process, eligibility requirements, terms and conditions as prescribed by ICICI Bank and TimesPro – the most important eligibility criteria are specified below, namely –

1. Your name registered in TimesPro records at the time of the selection process should **exactly match with your name printed on the AADHAR card**. Please note that the request regarding any change/correction in the name after the submission of the application form shall not be entertained.
2. You must have not applied more than once to TimesPro BFSI program selection process within last 90 days, failing which your candidature will be rejected with respect to program training & placement services with no refund applicable.
3. You must have successfully completed 10th, 12th & graduation with  $\geq 50\%$  aggregate marks (all subjects and years to be included). No decimal round-off is allowed in aggregate %. No Third/Fourth Year (TY) graduation % allowed.
4. Your 10th and 12th & Graduation should be in Regular mode\*\*. Any other mode of education (correspondence/distance /diploma / vocational/open schooling etc.) will not be entertained.
5. One Year gap is allowed between 10th till completion of graduation only in the case where you have not been able to clear in a single attempt and took multiple attempts to clear your said exam. However, the discretion of TimesPro to allow will be final in this regard.
6. Your age must be strictly  $< 26$  years at the time of placement and before the expiry of your SOL period (Statute of Limitation). Statute of Limitation (SOL) is the maximum period for which a student's admission is valid. On

- the expiry of the SOL period, a student is not entitled to any further services from TimesPro. All student transactions must be closed within the SOL period.
7. You must have registered for Placement by filling out TimesPro Application Form-2 online. Should have availed this facility within the SOL.
  8. You must provide a photocopy of your PAN card and Aadhaar card at the time of the selection process.
  9. Your maximum work experience (if there) should not exceed a total of 2 years at the time of applying to the program selection process.
  10. Candidates from select campuses/colleges/universities may not be eligible for the PGPRM program since these are categorized as Tiered & Blacklisted colleges/ campuses by ICICI Bank – Please check this from TimesPro counsellors to get complete clarity.
  11. You must provide an undertaking if you have completed MBA/BE from non-tiered campuses/ colleges/universities.
  12. Candidates with CA, CS, and ICWA (professional) degrees are not eligible for the program.
  13. You must not have prior work experience with ICICI BANK Group or any of its subsidiaries for any duration.
  14. Neither you nor any one of your blood relatives and/or spouse should have an educational history or study in TimesPro BFSI Training programs for ICICI Bank e.g., Undergoing PGPRM, PGDSRM, PGDBM or CRBSM / CSMSP program from TimesPro for ICICI BANK.
  15. None of your blood relatives and/or spouse should be working with the ICICI BANK group at the time of admission to the program.
  16. You must not have applied to PGDSRB or PGPRM program within 1 year of applying to the ICICI Bank direct recruitment process.

**You must complete overall classroom training by meeting mentioned below criteria:**

- a) A minimum of 65% aggregate in overall Module Tests in-classroom training.
- b) At least 50% marks in each Module Test (within stipulated attempts - 1 Main + 2 Supplementary attempts). Absence in any of the assessments will be counted as an attempt.
- c) A minimum of 85% attendance in the program.
- d) Completed all specified e-learning modules, Gaming, Simulator, and activities and /or ICICI Bank- specific modules.
- e) Successfully completed one external certification, namely NISM - Mutual Fund 5A Distributors Module Examination (as per program requirement). TimesPro will train you for the same. However, registration and completion of the exam is your responsibility. Post certification candidates must submit valid proofs to TimesPro. The external examination fee is estimated to be INR 1500 approx. to be borne by the student & to be submitted to authorized NSE assessment centre.
- f) Must be medically fit and be able to produce proof of the same along with the ICICI BANK joining booklet.
- g) Maintained satisfactory conduct throughout the program.
- h) You must submit self-attested copies with TimesPro center and show originals of the following documents at the time of the program selection process and also upload the same on ICICI BANK Career portal.
  - i. Proof of Date of Birth (class 10th certificate).
  - ii. Class 10th, 12th & Graduation Mark Sheets & Certificates.
  - iii. Post-Graduation Certificate & Mark sheet (wherever Applicable).
  - iv. Work experience proof (wherever applicable) - appointment letter, Last salary slip & relieving letter.
  - v. AADHAR & PAN card copy.

In the event of non-submission or discrepancy in documents furnished by you, this Admission Offer will be withheld at TimesPro's sole discretion. TimesPro reserves the right of cancellation of your admission offer & termination of program related services any time, in case you do not fulfil the above eligibility criteria & still proceed with the program.

Note that fulfillment of conditions as stated above is mandatory to receive a provisional selection letter from ICICI Bank.

1. The assignment of work, and nature of work, as part of the final placement allotted to the student are the sole prerogative of ICICI Bank and therefore TimesPro shall not be, in any manner, responsible for the same. Work profile will be any mix of Sales & Business Development, Customer servicing, Branch operations & compliance with sales as an integral part of the profile. Placement joining dates will be decided by ICICI Bank, and therefore TimesPro cannot be held liable for the same.
2. TimesPro does not offer any assured employment on completion of the Program. The selection offered salary/designation/job role/place of posting or other criteria(s) are solely dependent on the requirements of the ICICI Bank and are subject to you fulfilling their selection & eligibility criteria. TimesPro has no control on any such criteria(s) or on the nature of the job offered.
3. You can be posted at any office of ICICI Bank anywhere in India, and you should be ready to relocate if required, at your own cost. Request for location changes or work profile changes will not be entertained by ICICI Bank and/or TimesPro.
4. You are required to disclose and fill in prescribed Application/Joining forms and declare for
  - No work history with ICICI Bank / Associate Companies/DSA.
  - Not having blood relatives/parents/ spouse working currently in ICICI Bank.
5. TimesPro has always tried to minimize the gap to zero days between classwork and placement. There may be a gap of 6 months between classwork completion and placement, depending on available vacancies with the ICICI Bank. Students will be communicated on the same. Commencement of placement in ICICI Bank will be as per the date specified by ICICI Bank. TimesPro cannot be held responsible for any delay in absorption as an employee in the ICICI Bank as these are left to the internal regulations and guidelines of ICICI Bank.
6. Once allotted, Placement offer acceptance cannot be deferred to a later date. You are required to proceed for placement once allotted.
7. ICICI Bank reserves the right to defer or withhold or terminate the Offer of Employment at any time due to inappropriate behaviour of the student, non-cooperation with specified guidelines, continued non-performance in assignment/ training, acts of fraud, embezzlement, or environmental business conditions, etc. In such cases, TimesPro does not hold any obligations for refund, and/or placement offers in the future.
8. ICICI Bank /TimesPro shall jointly evaluate performance during the program. You are required to complete your assessment requirements in time. Subsequent final placement is subject to performance during the program period. ICICI Bank norms and regulations shall apply and supplement TimesPro guidelines.
9. Please note that additional requirements may be specified in special situations.

**Cancellation of Admission:** Your admission is liable to be cancelled in case of: (Without assigning any reason)

1. Prolonged absence during the classroom training period of PGPRM program without assigning any reason and without giving any prior notice
2. In the event of:
  - a) Any breach of the conditions mentioned in this letter on your part
  - b) Any incorrect information furnished by you like:
    - i. Mismatch in previous employment date
    - ii. Fake qualification certificates, ID and age proof etc.
    - iii. Suppression in any material information by you.
3. Any breach of the rules and regulations of the allotted ICICI Bank as applicable/may be made applicable to you from time to time.

4. You will be eligible for receiving the TimesPro PGPRM program certification, if and only if the overall performance in the program is  $\geq 50\%$  marks (classwork component) and all evaluations are completed within specified timelines.
5. In rare and unforeseen circumstances, in the interest of students learning and education delivery, TimesPro may decide to relocate the student to another batch. You should be willing to relocate to another batch to continue with the program should this rare need arise.
6. Fee refund application after program start: Please note that no partial or full refund of any fee component is possible once the student collects the first kit of the course material and attends the first session of the program. Admission Fee is not refundable in such cases.
7. Fee refund application before program commencement: Any refund request would be entertained based on the policy of TimesPro.
8. In rare and unforeseen circumstances, in case of lack of vacancies in ICICI Bank, TimesPro on its best effort basis, would try to organize placement with another partner organization. You should be willing for this, should this rare need arise.
9. You need to have access to a Computer with a High-speed Internet connection. The Delivery of the program includes Pre-reads- Videos, and e-learning, which must be done daily before coming for classroom training. The courseware provided is also in digital form and hence to read the same it is mandatory to have a machine and connectivity for the candidate.

TimesPro shall not be liable for delay or non-delivery of the program caused due to any Force Majeure Event and/or reasons beyond the control.

These terms and conditions of Admission may be modified or amended from time to time, with intimation to you.

By accepting this offer letter, you undertake to abide by the above regulations and also to abide by the detailed and complete terms and conditions applicable to you as per the Student Rule Book (Student Obligations handbook) – version 1.16.

**I confirm that all personal, academic, information and documents and disclosures I have provided/mentioned are accurate and true to the best of my knowledge and belief.**

**I understand and accept the Admission Offer and associated Terms and Conditions and have not relied on any other oral representation.**

**Note: Applicant to sign & write date in Acceptance date section on all pages.**

**\*\* Duration of batch shall be depending upon the Partner Organisation requirement.**

**Welcome Letter**

**Post Graduate Program In Relationship Management (PGPRM)**

**January 2023 – March 2023 Academic Session**

**Sub: Admission Offer letter to Post Graduate Program in Relationship Management (PGPRM)**

**January 2023 - March 2023 Academic Session**

**Ref: Application Number: OP- 2582729**

**Dear Sangeetha k,**

**Congratulations! We are glad to welcome you to the growing student community at TimesPro.**

We are happy to inform you that you have been selected for **Post Graduate Program in Relationship Management (PGPRM)** at Times Centre For Learning Limited ("TimesPro"). Upon successful completion of classwork, and meeting the eligibility\*\* requirements, you would be entitled to receive an offer for employment from ICICI Bank Limited ("ICICI Bank") upon successful completion of the program, subject to terms and conditions\*. [*Terms and Conditions are annexed to this letter*]. The decision of ICICI Bank in this regard is final and TimesPro shall not be liable and/or responsible for any selection and/or rejections by ICICI Bank.

The **PGPRM** program will equip you with both the knowledge and experience needed to launch yourself on a fast-track career in the rapidly growing banking sector. The program is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills, and customer service. This program is delivered through online mode.

We expect that you as a student, during your tenure at TimesPro, would abide by the rules, norms, and obligations of TimesPro and contribute to building a positive and lasting impression of yourself.

The *terms and conditions* associated with this Admission Offer letter are attached. To be eligible for admission to the program, you are requested to go through them and give your consent for the same. Kindly return a signed copy of (sign on all pages)

- a) This letter as your acceptance of the Admission Offer
- b) Your acceptance of the terms & conditions

Please note that this Admission Offer to the PGPRM program is not transferable and is valid for this Academic Session only. Deferment of admission is not possible.

Enrolling in this program and paying the program fee (part or full) shall be construed as that you have read, understood, and accepted all the terms and conditions of this Admission Offer Letter.

Wishing you a great future in the Banking Industry and looking forward to seeing you at TimesPro.

**Warm Regards**

**Regional Manager/ Sr. manager**

**Times Centre For Learning Limited**

### TERMS AND CONDITIONS FOR PROGRAM with PLACEMENT FACILITY [PGPRM]

The student is bound by the rules, regulations, timings, administrative procedures, and discipline requirements of TimesPro and must necessarily comply with the prescribed guidelines.

1. You should abide by the academic milestones and all other guidelines governing the execution and completion of this program. You hereby undertake to put in your best effort towards improving your skills and knowledge by learning from the course you are undergoing and maintaining professional behaviour at all times.
2. You are expected to co-operate with the placement process. Non-participation or any other act of non-cooperation during the placement process, including non-participation in the selection process and not adhering to timelines, shall lead to withdrawal of placement offer, at TimesPro's sole and absolute discretion.
3. TimesPro expects that you resolve all matters relating to your course, education delivery, fees, and placement directly with TimesPro. Any attempt to bring any outside influence directly/or indirectly – upon TimesPro through any authority or ICICI Bank to further your interests in respect of matters pertaining to your association with TimesPro and services with any partner organization would amount to a breach of admission contract & academic norms and would lead to debarring you from availing any services from TimesPro & ICICI Bank and thus leading to initiation of appropriate action.
4. Please note that during your association with TimesPro, you will not participate in any demonstration/agitation against TimesPro and its officials for /or on behalf of any external bodies / political outfits either as a member or a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the institute leading to the initiation of appropriate action.
5. You are hereby strictly instructed to abstain from using the name/ brand/ logo of TimesPro or its group entities or ICICI Bank or its affiliates in any media / social media platform for any purpose whatsoever, without prior written permission from TimesPro, during the course or thereafter. Any violation of this provision shall be strictly dealt with by TimesPro.
6. TimesPro expects you to notify TimesPro immediately with past and current details of any civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice/prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint to TimesPro in writing. Any act in breach of this term or suppression of fact would entail initiation of appropriate action as deemed fit by TimesPro/ICICI Bank.

#### To be eligible to avail of placement assistance as part of your Admission Offer:

You are required to adhere to the academic and placement selection process, eligibility requirements, terms and conditions as prescribed by ICICI Bank and TimesPro – the most important eligibility criteria are specified below, namely –

1. Your name registered in TimesPro records at the time of the selection process should **exactly match with your name printed on the AADHAR card**. Please note that the request regarding any change/correction in the name after the submission of the application form shall not be entertained.
2. You must have not applied more than once to TimesPro BFSI program selection process within last 90 days, failing which your candidature will be rejected with respect to program training & placement services with no refund applicable.
3. You must have successfully completed 10th, 12th & graduation with  $\geq 50\%$  aggregate marks (all subjects and years to be included). No decimal round-off is allowed in aggregate %. No Third/Fourth Year (TY) graduation % allowed.
4. Your 10th and 12th & Graduation should be in Regular mode\*\*. Any other mode of education (correspondence/distance /diploma / vocational/open schooling etc.) will not be entertained.
5. One Year gap is allowed between 10th till completion of graduation only in the case where you have not been able to clear in a single attempt and took multiple attempts to clear your said exam. However, the discretion of TimesPro to allow will be final in this regard.
6. Your age must be strictly  $< 26$  years at the time of placement and before the expiry of your SOL period (Statute of Limitation). Statute of Limitation (SOL) is the maximum period for which a student's admission is valid. On



- the expiry of the SOL period, a student is not entitled to any further services from TimesPro. All student transactions must be closed within the SOL period.
7. You must have registered for Placement by filling out TimesPro Application Form-2 online. Should have availed this facility within the SOL.
  8. You must provide a photocopy of your PAN card and Aadhaar card at the time of the selection process.
  9. Your maximum work experience (if there) should not exceed a total of 2 years at the time of applying to the program selection process.
  10. Candidates from select campuses/colleges/universities may not be eligible for the PGPRM program since these are categorized as Tiered & Blacklisted colleges/ campuses by ICICI Bank – Please check this from TimesPro counsellors to get complete clarity.
  11. You must provide an undertaking if you have completed MBA/BE from non-tiered campuses/ colleges/universities.
  12. Candidates with CA, CS, and ICWA (professional) degrees are not eligible for the program.
  13. You must not have prior work experience with ICICI BANK Group or any of its subsidiaries for any duration.
  14. Neither you nor any one of your blood relatives and/or spouse should have an educational history or study in TimesPro BFSI Training programs for ICICI Bank e.g., Undergoing PGPRM, PGDSRM, PGDBM or CRBSM / CSMSP program from TimesPro for ICICI BANK.
  15. None of your blood relatives and/or spouse should be working with the ICICI BANK group at the time of admission to the program.
  16. You must not have applied to PGDSRB or PGPRM program within 1 year of applying to the ICICI Bank direct recruitment process.

**You must complete overall classroom training by meeting mentioned below criteria:**

- a) A minimum of 65% aggregate in overall Module Tests in-classroom training.
- b) At least 50% marks in each Module Test (within stipulated attempts - 1 Main + 2 Supplementary attempts). Absence in any of the assessments will be counted as an attempt.
- c) A minimum of 85% attendance in the program.
- d) Completed all specified e-learning modules, Gaming, Simulator, and activities and /or ICICI Bank- specific modules.
- e) Successfully completed one external certification, namely NISM - Mutual Fund 5A Distributors Module Examination (as per program requirement). TimesPro will train you for the same. However, registration and completion of the exam is your responsibility. Post certification candidates must submit valid proofs to TimesPro. The external examination fee is estimated to be INR 1500 approx. to be borne by the student & to be submitted to authorized NSE assessment centre.
- f) Must be medically fit and be able to produce proof of the same along with the ICICI BANK joining booklet.
- g) Maintained satisfactory conduct throughout the program.
- h) You must submit self-attested copies with TimesPro center and show originals of the following documents at the time of the program selection process and also upload the same on ICICI BANK Career portal.
  - i. Proof of Date of Birth (class 10th certificate).
  - ii. Class 10th, 12th & Graduation Mark Sheets & Certificates.
  - iii. Post-Graduation Certificate & Mark sheet (wherever Applicable).
  - iv. Work experience proof (wherever applicable) - appointment letter, Last salary slip & relieving letter.
  - v. AADHAR & PAN card copy.

In the event of non-submission or discrepancy in documents furnished by you, this Admission Offer will be withheld at TimesPro's sole discretion. TimesPro reserves the right of cancellation of your admission offer & termination of program related services any time, in case you do not fulfil the above eligibility criteria & still proceed with the program.

4. You will be eligible for receiving the TimesPro PGPRM program certification, if and only if the overall performance in the program is  $\geq 50\%$  marks (classwork component) and all evaluations are completed within specified timelines.
5. In rare and unforeseen circumstances, in the interest of students learning and education delivery, TimesPro may decide to relocate the student to another batch. You should be willing to relocate to another batch to continue with the program should this rare need arise.
6. Fee refund application after program start: Please note that no partial or full refund of any fee component is possible once the student collects the first kit of the course material and attends the first session of the program. Admission Fee is not refundable in such cases.
7. Fee refund application before program commencement: Any refund request would be entertained based on the policy of TimesPro.
8. In rare and unforeseen circumstances, in case of lack of vacancies in ICICI Bank, TimesPro on its best effort basis, would try to organize placement with another partner organization. You should be willing for this, should this rare need arise.
9. You need to have access to a Computer with a High-speed Internet connection. The Delivery of the program includes Pre-reads- Videos, and e-learning, which must be done daily before coming for classroom training. The courseware provided is also in digital form and hence to read the same it is mandatory to have a machine and connectivity for the candidate.

TimesPro shall not be liable for delay or non-delivery of the program caused due to any Force Majeure Event and/or reasons beyond the control.

These terms and conditions of Admission may be modified or amended from time to time, with intimation to you.

By accepting this offer letter, you undertake to abide by the above regulations and also to abide by the detailed and complete terms and conditions applicable to you as per the Student Rule Book (Student Obligations handbook) – version 1.16.

**I confirm that all personal, academic, information and documents and disclosures I have provided/mentioned are accurate and true to the best of my knowledge and belief.**

**I understand and accept the Admission Offer and associated Terms and Conditions and have not relied on any other oral representation.**

**Note: Applicant to sign & write date in Acceptance date section on all pages.**

**\*\* Duration of batch shall be depending upon the Partner Organisation requirement.**

## Government Of Karnataka

Pay Slip For The Month Of February 2023

Department : Po-Police Department

Establishment No/Name : 8 / Wilsongarden



ಕರ್ನಾಟಕ ಸರ್ಕಾರ  
ಕರ್ನಾಟಕ ಪೊಲೀಸ್ ಇಲಾಖೆ  
ಪೊಲೀಸ್ ಇಲಾಖೆ, ಬೆಂಗಳೂರು

KGID No/Metal No: 3174868 / 19375		GPF /PRAN Number: 110144673414		AG Code :	
Sri / Smt: SAYIKUMAR		Date Of Birth: 16/06/1990		Head Of Account: 2055-00-109-1-01	
Gender: Male		DDO Code : 0200PO0039		Days Worked: 28	
Designation: POLICE CONSTABLE		Next Increment Date: Jan 2024		Group: C	
Pay Scale : 23500-47650		Joining Date: 20/02/2020		PAN Number : MHRPS4128R	
Basic : 25200		Deductions:		EL. BAL. : 0	
Stag. Count : -		PT 200		HPL. BAL. : 0	
Stag. Amt : 0		EGIS 240			
Pay Fixation Amt : 0		KGID 3000			
Internal Recoveries :		NPS 3301			
Allowances:		Recoveries:		Local Recoveries :	
DA 7812				SPORTSFUND 10 [ 0/ 0/ ]	
HRA 6048				BENEVOLENT 40 [ 0/ 0/ ]	
CCA 500				AROGYA 200 [ 0/ 0/ ]	
MED 200				BHAGYA	
UNIFORM ALLOW 500					
RATIONALALLOW 400					
HARDSHIPALLOW 3000					
CONVEYANCEALLOW 600					
SPL KIT 40					
Gross Salary (Excl. Internal Rec.): RS. 44300		Sum of Deductions & Recoveries : RS. 6741		Total Local Recoveries: RS. 250	
		Net Salary : RS. 37559		Net Salary Payable: RS. 37309	
Payment Mode: Ecs		Bank A/C Number: 919010041854611			
Bank Name: AXIS BANK LIMITED		Branch Name : NAGARBHAVI			
Net Salary Payable: THIRTY-SEVEN THOUSAND THREE HUNDRED NINE ONLY					

SNO: 84

Government Of Karnataka



Sayikumar - police  
Police

may

Date: 14 Feb 2023

To,  
The Principal  
B.R.B. Degree  
college  
Raichur  
KARNATAKA

**SUBJECT: Job Opportunity as Relationship Manager with ICICI Bank**

Dear Madam,

Greetings from NIIT

I would like to take privilege to introduce Institute of Finance Banking & Insurance (IFBI) as the largest Private Bank Training Institute in India. Through this proposal, I would like to elaborate on Our Offerings for your reputed institute.

**Established by NIIT in association with ICICI BANK**, IFBI reflects the strengths of both these parent companies.

The key focus area of IFBI is to address the manpower challenges of multi-skilled and trained professionals in BFSI sector. IFBI is actively engaged in re-skilling existing professionals in the Financial Services sector - who are being overwhelmed by recent economic reforms, technology advancements and changes in attitude & approach in this sector.

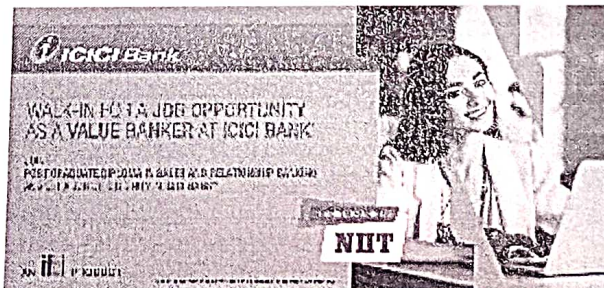
Since inception in September 2006, IFBI has launched over **50,000+ careers** in leading organizations of the Banking and Financial Services Industry.

Currently **NIIT-IFBI is running a flagship program as a training partner for ICICI bank**. The program is intended to train candidates for the role of Relationship manager at ICICI bank. The program entails a 45 day fast track online training followed by placement. However to enroll in the program candidate needs to go through the selection process.

Henceforth we seek your consent for an **open house interview for shortlisting eligible candidates**. Those selected through IFBI selection process will have to undergo paid training post which they will be offered placement across the country.

Looking forward to meet you and with your support would like to take this initiative forward.

Warm Regards,



## **NIIT OVERVIEW**

NIIT is a leading Global Talent Development Corporation, building skilled manpower pool for global industry requirements. The company which was set up in 1981, to help the nascent IT industry overcome its human resource challenges, has today grown to be amongst world's leading talent development companies offering learning solutions to Individuals, Enterprises and Institutions across 40 countries.

NIIT has three main lines of business across the globe-Corporate Learning Group, Skills and Careers Group, and the School Learning Group.

**NIIT's Corporate Learning Group (CLG)** has established NIIT as a leading Corporate Training company which offers Managed Training Services (MTS) to market-leading organizations in North America, Europe, Asia, and Oceania. The comprehensive suite of Managed Training Services includes custom Curriculum Design and Content Development, Learning Administration, Learning Delivery, Strategic Sourcing, Learning Technology and Advisory Services.

**NIIT's Career Education Business (CEB)** delivers a diverse range of learning and talent development programs to millions of individuals and corporate learners in areas including Banking, Finance & Insurance, Soft Skills, Business Analytics, Retail Sales Enablement, Management Education, Vocational Skills, Digital Media Marketing and new-age IT. These programs are delivered through a hybrid combination of the 'Cloud Campus' online platform, satellite-based 'Synchronous Learning Technology', and a physical network of hundreds of learning centers around the globe.

To further strengthen its SCG portfolio in India, NIIT has tied up with industry majors like ICICI Bank for NIIT Institute of Finance Banking & Insurance, IFBI; leading business schools in India for NIIT Imperia; Genpact for NIIT Uniqua; and a joint venture with NSDC for NIIT Yuva Jyoti. Besides this, for the China market, NIIT has tied up with governments and software parks in Chongqing, Wuxi, Suzhou, Changzhou, Zhangjiagang, Haikou and Dafeng, for state-of-the-art public-private partnership centres.

**NIIT's School Learning Group (SLG)** provides technology based learning to over 15,000 government and private schools in India, Bhutan, South Africa and the Middle East. The futuristic NIIT nGuru range of learning solutions for schools comprises Interactive Classrooms with digital content, technology-driven Math Lab, IT Wizard programs and Quick School-an Education Resource Planning software.

Ushering in a new model in higher education is the not-for-profit NIIT University, established in 2009 with a vision of being the leading center of innovation and learning in emerging areas of the Knowledge Society. Nestled in the foothills of the Aravalis, in Neemrana, Rajasthan, the picturesque 100 acres fully residential green campus has been developed as an institute of excellence based on the four core principles of providing industry linked, technology based, research driven, seamless education. NIIT University received "Best University in use of Technology in Teaching-Learning Practices" award at the National Education Excellence Awards 2013 by leading industry body ASSOCHAM, (Associated Chambers of Commerce and Industry of India) and the greenest and the most environment-friendly campus award by India Today, 2011.

### **Awards & Acknowledgement**

- NIIT has been featured as 'India's Most Trusted Education Brand, 2016' by Brand Trust Report for the fourth consecutive year
- NIIT has been awarded the 'Best Innovation Brand' in the Education sector at the ASSOCHAM National Brand Summit & Excellence Awards 2016
- NIIT has been featured as the 'Most Respected Education Company, 2016' by Business World
- NIIT USA has been ranked among TrainingIndustry.com's 2016 Top 20 Companies in Content Development - for the sixth consecutive year.

**ifbi**

Institute of Finance, Banking &amp; Insurance

- NIIT USA has been ranked among TrainingIndustry.com's 2016 Top 20 Companies in Training Outsourcing - for the ninth consecutive year.
- NIIT ranks among 50 Best E-Learning Companies of India at the Global LearnTech Congress & Awards 2014.
- NIIT won the coveted Best Vocational Institute for Banking, Finance & Insurance award for NIIT Institute of Finance Banking & Insurance Training Ltd (IFBI).
- NIIT IFBI awarded for the "Best Training School in Banking and Financial Services Courses" by Education Excellence Awards.

.....and many more

**IFBI OVERVIEW****About IFBI**

IFBI has been a pioneer in the BFSI education and training space in India since 2006 and has blazed a trail of success with students and corporates.

Established by Global Talent Development Company NIIT in association with ICICI BANK, IFBI reflects the strengths of both these parents.

**IFBI Today**

IFBI works with multiple partners – for placement and for corporate solutions and also offers programs for a variety of student segments – whether it is graduates seeking banking careers or banking professionals looking to upgrade their knowledge. IFBI offers an unbeatable combination for the student and the industry. IFBI's offerings are designed in the context of modern-day Banking, Insurance and Financial Services by developing competencies in 4 dimensions - domain, technology, application and customer-service.

**IFBI's Career Programs**

IFBI also offers individual education to career-seeking students through 200+ NIIT education centres all over India, has delivered over 50,000 industry-ready professionals as placements to the BFSI sector since 2006. IFBI has placed students in almost all leading banks of India including ICICI Bank, Axis Bank, HDFC Bank, IndusInd Bank, ING Vysya Bank, Karur Vysya Bank, City Union Bank, Kotak Mahindra Bank and many more.

IFBI students get inducted in various functional roles like branch banking, customer acquisitions (sales), front-office operations, back-office operations, wealth management, customer service, relationship management, phone-banking etc.



Institute of Finance, Banking & Insurance

### IFBI's Corporate Solutions

IFBI is strongly positioned as the preferred training partner for the BFSI (Banking, Financial Services and Insurance) sector. IFBI has already partnered with a number of leading banks and provided customized hiring and training solutions including ICICI Bank, Axis Bank, ICICI Prudential and Karur Vysya Bank.

In the PSU space - IFBI has also delivered training for Bank of Baroda, Allahabad Bank, Corporation Bank, Canara Bank, UCO Bank, Indian Overseas Bank, Vijaya Bank, Union Bank of India, United Bank of India, OBC etc.

IFBI has also delivered globally-oriented BFSI domain training programs to HSBC Bank, Genpact, Deutsche Bank, Barclays Bank, BNP Paribas and RBS.

IFBI offers standard as well as customized programs targeted at Banks, Insurance companies, Financial Services organizations and IT/ITES organizations aimed at skill up gradation of the employees.

Given its expertise in content development and national reach in terms of training locations, coupled with experienced faculty, IFBI is uniquely positioned to address the needs of the BFSI sector spanning multiple locations and different categories of professionals.

### **IFBI FLAGSHIP PROGRAM**

NIIT IFBI offers comprehensive program to candidates seeking a career in ICICI Bank.

#### **Post graduation program in Relationship Management (PGPRM)**

PGPRM	
<b>Program Highlight</b>	Single Organization Focused Program-ICICI Bank
<b>Duration</b>	180 hours of Virtual classroom training(NIITDIGITAL)
<b>Placement</b>	ICICI Bank
<b>Role</b>	Branch Banking and Sales
<b>Salary</b>	INR 2.5-2.9 LPA
<b>Fee</b>	49,560/- Including Taxes (Loan facility Available )

(Refer to <https://www.niit.com/india/graduates/banking-and-finance/post-graduate-diploma-sales-and-relationship-banking>.)

#### **About the Program**

PGPRM is a 180 hours of full time class work, session. The program is unique in both its content as well as its methodology.

#### **Eligibility Criteria -**

- Age: Born on or after 1<sup>st</sup> jan-1996
- >=50% in Class 10<sup>th</sup> & 12<sup>th</sup> & Graduation
- Max 1 Year gap between 10<sup>th</sup> till Graduation (For PGDSRB)
- 10<sup>th</sup> +12<sup>th</sup> + Graduation in Regular Mode of Education only. No correspondence & distance learning allowed.
- Candidates where Parent/Sibling/Spouse working with ICICI group are not eligible for program.

- Candidates with prior work experience with ICICI Group or any of its subsidiaries – on roll/off roll are not eligible for program.

**Placement Facility**

Selected candidates, who are shortlisted for admission, are granted admission with placement opportunity (subject to fulfillment of specific academic and non-academic criteria). After completion of the 180 hours of training, ICICI Bank will offer provisional appointment letter to the candidate. Additional terms and conditions as specified by ICICI Bank, shall apply.

**Program Objectives**

- A broad holistic understanding of the Banking industry
- Detailed knowledge about generic banking products
- Master the skills and attitude for succeeding in the banking workplace
- Hands-on knowledge of Finacle software
- Detailed understanding of the specific products, processes and policies of ICICI Bank
- Tools and techniques for searching and analysing information
- Detailed knowledge about the banking regulations
- English language and business communication skills
- Skills and techniques for selling banking and financial products
- Art of managing customer relationships
- Prepare for and clear NISM Series V-A Certification
- Paid internship and cracking your first job in ICICI Bank, one of the largest banks in the country

**Selection Process:** The selection to the program is through 4 level of evaluation.

- Profiler – It is psychometric test to check your proficiency
  - Mode : Online
  - Duration : 25 Min
  - Number of questions : 15-25 questions
- Written English Evaluation – You will be given a topic and you will have to write an essay
  - Mode : Online
  - Duration : 15-20 Min
  - Word Limit : 150-250 words
- Interview – This is a online interview to check you on basic fitment in a bank and domain knowledge
  - Mode : Online
  - Duration : 10-15 Min

ICET (Aptitude test) – it has 4 sections

ICET Section	Question Section wise	Time(Min)
NC-Numeric Comprehension	25	20
VC-Verbal Comprehension	30	15
SC-Series Completion	30	15
BC-Basic Checkup	50	5
<b>Total</b>	<b>135</b>	<b>55</b>


- Duration 55 Min
- Result declaration will be done by NIIT basis assessment (combined weightage) of all screening level





Aug 2022

**IG**  
**IG INFOTECH (INDIA) PVT LTD.,**  
 Ananya Infinity Building, 2nd Floor, No 434, Sp No 13/1A, 12/2B  
 Embassy GolfLinks Gate 7, Intermediate Ring Road,  
 Chafapara Village, Dandur, Bangalore 560071



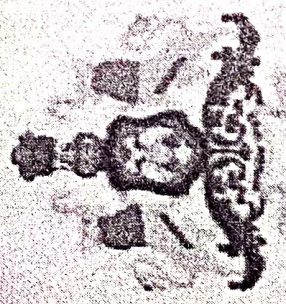
Name : **Ananth Rao**  
 Emp. No. : **21198**  
 Designation : **Associate Corporate Action Analyst**  
 Blood Group : **O+**  
 Mobile : **7019488824**

*S. S. S.*  
 Issuing Authority

Learn fast, together  
 IG Group  
 IG client

Sep-2022

GOVERNMENT OF KARNATAKA  
POLICE DEPARTMENT



**KARNATAKA STATE POLICE**

**ಕರ್ನಾಟಕ ಪೊಲೀಸ್**

NAME: **NARASAPPA**

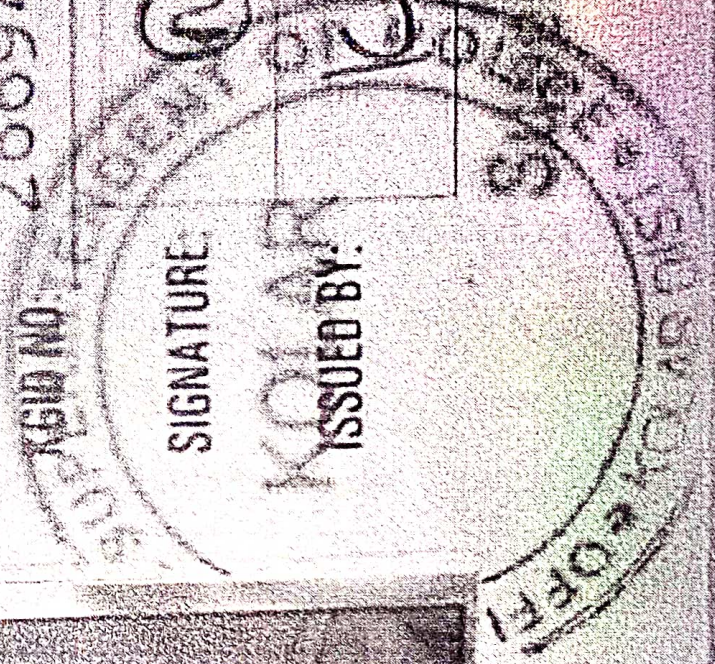
RANK: **C. P. C. 387**

KSID NO: **2669433**



SIGNATURE: *[Handwritten Signature]*

ISSUED BY: *[Handwritten Signature]*

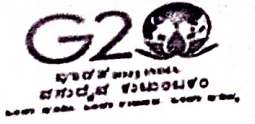


Superintendent of Police  
Kolar

Shot on OnePlus

SNO: 55

**Government Of Karnataka**  
**Pay Slip For The Month Of March 2023**  
 Department : Po-Police Department  
 Establishment No/Name : 29 / Kundapur Police Station



KGID No/Metal No: 2858221 / 150	GPF /PRAN Number: 110115885718	AG Code :	2055-00-109-1-01
Sri / Smt: VENKATESHANAYAKA K	DDO Code : 2000PO0002	Head Of Account:	AWIPN9248D
Gender: Male Date Of Birth: 10/05/1990	Days Worked: 31	PAN Number :	HPL. BAL : 55
Designation: POLICE CONSTABLE	Next Increment Date: Jul 2023 Group: C	EL. BAL : 57	
Joining Date: 22/09/2020			
Pay Scale : 23500-47850	Deductions:		
Basic : 24600	PT 240		
Stag. Count : - Stag. Amt : 0	EGIS 3000		
Pay Fixation Amt : 0	KGID 3223		
Internal Recoveries :	NPS		
Allowances:		Local Recoveries :	
DA 7626		AROGYABHAG 200 [ 0/ 0/ ]	
UNIFM-MNTS-ALLW 500		YA 40 [ 0/ 0/ ]	
MED 200		KSPBF 10 [ 0/ 0/ ]	
RATIONALLOW 400		SPORTSFUND 1000 [ 0/ 0/ ]	
HARDSHIPALLOW 3000		POLICE-SOCI	
CONVEYANCEALLOW 600		ETY-UDUPI	
SPL KIT 40			
	Recoveries:		
	ROP 1924 [ 0/ 0/ ]		
	Sum of Deductions & Recoveries : RS. 8587	Total Local Recoveries: RS.	1250
Gross Salary (Excl. Internal Rec.): RS. 36966	Net Salary : RS. 28379	Net Salary Payable: RS.	27129
Payment Mode: Ecs	Bank A/C Number: 31969866116		
Bank Name: STATE BANK OF INDIA	Branch Name: TREASURY BR UDUPI		
Net Salary Payable: TWENTY-SEVEN THOUSAND ONE HUNDRED TWENTY-NINE ONLY			







PRIVATE AND CONFIDENTIAL

Reference No. - 1384389029  
Applicant ID - 5918852

09-Mar-2023

Kiran Kumar.M

Dear Kiran,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team



PRIVATE AND CONFIDENTIAL

Reference No. - 1384389029

Applicant ID - 5918852

09-Mar-2023

**Kiran Kumar.M**

Dear Kiran,

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in Branch Banking Dept at BENGALURU - OLD MADRAS ROAD\_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 26-Apr-2023.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.



- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
  - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
    - a) Any breach of the conditions mentioned in this letter on your part
    - b) Any incorrect information furnished by you like:
      - Mismatch in your previous employment data even for a day
      - Mismatch in your previous pay slip
      - Fake qualification certificates etc; and
    - c) Suppression of any material information by you.
    - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

:4:

• **General:**

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course- graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

SUNEETHA VENKATA  
HR MANAGER

I have read all the terms, conditions of the offer, and would like to confirm my acceptance.

Signature of Applicant

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.

Annexure:

Remuneration:

- Your Base Salary will be Rs. 96,000/- (Rupees Ninety Six Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is not serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 85,008/- (Rupees Eighty Five Thousand Eight only) per annum. Supplementary allowance will include – Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 48,000/- (Rupees Forty Eight Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,400/- (Rupees Fourteen Thousand Four Hundred only) per annum.

:6:

**Benefits:**

- Comprehensive Medclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and two dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Signature of Applicant

### JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

**URL:** <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

**Username:** Registered email id or Applicant id

**Password:** Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (X<sup>th</sup>/XI<sup>th</sup>/ Graduation/ Post graduation)
- 2) Work Experience Document
  - b. Resignation accepted letter from current organisation
  - c. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

**Remuneration Details**

Position: **Senior Officer**  
 Group: **RETAIL BANKING GROUP**

	Senior Officer	
	Monthly	Annual
Basic		
HRA	8,000	96,000
Supplementary Allowance*	4,000	48,000
Superannuation Allowance **	7,084	85,008
Total	1,200	14,400
	<b>20,284</b>	<b>2,43,408</b>
Retirals		
Retirals (PF, Gratuity) ***	2,466	29,592
Total Fixed	<b>22,750</b>	<b>2,73,000</b>
Performance Linked Retention Pay#	2,167	26,004
Total CTC	<b>24,917</b>	<b>2,99,004</b>

\* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

\*\*\* You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 19-Apr-2023

**ICICI Bank Limited**  
 ICICI Bank Towers  
 Bandra-Kurla Complex  
 Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
 Fax: (91-22) 2653 1122  
 Website [www.icicibank.com](http://www.icicibank.com)  
 CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
 Near Chakli Circle,  
 Old Padra Road,  
 Vadodara 390 007, India.



**Offer Cum Appointment Letter**

**31-Mar-2023**

**Siddalinga .,**

**Yadahalli Yadahalli Hunasagi Karnataka 585216 India**

**Mobile No: 8496053298**

**Dear Siddalinga .,**

With reference to your interview and online documentations submitted for seeking employment with our company. We are pleased to inform you that your candidature has been accepted basis representation made and documents submitted by you.

This offer cum appointment letter is being issued to you for appointing you on the post of **EXECUTIVE** in Grade **GRADE MW KA** with the company. Your total emoluments shall be as per Annexure attached hereto and your date of joining shall be **05-Apr-2023** you will report at our Client site at following work location: :

ICICI BANK LTD ( Mangalore )

Besides the terms and condition, which are stipulated herein in this letter, your appointment shall be subject to satisfactory results of verifications of representation made and documents submitted by you.

In case of your verification / reference checks are not up to the desired level, this letter shall be automatically stands withdrawn and even if you have joined duty, your services shall be discontinued with immediate effect without any compensation notice or salary in lieu thereof.

Further, if you fail to join on the date specified hereinabove, this letter shall be treated as withdrawn.

**The following are the other terms and conditions of this offer cum appointment letter:**

**A. Commencement Term:**

- i) Your appointment is effective from 05-Apr-2023
- ii) You will be on probation for a period of six months or any further extended period as may be decided by the Company based on your performance during the probation
- iii) On satisfactory completion of your probation you will be confirmed in the services of the Company in writing.

**B. Remuneration:**

Your total cost to the company will be Rs.211656 per annum as per detailed annexure to this letter.

**Benefits:**

You will be eligible for Retirement Benefits of the Company; namely Provident Fund and Gratuity in accordance with the statutory requirements and / or, as per Company policy

**C. Other Terms and Conditions of Service:**

**Professional Ethics & Confidentiality:** While you are in the services of the Company, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Company and will not divulge to any person or utilize any of the Company's secrets or other related information (which you may possess by reason of your association with the Company) outside the company.

**IT Security Practice & Procedures:** While you are in the services of the Company, you will adhere to the IT Security Practice & Procedures as prescribed by i-Process Services (India) Private Limited.

**HR Policy:** While you are in the service of the company, you will be governed and required to adhere the HR Policies of the company as amended from time to time.

**Notice Period:** During the probation period, your services would be liable to be terminated by the Company without assigning any reason and without giving any notice.

During the probation period, if you decide to leave the Company's services, you will be required to give fifteen days' notice. The company in its sole discretion can decide to waive off / reduce the notice period depending upon the exigencies. In such case, you would be required to pay to company, basic salary for the notice period not served.

In case you decide to leave the Company's services after confirmation, you will be required to give thirty days' notice. The company in its sole discretion can decide to waive off / reduce the notice period depending upon the exigencies. In such case, you would be required to pay to company, basic salary for the notice period not served.

After confirmation in grade, your services would be liable to be terminated by the Company, by giving thirty days' notice or on payment of an amount equivalent to thirty days' Basic salary in lieu of the notice period.

**Transfer:** The Company shall have the right to transfer you to any of its offices.

**Retirement:** Employees would retire on the last day of the month in which they complete 58 years of age.



**Joining Competitor:** In the event of termination of your services by the Company or your resignation from the services of the Company, you shall not join any competing Company or Financial Services Company for a period of six months from the date of resignation/termination.

**D. Termination of Employment:** In addition to what has been mentioned in sub-clause (iii) of Clause- E of this letter, please note that your services with the Company are also liable to be terminated any time in the event of:

- i) Any breach of the conditions mentioned in this letter or for breach of any rules of the company that may be made applicable to you from time to time, on your part;
- ii) Any incorrect information furnished by you;
- iii) Suppression of any material information by you.

**E. General:**

i)The company, in its discretion, shall deploy/depute your services at the offices of its client at any of the locations in India.

ii)Your appointment and continuation in employment are subject to your being found medically fit by a Registered Medical Practitioner (discretionary) and reference checks (discretionary).

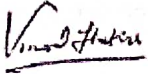
iii )You will be bound by the Rules and Regulations of the company.

iv)You will keep us informed of any change in your contact details (Mobile no. & E-Mail ID) and present, permanent or correspondence address.

If you are agreeable to the above-mentioned terms and conditions, please accept the same through your account on HRMS portal.

Yours sincerely,

For i-Process Services(India) Private Limited



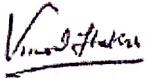
Authorized Signatory

**Annexure to Letter dated 31-Mar-2023**

Name of Employee Siddalinga .  
Designation EXECUTIVE  
Grade GRADE MW KA  
Location Mangalore

Pay Component	Monthly Amount	Annual Amount
<b>CTC</b>		
<b>Gross Salary</b>	<b>14980</b>	<b>179760</b>
Basic	9000	108000
HRA	500	6000
Supplementary Allowance	3400	40800
Special Allowance	530	6360
Medical Allowance	750	9000
Conveyance Allowance	800	9600
<b>Retiral Other Benefits</b>	<b>2658</b>	<b>31896</b>
Employer PF	1738	20856
Employer ESI	487	5844
Gratuity	433	5196
<b>Total CTC</b>	<b>17638</b>	<b>211656</b>
<b>Total CTC</b>	<b>17638</b>	<b>211656</b>

For i-Process Services(India) Private Limited



Authorized Signatory

**FORM XII****[Under rule 76 of the Contract Labour (Regulation and Abolition) Central Rules, 1971] Employment Card**

A. Name Contractor : i-Process Services (India) Pvt. Ltd.

A1. LIN/PAN No. of the contractor : AABCI3838C

A2. Email Id of the contractor : contact@iprocess.in

A3. Mobile No. of the contractor: : 0124-4763433

B. Wage rate(with particulars of unit, in case of piecework : NA

C. Name of Principal Employer : ICICI BANK LTD

C1. LIN/PAN No. of the Principal employer : AAACI1195H

C2. Email Id of the Principal employer :

C3. Mobile No. of the Principal employer: :

D. Name of workmen : Siddalinga .

D1. UAN/Aadhaar No :

D2. Mobile No : 8496053298

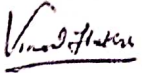
1. Serial number in the register of workmen employed :

2. Nature of Designation : EXECUTIVE

3. Wages Rate : Rs. 211656 (per annum)

4. Date of commencement of employment : 05-Apr-2023

For i-Process Services(India) Private Limited



Authorized Signatory

Date : 31-Mar-2023

Employee Name : Siddalinga .

**Deputation of Services**

Dear Siddalinga .

This is with further reference to joining the services of the company with effect from 05-Apr-2023 in accordance with the Offer cum appointment letter accepted by you.

Your services will be deputed to our client's office at below address from your joining date until further instruction from us in writing.

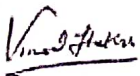
**ICICI BANK LTD, 2950, Aishwarya Arcade, 9th Cross, Kalidasa Road, V.V. Mohalla, Mysore - 570 002. SOL ID-0152**

Accordingly, you are required to report at our above client work location / address.

During your period of deputation to the Client you shall:

- i) Abide by the norms and code of conduct as applicable at the Client workplace and ensure discipline and professional conduct at all times
- ii) Not to utilize or divulge to any person/ organization other than the Client, any information which you may possess by virtue of your association with our Client.
- iii) Continue to be governed by the rules & policies of the company as well as terms & conditions as mentioned in your Appointment letter dated 05-Apr-2023.

**For i-Process Services(India) Private Limited**



Authorized Signatory

# NIIT

**NIIT Limited**  
8, Balaji Estate, First Floor  
Guru Ravi Das Marg, Kalkaji  
New Delhi 110 019, India  
Tel: +91 (11) 41675000  
Fax: +91 (11) 41407120  
Email: info@niit.com

Registered Office:  
Plot No. 85, Sector 32,  
Institutional Area  
Gurugram 122 001,  
(Haryana) India  
Tel: +91 (124) 4293000  
Fax: +91 (124) 4293333  
CIN: L74899HR1981PLC107123

www.niit.com

## Memorandum of Understanding

THIS Memorandum of Understanding (MOU) is entered at New Delhi on this 1<sup>st</sup> day of April, 2023

### BETWEEN

**NIIT Ltd.**, a Company incorporated under the Companies Act 1956 having its Registered Office at Plot No. 85, Sector 32, Institutional Area, Gurgaon 122001 and having its office at 8, Balaji Estate, First Floor, Guru Ravi Das Marg, Kalkaji, Delhi-110019 (hereinafter referred to as "NIIT" which expression, unless repugnant to the context thereof shall include its affiliates, successors and assigns) on the ONE PART;

### AND

**Taranath Shikshana Samsthe's Bankatlal Rajaram Boob College Of Commerce** having its Registered Office/Campus at Taranath Shikshana Samsthe's Bankatlal Rajaram Boob College Of Commerce, BRB Circle, Thimmapurapet, Raichur - 584103 (Hereinafter called Education Institution" which expression shall include its successors and assigns) through its Principal Dr. Sheelakumari Das, on the OTHER PART;

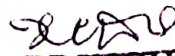
**WHEREAS** NIIT is inter alia engaged in the business of imparting training to enhance skills/knowledge/employability through digital mode and has a range of programs and courses, and other education-related services as per NIIT's curriculum; and

**WHEREAS** Education Institution - is registered under Hyderabad Societies Registration Act and is affiliated with Raichur University. The Education Institution recognizes the benefits to be derived from the Program in regard to enhance skills/knowledge/employability; and

**WHEREAS** the Education Institution has assessed and verified itself and is accordingly desirous of facilitating certain skill development training from NIIT to the Students; and

**WHEREAS** the parties have agreed to provide its services upon the terms and conditions which is expedient to reduce into writing.

NOW THEREFORE IN CONSIDERATION OF THE MUTUAL COVENANTS AND PROMISES CONTAINED HEREINAFTER AND FOR OTHER GOOD AND VALUABLE CONSIDERATION, THE SUFFICIENCY WHEREOF IS HEREBY ACKNOWLEDGED, THE PARTIES AGREE AS FOLLOWS:

  
**PRINCIPAL**  
**B.R.B. College of Commerce**  
**RAICHUR**



## 1. Definition & Interpretation:

### 1.1 Definition

"MOU" means this Memorandum of Understanding together with any annexure, attachments, exhibits or schedules attached thereto;

"Confidential Information" means and includes all information of NIIT and its Affiliates and their agents or clients, including any commercial, financial, technical, trade secrets, know-how, inventions, techniques, processes, plans, designs, photographs, algorithms, training material, software programs, source code, schematic designs, business methods, Learners lists, contacts, sales and marketing plans and business information of NIIT or other information related to past, present and future research, development, business activities, products, and services of NIIT and its Affiliate and their agents or clients, list of debtors, secrets of business involved, etc., which is disclosed to the Education Institution (whether disclosed orally or in any other form whatsoever, including without limitation data, drawings, films, documents and computer-readable media etc.);

"Effective Date" shall mean is the date on which the MOU is executed between the Parties:

"Force Majeure" includes any act or event which wholly or partially prevents or delays the performance of obligations arising under this MOU (1) such act or event is not reasonably within the control of any Party (2) not caused by the fault or negligence of the Party claiming such Force Majeure, and provided that such act or event is in one or more of the following categories: acts of God like flood, lightning, earthquake, fire, explosion and change in law, civil unrest, strike, etc.

"Intellectual Property" and "Intellectual Property Rights" means and includes all trademarks, copyrights, designs, patents and all present, future Intellectual Property Rights in logo, Courseware, trade name, colour combination which may be acquired in the program of time during the currency of this MOU;

"Student" means the students either registered in a course or program with the Education Institution or the alumni of the Education Institution.

"Learner" means the Student who Enrol in a Course or Program offered by NIIT.


"Courses" means the Courses designed by NIIT with the objective to impart training on a particular skillset/ knowledge.

"Program" means the combination of Courses that leads to a predefined learning curve of the Learners so as to ensure to enhance the skills/knowledge/employability in the relevant industry as listed in Annexure 1 attached herewith.

"Term" means the total time prescribed and mutually agreed between the Parties for the purpose of this MOU is ~~3 years~~ (three Years);

### 1.2 Interpretation

In this MOU except to the extent that the context otherwise requires -

  
PRINCIPAL  
B.R.B. College of Commerce  
RAICHUR



- 1.2.1 Parties means and includes both NIIT and the Education Institution and "Party" mean and include NIIT or the Education Institution, as the context dictates.
- 1.2.2 Headings are for convenience only and will not affect interpretation;
- 1.2.3 Reference to a clause, paragraph or schedule is a reference to a clause, paragraph or schedule of this MOU, unless the context otherwise provides;
- 1.2.4 Words denoting any gender include all genders;
- 1.2.5 Where a word or phrase is given a definite meaning in this MOU a part of speech or other grammatical form for that word or phrase has a corresponding meaning;

## 2. Co-operation

- 2.1 Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The parties shall keep each other informed of potential opportunities and share all information that may be relevant to secure additional opportunities for one another.
- 2.2 The co-operation between First Party and Second Party will facilitate the effective utilization of the intellectual properties of the First Party providing significant inputs to them and developing suitable teaching/ training systems, keeping in mind the needs of the Second Party

## 3. Scope:

This MOU is to spell out the possible ways in which the Educational Institution may associate with NIIT to facilitate the Learners access to the Programs and accordingly enhance their skillsets and employability. The Parties may engage in any of the following models:

- 3.1 Add-On: Under this model, the Programs shall be delivered in sync with the Educational Institution's academic structure so as to complement the educational framework of the Educational Institution and so that Educational Institution's own academic delivery and timelines are not prejudicially affected in any manner and are able to adhere to the learning effort requirements of the Program. Learners enrolled in the Educational Institution's degree program shall have to mandatorily complete the Program in order to enhance their skillsets while completing the degree program. Thus, the Programs will form additional learning and training on skillsets, without disturbing the existing curriculum structure being followed by the Educational Institution. Under this model, the fee is paid by the Educational Institution to NIIT on the terms as mutually agreed by the Parties in the Work Order issued by the Educational Institution.
- 3.2 Embedded: Under this model, the Program's curriculum is embedded in the degree program's curriculum of the Educational Institution. The embedded curriculum is delivered by the expert mentors of NIIT as also the assessment thereof is carried out by NIIT. Under this model, the fee is paid by the Educational Institution to NIIT on the terms as mutually agreed by the Parties in the Work Order issued by the Educational Institution.
- 3.3 Learner Pay: Under this model, the Educational Institution provides access to NIIT inside its campus to carry out different activities to inform and educate the

PRINCIPAL  
B.R.B. College of Commerce



Students on benefits of the Programs. The Students has the choice to enroll in a Program after undergoing the enrollment process and paying the fees directly to NIIT before commencement of the Program. This model is implemented by default with the execution of this MOU.

#### 4. Obligations

##### 4.1 NIIT shall:

**For Employability enhancement or additional curriculum programs for Tech & Non-Tech learners:**

- A. Work with Educational Institution to configure the curriculum as per the requirement.
- B. Create assessment
- C. Schedule delivery of the programs
- D. Deliver the program as per the schedule

**For Job opportunity Assured or Job Assistance Programs for Tech & Non-Tech learners:**

- A. Conduct career counseling/guidance workshops for the student.
- B. Evaluate/screen students on the skill set required for getting employment.
- C. Conduct seminars and webinars at Education Institution to make the students aware of various programs being offered by NIIT.

##### 4.2 The Education Institution shall:

- A. Facilitate the NIIT team to conduct Seminars and Webinars regarding Job opportunity programs for interested students at their Institution premises.
- B. Facilitate the configuration of the programs for the enhancement of skills/knowledge/employability or additional programs.
- C. Facilitate the scheduling of the programs.
- D. Facilitate in providing the required infrastructure for delivery of the programs.

#### 5. Consideration

The factum of Students enrolling in the Program and benefitting from the same constitute sufficient consideration for both the Parties in so far as engagement qua Clause 3.3 above, is concerned. The consideration and payment terms for remaining two models, as mentioned in Clauses 3.1 and 3.2 above, shall be as per the respective Work Orders issued by the Educational Institution to NIIT.

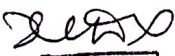
#### 6. Mutual Covenants:

The Parties hereby covenant that:

This MOU is being entered only for the benefit of the Students. NIIT shall not be precluded in any manner to enroll a person, whether a Student or otherwise, who applies directly for admission in a course or program offered by NIIT to the public at large.

##### 6.1 All Students who are interested to pursue the Programs must:

- a. Meet the necessary eligibility criteria as prescribed by NIIT. They need to apply for the Program online at [www.niit.com](http://www.niit.com) like any other person who would have applied for enrolment in NIIT's programs and furnish all the necessary supporting documents.

  
PRINCIPAL  
B.R.B. College of Commerce  
PACHAUDA





- b. Complete the selection process by appearing in the various tests and personal interview as applicable.
- c. Accept the terms and conditions as applicable for the Program they are applying for.
- d. Comply with the terms and conditions and meet the academic requirements as laid by NIIT from time to time in order to continue in the Program.
- e. Pay the complete requisite fee before the commencement of the program

6.2 The Educational Institution shall in no manner be a party in enforcing the rights and obligations of the Learners which shall be governed, as stated above, by the relevant terms and conditions attached to the respective Programs, prescribed by NIIT.

6.3 The parties shall not use or claim any right, title or interest of whatever description in each other's Intellectual Property Rights, technical know-how, technical information and reference material or Confidential Information.

6.4 The parties shall not adopt, register or use any mark deceptively similar to the trademarks of other.

6.5 The Parties shall not have any right, title or interest, howsoever and whatsoever in the Intellectual Property of each other.


## 7. CONFIDENTIALITY

7.1 Subject to just exceptions, the parties undertake to each other the following in respect of Confidential Information:

- (a) to treat Confidential Information as confidential, using the same degree of care as it uses for its own confidential information of like kind, but in no event less than reasonable care;
- (b) not to, without a party's prior written consent, communicate or disclose any Confidential Information to any person except only to those of its employee, on a reasonable and justified need to know basis.
- (c) not to otherwise use or circulate such Confidential Information within its own organisation except solely to the extent that the disclosing party may authorise in writing.
- (d) to effect and maintain adequate and appropriate security measures to safeguard such Confidential Information from unauthorised access, disclosure, use and misappropriation.

7.2 Confidential Information and any materials containing or based on such Confidential Information shall be deemed the property of the disclosing party. Nothing contained in this MOU or disclosure of the Confidential Information shall be construed as granting to or conferring on the receiving party any right, expressly or impliedly, to any patents, trade secrets, copyrights, trademarks or other rights in the Confidential Information.

7.3 Upon request the receiving party shall promptly deliver all Confidential Information supplied by the disclosing party and all copies, work product or other derivatives thereof and destroy or erase any Confidential Information and any materials and documentation containing such Confidential Information, including all originals, copies, computer data files, word processing files, letters, or other computer storage files, forthwith. The receiving party shall certify in writing to the disclosing party that it has fully complied with its obligations under this Clause.

  
PRINCIPAL  
B.R.B. College of Commerce  
BANGUR



## 8. REPRESENTATIONS AND WARRANTIES:

Both Parties represent and warrant to each other as follows:

- A. The execution of this MOU, the consummation provided for herein and the fulfilment of the terms of this MOU by such Party shall not (i) result in the breach of any of the terms and provisions of, or constitute a default (after notice, or passage of time, or both) under, or conflict with, or any other MOU or instrument by which such Party is bound or (ii) violate any judgment, decree, order or award of any court, governmental body or arbitration or any applicable law, rule or regulation.
- B. Both Parties have the authority, representation and capacity to enter into this MOU and they have the necessary approval/ clearance/ license/ permission from their concerned authorities/persons.
- C. The Education Institution has to represent that it has all the necessary approvals for receiving the Service from NIIT and has further represented that there are no other approvals/ registrations/ permissions required by NIIT and /or the Education Institution for receiving the Service. The Education Institution further undertakes that it shall be fully responsible for securing all approvals of whatsoever nature, which may be required at any stage under the laws of India for receiving the Service at the Education Institution.

## 9. INDEMNITIES ETC.

- 9.1 Both the parties agree to defend, indemnify and save each other with respect to any claims, action, proceedings, loss or damage resulting from or arising out of any acts of omission of the indemnifying party in connection with this MOU or any breach of the terms & conditions of this MOU.
- 9.2 The parties shall be obliged to promptly intimate to each other regarding any activity which may amount to unlawful use of other's Trade Marks, Trade Names, Designs and Copyrights.
- 9.3 The Education Institution agrees and acknowledges that any disclosure of any Confidential Information prohibited herein or breach of any Intellectual Property Rights or any breach of the provisions herein may result in an irreparable injury and damage to NIIT which cannot be adequately compensated in monetary terms. NIIT will have adequate remedy at law thereof, and that NIIT may in addition to all other remedies available to it at law or in equity, to obtain such Preliminary, Temporary or Permanent Mandatory Injunctions, Orders or Decrees as may be necessary to protect NIIT against, or on account of, any breach by the Education Institution of the provisions contained herein, and the Education Institution agrees to reimburse the reasonable legal fee and other costs incurred by NIIT enforcing the provisions of this MOU.

## 10. LIMITATION OF LAIBILITY

Neither Party shall be liable to each other in contract or otherwise, whatever the cause thereof, for any loss of profit, business or goodwill or any indirect, special, consequential, incidental or punitive cost, damages or expense of any kind, howsoever arising under or in connection with this MOU.

## 11. TERM, TERMINATION AND RENEWAL

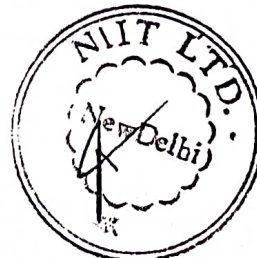
### 11.1 Term and Termination



**PRINCIPAL**

**B.R.B. College of Commerce**

**NEW DELHI**



- 11.2 This MOU shall be valid for a period of (03) three years and shall be renewed for further periods at mutually agreed terms. Except in the event of a proven breach by NIIT of any term of this MOU, this MOU is not terminable and shall not be terminated by the Education Institution and shall run its full course.
- 11.3 Proven breach on the part of NIIT shall mean prolonged inaction by NIIT to remedy any core issue covered under this MOU and resulting in suspension of service to be provided by NIIT under this MOU continuously for a period of not less than 30 days. Provided that the Educational Institution shall send a written intimation about the said breach giving thirty days to NIIT to rectify the same.
- 11.4 Proven breach on the part of Education Institution shall mean prolonged inaction by the Educational Institution to remedy any core issue covered under this MOU and non-payment of dues under this MOU continuously for a period of not less than 30 days. Provided that NIIT shall send a written intimation about the said breach giving thirty days to the Education Institution to rectify the same.
- 11.5 The termination of this MOU by either party shall not be effective and applicable during continuance of any Program under this MOU and obligation of both the parties under this MOU shall continue for such period, which will permit all Learners attending a Program on the date of termination of this MOU to complete that Program. There will no refund of fees to learners or the second party under any circumstances.
- 11.6 Either party shall send a request for the renewal of this MOU at least 2 months before the end of the Term or both the Parties, at their discretion and subject to such conditions, as may be deemed fit, renew the MOU for such period as may be mutually agreed upon.

## 12. Publicity

- 12.1 Both the parties can issue any press release or public announcement with respect to this MOU, subject to the consent of the other party.
- 12.2 NIIT shall be allowed at all times to display the Brand and Logo of NIIT or its affiliates/partners at the Educational Institution premises.
- 12.3 NIIT shall always have a right to advertise its name along with this MOU without prejudice to the rights of the Education Institution at all time during and after the Term of this MOU.
- 12.4 During the term of the MOU, Education Institution will be entitled to use the name or logo of NIIT, in any publicity, advertising, or news release with the prior written approval of NIIT.
- 12.5 Either Party may freely disclose the existence of this MOU, in any of its publicity materials, public filings, or on its website or brochures, and for that purpose, shall have a limited license from the other Party to print/display/use that other Party's name/logo.

## 13. Miscellaneous

### 13.1 Notices

- A. Any notice to be made under this MOU other than those mentioned in Clause 13.2 herein must be in writing and in English by using the respective addresses as shown in this MOU.

  
**PRINCIPAL**

B.R.B. College of Commerce

11/11/12



- B. The notice shall be sent by Speed Post or E-mail or both on the following address.  
For NIIT:

Kind Attention  
Mr. Deepak Bansal  
NIIT Ltd.,  
Plot 85, Institutional Area, Sector 32,  
Gurgaon- 122001  
Email: [Deepak.bansal@niit.com](mailto:Deepak.bansal@niit.com)

## For Education Institution

Kind Attention  
Dr. Sheelakumari Das  
BRB College -Near BRB Circle Thimmapurapet Raichur-  
584103lvdrccr@gmail.com

- 13.2 SPOC: Both the parties shall appoint a single point of contact or SPOC who shall be their employee to communicate to each other and take decision on all matters arising out of, related to or connected with the seamless implementation of this MOU. However, any Notice or communication to NIIT in terms of Clause 11 above or on account of any breach committed by NIIT shall be sent only to the person and address named in Clause 13.1 above.
- 13.3 Work Order: The Educational Institution may issue the Works Orders on mutually agreed terms for implementation of the respective models of engagement as mentioned in clauses 3.1 and 3.2 above.
- 13.4 Severability: If any provisions of this MOU shall be unlawful, void, or for any reason, unenforceable, it shall be deemed severable from, and shall in no way affect the validity or enforceability of, the remaining provisions of this MOU, which shall remain valid and enforceable according to its terms.
- 13.5 Survival: All provision of this MOU which are intended to survive shall survive expiry or termination of this MOU.
- 13.6 Jurisdiction: The Parties agrees that only the Courts at Delhi shall have jurisdiction to entertain any proceedings related to this MOU whether during pendency, or after termination. No other Court shall have jurisdiction.
- 13.7 Amendment: This MOU may be amended or modified by an instrument in writing signed by, or on behalf of, both the Parties.
- 13.8 No Third Party Beneficiaries: This MOU is solely for the benefit of the Parties hereto and no provision of this MOU shall be deemed to confer upon third parties any remedy, claim, liability, reimbursement, claim of action or other right in excess of those existing without reference to this MOU.
- 13.9 Counterparts: This MOU may be executed in any number of counterparts and by the several Parties hereto on separate counterparts, each of which when so

  
PRINCIPAL



executed, shall be an original, but all the counterparts shall together constitute one and the same instrument.


13.10 Force Majeure: NIIT shall not be responsible or liable for, or deemed to be in breach of this MOU because of any failure or delay in complying with its obligations under this MOU due solely to one or more events of Force Majeure, and the periods allowed for the performance by the Parties of such obligation(s) shall be extended on a day-for-day basis from the date of the event of Force Majeure provided that no relief shall be granted to the Affected Party to the extent that such failure or delay would have nevertheless been experienced by the Party had such Force Majeure event not occurred.

13.11 Relationship: Nothing herein shall be construed as establishing or creating a relationship of master and servant or agent and principal, or subsidiary and holding, or partnership or joint venture between the Education Institution and NIIT, it being understood that the position of NIIT and any other person performing the Services is that of an independent contractor.

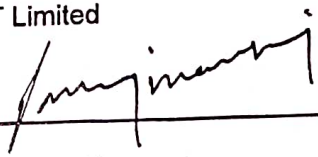
13.12 Entire Agreement: This MOU constitutes the entire agreement between the Parties with respect to the matters contained herein, supersedes any and all previous agreements and understanding between the Parties with respect to such matters and binds and ensure the benefit of the Parties, their successors and assigns the Parties have entered into this MOU in reliance upon the representations and mutual undertaking contained herein and not in reliance upon any oral or written representative of the other Party which is not contained herein.

In Witness whereof, the Parties have set their hands and seals hereto on the day and date first mentioned above.


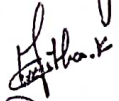
For Education Institution

  
PRINCIPAL  
Name: Dr. Sheelakumari Das  
RAICHUR  
Title: Principal

For NIIT Limited

  
Name: Pankaj Mamtani  
Title: Authorised Signatory



Witnesses:   
  
(Smt. Poojitha K)

Annexure-1  
(Refer Clause 1.1)

## New Age Future Forward Programs

### Software & Tech Programs:

- Java Developer Program
- Front-end Developer Program
- Full stack Software Engineering Program
- Cybersecurity Specialist Program
- Cloud Security IT Administrator Program
- Salesforce Developer Program

### Data Science Programs:

- Data Analyst Program
- Data Science Program
- Machine Learning Program

### Marketing Programs:

Digital Marketing Program

### Banking & Finance Programs:

- Post Graduate program in Banking and Finance – Sales and Relationship Management
- Priority Banking program
- Post Graduate Program in Relationship Management (PGPRM)

NB: The Programs mentioned above may be revised, updates or new Programs may be changed to this annexure by NIIT.

For Education Institution

  
PRINCIPAL

B.R.D. Das  
B.A. in Commerce

RAICHUR  
Title: Principal

For NIIT Limited

  
Name: Pankaj Mamtani

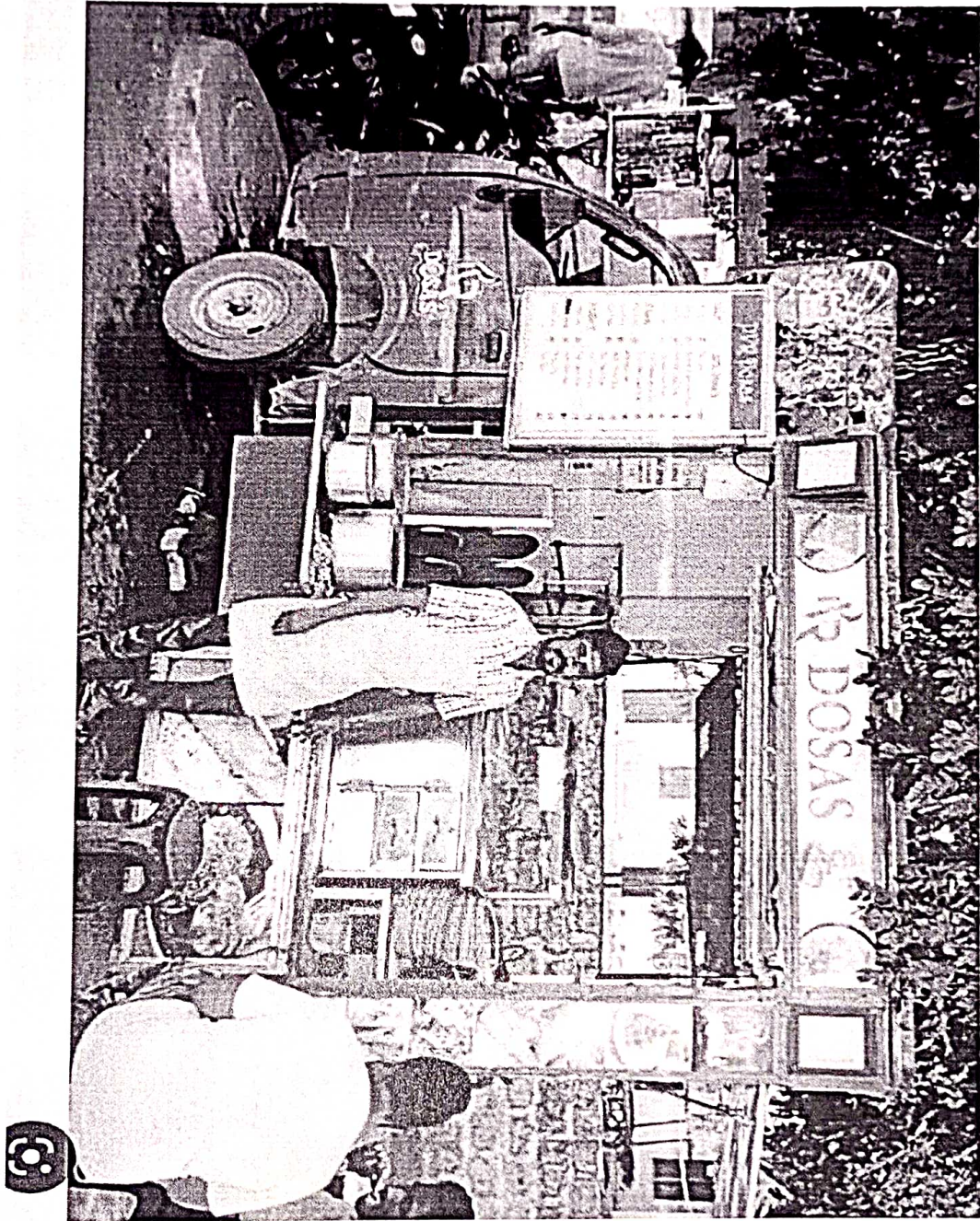
Title: Authorised Signatory

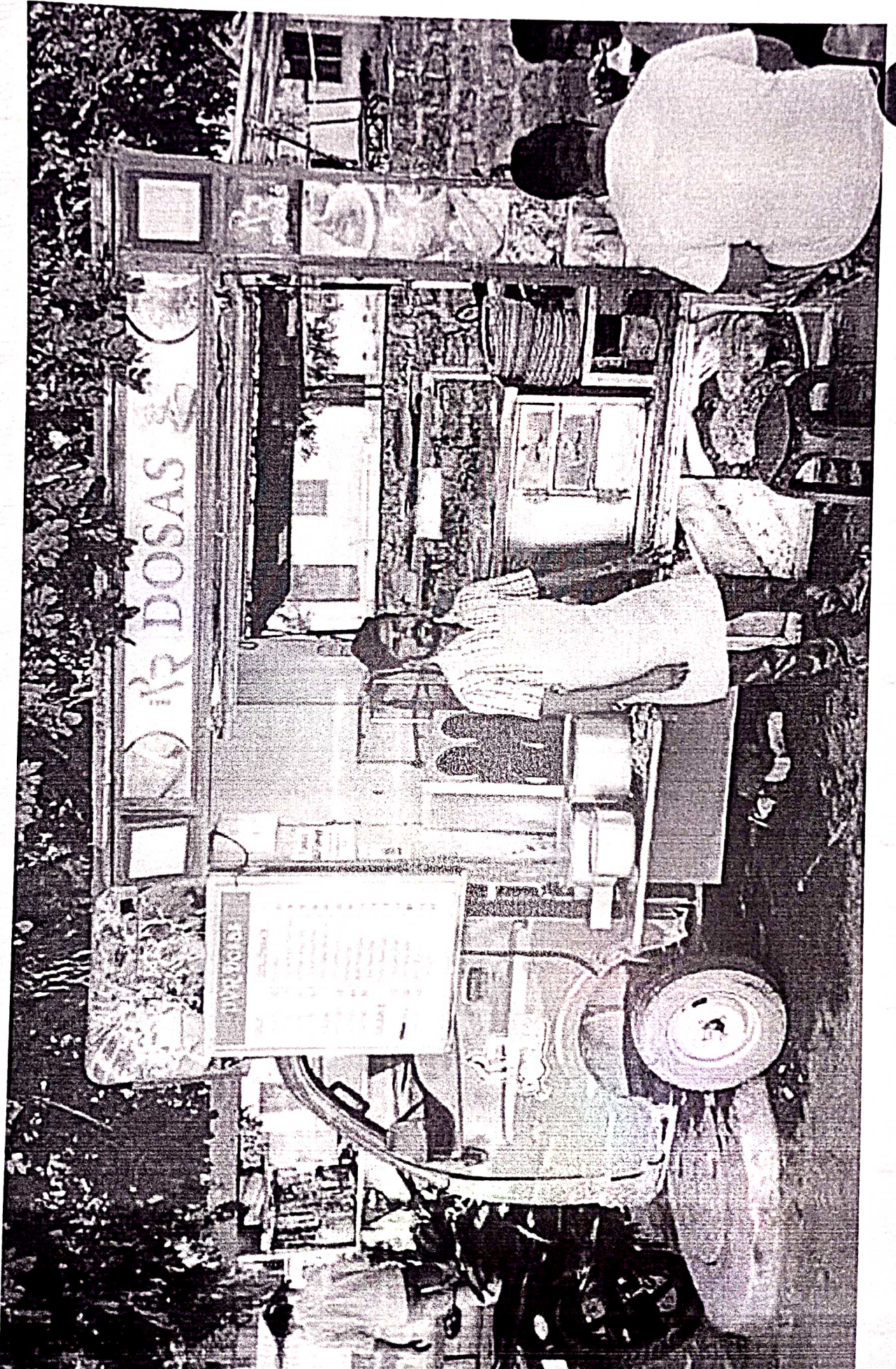


| SBLF EMP

PRAVEEN. P.V.R DOSA Center  
8123001 W71 April 2023

---







Basavanas. - 7406148396.

2023

WIFI

ಜಯಲಕ್ಷ್ಮಿ  
ಹಾರ್ಡ್‌ವೇರ್  
JAY LAXMI HARDWARE  
GSTIN - 29DUFP16406A1ZU  
Also available in  
Plywood, Laminates,  
Teakwood & Wood

GSTIN : 29COFPK3822R1ZA

Mob : 9008490095  
9845107732



ಶ್ರೀ ಪವನ ಎಂಟರ್‌ಪ್ರೈಸಸ್

**AGI MILLTEC**

Tol Free Number : 18001028431



Pavan  
Enterprises

AT PAVAN ENTERPRISES' MPL NO: 10-4-119 NEAR INOK MALL GUNJ ROAD, RAICHUR-584101

ABDUL HAMEED ARTS  
9916467289



# IG

## IG INFOTECH (INDIA) PVT LTD.,

Anjaneya Infinity Building, 2nd Floor, No 436, Sy No 13/1A, 12/2B  
Embassy GolfLink Gate 2, Intermediate Ring Road,  
Chalagatta Village, Dombur, Bangalore 560071



Name : **Ananth Rao**

Emp. No. : 21198

Designation : Associate Corporate Action Analyst

Blood Group : O+

Mobile : 7019488824

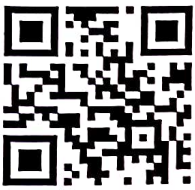
*Handwritten signature*  
K. S. Srinivasan

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

12-Apr-2023

C7221176



*\*For Accenture use only*

**Devaraj Sahukar**

**Home No 90 Post Bilhar village Machanoor, 585355 585355**

**Dear Devaraj,**

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Hyderabad. This letter will officially confirm your annual total earning potential and terms of your employment.

**Job Profile- Finance Program & Ops Analyst  
Management Level- 11  
Sublevel - 2  
Job Family Group- Finance  
Business Deal- Non Contact Center**

Your annual total cash compensation will be **INR 734470** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- Annual fixed compensation of **INR 607000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

- Variable Bonus: You will be eligible to participate in the FY23 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 21% of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

When a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 ' Documentation.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

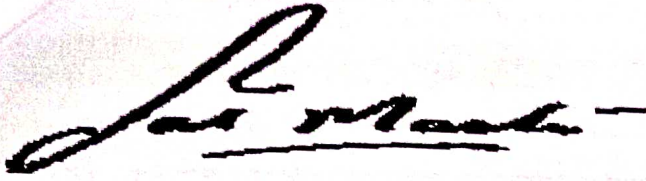
After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration and in the employee application form (EAF) is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information & documentation provided by you at the registration stage. You understand and acknowledge that this offer & your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You may also be during your course of employment required by the company to provide documentation and information from time to time, you shall provide the same within the timelines prescribed by the company. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

**Devaraj**, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **aditi.bu.sharma** at **9535339430** should you have anything you would like to discuss further.

We wish you have a successful career ahead of you and look forward to your joining us.  
Sincerely,



Jal  
Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED:

\_\_\_\_\_

[Insert full legal name]

Date: \_\_\_\_\_

Candidate's signature \_\_\_\_\_

Annual compensation is as mentioned below.

Total Cash Compensation		
(A) Annual Fixed Compensation*	Annual(INR)	
	INR 607000	
(B) Variable Bonus earning potential	Min.	Max.
	0%	21%
Annual Total earning potential (A+B)	Min.	Max.
	INR 607000	INR 734470

(C)#Additional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 10200
Notional Insurance Premium paid by Company	INR 14600

(D)##Additional Discretionary WFH Benefits/Reimbursements	
One-time WFH Assistance reimbursement	INR 18,000/-
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(E)Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 9100 (discount opportunity with an optional investment of 10% of gross pay and no change in share price)

\*\*Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

**Note: For International Worker Only\***

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the Government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal must comply with applicable law and procedures laid down by the authorities.

defined by applicable law from time to time.

applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (If you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 705,000/- (If you contribute towards Employee Provident Fund)	Company

1. Medical Insurance for self, spouse and 2 dependent children up to INR 3,00,000 per annum. This plans allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

a) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law and siblings up to INR 10,00,000 & any additional child up to INR 5,00,000 under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 10,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parent's in-law, siblings, and additional children under the separate Insurance plan.

2. Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit

Additional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay-dependence on insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at any time at company's discretion

##(D) Reimbursements would be approved as per the policies' terms & conditions. Kindly refer to those before initiating a purchase. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5. You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

- Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6. Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above benefits & guidelines.

#### **GST Clause:**

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

#### **General Tax:**

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.



**DECLARATION**

I hereby represent and warrant that as of my effective start date of employment with Accenture Solutions Private Ltd (hereinafter referred to as 'the Company'), I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis--vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employer and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict, or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into the Company premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to the Company, including any such documents or materials from my previous employer. To the extent I feel that my employment at the Company would require me to bring any third party documents or materials to the Company. I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from the Company. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle the Company to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

\_\_\_\_\_  
[Insert full legal name]

Date:

**URE 4**

**REQUIRED DOCUMENTATION**

1. Two passport size copies of your recent photograph
2. Copy of highest education certificates
3. Copy of any mark sheets (Last semester mandatory)
4. Relieving Letters from previous employer
5. Documents in support of your age (10th/12th Marksheet/ Passport Copy etc)
6. If you are ESIC Eligible as per your Compensation Plan (copy of ESIC card or Form 1 Declaration).
7. Copy of Aadhaar Card - We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others. Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhar details and seeding Aadhar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.



Sri Krishna Spinning &  
Weaving Mills Pvt. Ltd.,




**VENU GUPTHA M**

Data Entry Operator

Employee ID.: S0885

*Amarian*

Authorized Signatory



# Sri Krishna Spinning & Weaving Mills Pvt. Ltd.,

Subramanyapura, Bangalore - 560 061. (INDIA)

Phone : 080-26396594, 26396597, 26396596

e-mail : sks@srikrishnamills.com

PAN : AABCS7730F1ZA

CIN No. : U85110KA1950PTC000661

GSTIN : 29AABCS7730F1ZA

03/04/2023

Mr.Venu Guptha M,  
S/O Janaradhan Gupta M,  
12-S-39 Gunj Road Siyatalab ,  
Raichur-584101.

Dear **Mr.Venu Guptha M**,

With reference to your application for employment and subsequent interview with us, we are pleased to appoint you for the position of as "Assistant" in Warehouse Department with effect from 03/04/2023, for a Fixed Tenure Period of 3 years, under following terms & conditions, and Company's Rules and Regulations.

The Management of M/s Sri Krishna Spinning and Weaving Mills Pvt. Limited expects performance of highest order from you and would be pleased to accord due recognition based on merits in regard to specific performance expected from you and also on your developing and cultivating excellent relations with your peers, colleagues, seniors and public.

#### 1. Probation:

You shall be on probation for a period of one Year from the date of joining duty. This period is liable to be extended or reduced at the discretion of the Company. During the period of probation your services are liable to be terminated without any notice at the discretion of the Company.

#### 2. Emoluments

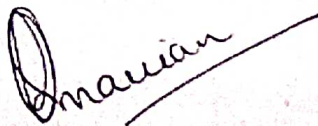
You shall be paid a consolidated salary of Rs.16,000/- (Rupee Sixteen thousand only) per month. No other allowance and/or free amenities will be provided by the Company unless specified in a written order.

#### 3. Benefits:

You shall be governed by the prevailing Rules and Regulations of P.F/ESI and other statutes as may be applicable.

#### 4. Postings:

You will be initially posted at Bangalore (Subramanyapura). However, you are liable to be transferred to any of our sister concerns of our existing or future units in any place in India and such posting will be governed by the rules and procedures applicable to the Unit.



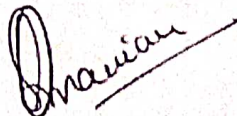
Cont....2

**5. Duties & Responsibilities:**

- a) The Company will expect you to work with high standard of initiative, efficiency and cost effectiveness.
- b) You will devote your entire time to the work of the company and will not undertake any other direct/indirect business or work honorary or remuneratory, except with the written permission of the Management in each case.
- c) You shall not seek membership of any local or public bodies without first obtaining the specific permission from the Management
- d) In performance of your duties, you will come to possess information connected with manufacturing processes, documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence, etc written or unwritten and also information, instructions that pass through you or come to your knowledge, financial and other matters relating to the Company's business. All such information shall be held by you in strict confidence and shall not be divulged to any person during your service with the Company or thereafter. In the event of you acting in any manner contrary to or in breach of these conditions during the course of the contract or thereafter, the company will be at liberty to initiate appropriate proceedings to safeguard the company.
- e) You will be responsible for the safe keeping and return in good condition and order, of all property such as tools, equipments, instruments, books or any other material which may be in your custody, care or charge. We shall have the right to deduct the money value of all such things from your dues and take such other action as we deem proper in the event of your failure to account for such property to our satisfaction.
- f) If you are already in service, you must produce a relieving certificate from your Employer at the time of reporting for duty.
- g) You will be governed by rules and regulations of employment, hours of work, Holidays, discipline and general work practices which will be in force from time to time.

**6. Termination of Permanent service and retirement:**

Either party may terminate the services by giving one month notice or pay one month's emoluments in lieu of notice and making suitable arrangements for smooth functioning of the jobs under your assignments. The employment with the Company would automatically terminate after expiry of THREE years from the date of joining. The same may be further extended by the Company at its own discretion and, if accepted by you, would continue for a further period of renewal with a fresh letter of appointment.



Contd.....3



PRIVATE AND CONFIDENTIAL

Reference No. - 1384501240

Applicant ID - 5940498

01-Jun-2023

**SANGEETHA KURA**

Dear SANGEETHA,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

*Sangeetha*  
*S/06/2023*



**PRIVATE AND CONFIDENTIAL**

Reference No. - 1384501240

Applicant ID - 5940498

01-Jun-2023

**SANGEETHA KURA**

Dear SANGEETHA,

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in CLOG - ACCOUNT SERVICING at HYDERABAD - GACHIBOWLI RO. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 07-Jun-2023.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website www.icicibank.com  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.

*Sangeetha*  
05/06/2023

Reference No. - 1384501240

**SANGEETHA KURA**

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice/prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Charge sheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
  - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
    - a) Any breach of the conditions mentioned in this letter on your part
    - b) Any incorrect information furnished by you like:
      - Mismatch in your previous employment data even for a day
      - Mismatch in your previous pay slip
      - Fake qualification certificates etc; and
    - c) Suppression of any material information by you.
    - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (01-22) 2653 1414  
Fax: (01-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodra 390 007, India.

*Sangeetha*  
05/06/23





:4:

Reference No. - 1384501240

**SANGEETHA KURA**

• **General:**

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course- graduation/post-graduation and submission certificates/ mark sheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Saijyoti Samantray

Digitally signed by SAIJYOTI SAMANTRAY  
Date: 2023.06.01 18:05:18 +05:30  
Reason: Offer Letter  
Location: Mumbai

I have read all the terms, conditions of the offer, and would like to confirm my acceptance.

*Sangeetha*  
42  
05/06/2023  
Signature of Applicant

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.

Reference No. - 1304501240

**SANGEETHA KURA**

Annexure:

Remuneration:

- Your Base Salary will be Rs. 96,000/- (Rupees Ninety Six Thousand only) per annum.
- You will be eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is not serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 85,008/- (Rupees Eighty Five Thousand Eight only) per annum. Supplementary allowance will include – Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 48,000/- (Rupees Forty Eight Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,400/- (Rupees Fourteen Thousand Four Hundred only) per annum.

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L05190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodra 390 007, India.

*Sangeetha*  
25/06/2023

Reference No. - 1384501240

SANGEETHA KURA

## Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and two dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by SAJJYOTI  
SAMANTRAY  
Date: 2023.06.01 18:05:19 +05:30  
Reason: Offer Letter  
Location: Mumbai

*Sangeetha*  
5/06/2023  
Signature of Applicant

### JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email Id or Applicant Id

Password: Which has been already communicated to you through registered email Id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (X<sup>th</sup>/XII<sup>th</sup>/ Graduation/ Post graduation)
- 2) Work Experience Document
  - b. Resignation accepted letter from current organisation
  - c. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter Id/Ration card)
- 5) PAN Card

*Bangalore*  
*05/06/2023*

**Remuneration Details**

 Name: **SANGEETHA KURA**

Position: Senior Officer

Group: OPERATIONS GROUP

	Senior Officer	
	Monthly	Annual
Basic	8,000	96,000
HRA	4,000	48,000
Supplementary Allowance*	7,084	85,008
Superannuation Allowance **	1,200	14,400
<b>Total</b>	<b>20,284</b>	<b>2,43,408</b>
Retirals		
Retirals (PF, Gratuity) ***	2,466	29,592
<b>Total Fixed</b>	<b>22,750</b>	<b>2,73,000</b>
Performance Linked Retention Pay#	2,167	26,004
<b>Total CTC</b>	<b>24,917</b>	<b>2,99,004</b>

\* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

\*\*\* You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 2023.06.01 18:05:20 +05:30  
 Digitally signed by SAIJYOTTI SAMANTRAY

Reason: Offer Letter  
 Location: Mumbai

*Sangeetha*  
 05/06/2023



**URGENT Education Validation Request of NAGARAJU P SAIBABU P**

Mon, Jun 26, 2023 at 10:57 AM

HR@colleges for students  
hr@colleges for students@gmail.com

Dear Sir/Ma'am,

We are still awaiting for your valuable response.

Kindly do the needful on urgent basis.

Thanks & Regards,

Name,

Operations Executive

HR@colleges for students Pvt Ltd

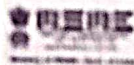
202-2nd Floor, Indirpark Old Lal Market, Vikas Puri, New Delhi 110018

M: +91-9826020940 | Email: 011-47702200 | Ext - 225

E: hr@colleges for students.com | http://hr@colleges for students.com



NASSCOM



**DISCLAIMER:**

This report may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not the intended recipient of this email, you are hereby notified that any unauthorized use, dissemination or copying of this email or the information contained in it or attached to it is strictly prohibited. If you received this message in error, please immediately notify the sender at hr@colleges for students Pvt Ltd and delete the original message.

From: Roma [mailto:hr@colleges for students.com]  
Sent: 12 June 2023 10:21  
To: hr@colleges for students@gmail.com  
Subject: URGENT Education Validation Request of NAGARAJU P SAIBABU P

Dear Sir/Ma'am,

We are still awaiting for your valuable response.

Kindly do the needful on urgent basis.

Thanks & Regards,

Name

Operations Executive

Himadi Solutions Pvt Ltd.

22nd Floor, H-Block Dda Lal Market, Vikas Puri , New Delhi 110018

M: +91 8826626482 | Board 011-47702200 | Ext - 225

E: ebc@himadi.com | http://himadi.com



**DISCLAIMER:**  
This report may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not the intended recipient of this email, you are hereby notified that any unauthorized use, dissemination or copying of this email or the information contained in it or attached to it is strictly prohibited. If you received this message in error, please immediately notify the sender at Himadi Solutions Pvt Ltd and delete the original message

---

**From:** Roma [mailto:ebc@himadi.com]  
**Sent:** 10 June 2023 10:09  
**To:** 'brbcollegercr@gmail.com'  
**Subject:** URGENT Education Validation Request of NAGARAJU P SAIBABU P

Dear sir/Ma'am,  
We are still awaiting for your valuable response.  
Kindly do the needful on urgent basis.

Thanks & Regards,

Roma  
Operations Executive

Himadi Solutions Pvt Ltd.  
22nd Floor, H-Block Dda Lal Market, Vikas Puri , New Delhi 110018  
M: +91 8826626482 | Board 011-47702200 | Ext - 225  
E: ebc@himadi.com | http://himadi.com



**DISCLAIMER:**  
This report may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not the intended recipient of this email, you are hereby notified that any unauthorized use, dissemination or copying of this email or the information contained in it or attached to it is strictly prohibited. If you received this message in error, please immediately notify the sender at Himadi Solutions Pvt Ltd and delete the original message

From: Roma [mailto:ebc@himadi.com]  
Sent: 09 June 2023 10:18  
To: 'brbcollegercr@gmail.com'  
Subject: URGENT Education Validation Request of NAGARAJU P SAIBABU P

Dear sir/Ma'am,

We are still awaiting for your valuable response.

Kindly do the needful on urgent basis.

Thanks & Regards,

Roma

Operations Executive

Himadi Solutions Pvt Ltd.

202 2nd Floor, H-Block Dda Lal Market, Vikas Puri , New Delhi 110018

M: +91 8826626482 | Board 011-47702200 | Ext - 225

 ebc@himadi.com | <http://himadi.com>



NASSCOM

NASSCOM Member



**DISCLAIMER:**

This report may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not the intended recipient of this email, you are hereby notified that any unauthorized use, dissemination or copying of this email or the information contained in it or attached to it is strictly prohibited. If you received this message in error, please immediately notify the sender at Himadi Solutions Pvt Ltd and delete the original message

From: Roma [mailto:ebc@himadi.com]  
Sent: 07 June 2023 10:29  
To: 'brbcollegercr@gmail.com'  
Subject: URGENT Education Validation Request of NAGARAJU P SAIBABU P

Dear sir/Ma'am,

We are still awaiting for your valuable response.

Kindly do the needful on urgent basis.

Thanks & Regards,

Roma

Operations Executive

Himadi Solutions Pvt Ltd.

202 2nd Floor, H-Block Dda Lal Market, Vikas Puri , New Delhi 110018

M: +91 8826626482 | Board 011-47702200 | Ext - 225





DISCLAIMER: This report may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not the intended recipient of this email, you are hereby notified that any unauthorized use, dissemination or copying of this email or the information contained in it or attached to it is strictly prohibited. If you received this message in error, please immediately notify the sender at Himadi Solutions Pvt Ltd and delete the original message

From: Roma [mailto:ebc@himadi.com]  
Sent: 06 June 2023 10:13  
To: 'brbcollegercr@gmail.com'  
Subject: URGENT Education Validation Request of NAGARAJU P SAIBABU P

Dear sir/Ma'am,

We are still awaiting for your valuable response.

Kindly do the needful on urgent basis.

Thanks & Regards,

Roma  
Operations Executive  
Himadi Solutions Pvt Ltd.  
202 2nd Floor, H-Block Dda Lal Market, Vikas Puri , New Delhi 110018  
M: +91 8826626482 | Board 011-47702200 | Ext - 225  
E: ebc@himadi.com | http://himadi.com



DISCLAIMER: This report may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not the intended recipient of this email, you are hereby notified that any unauthorized use, dissemination or copying of this email or the information contained in it or attached to it is strictly prohibited. If you received this message in error, please immediately notify the sender at Himadi Solutions Pvt Ltd and delete the original message

From: Roma [mailto:ebc@himadi.com]  
Sent: 05 June 2023 10:13  
To: 'brbcollegercr@gmail.com'  
Subject: URGENT Education Validation Request of NAGARAJU P SAIBABU P

Dear sir / ma'am ,

We are awaiting for your reply .

Thanks & Regards,

Roma

Operations Executive

Himadi Solutions Pvt Ltd.

202 2nd Floor, H-Block Dda Lal Market, Vikas Puri , New Delhi 110018

M: +91 8826626482 | Board 011-47702200 | Ext - 225

E: ebc@himadi.com | http://himadi.com



**DISCLAIMER:**  
This report may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not the intended recipient of this email, you are hereby notified that any unauthorized use, dissemination or copying of this email or the information contained in it or attached to it is strictly prohibited. If you have received this message in error, please immediately notify the sender at Himadi Solutions Pvt Ltd and delete the original message

**From:** Roma [mailto:ebc@himadi.com]  
**Sent:** 03 June 2023 12:52  
**To:** 'brbcollegercr@gmail.com'  
**Subject:** URGENT Education Validation Request of NAGARAJU P SAIBABU P

Dear sir / ma'am ,

We are awaiting for your reply .

Thanks & Regards,

Roma

Operations Executive

Himadi Solutions Pvt Ltd.

202 2nd Floor, H-Block Dda Lal Market, Vikas Puri , New Delhi 110018

M: +91 8826626482 | Board 011-47702200 | Ext - 225

E: ebc@himadi.com | http://himadi.com



DISCLAIMER: This report may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not the intended recipient of this email, you are hereby notified that any unauthorized use, dissemination or copying of this email or the information contained in it or attached to it is strictly prohibited. If you received this message in error, please immediately notify the sender at Himadi Solutions Pvt Ltd and delete the original message

From: Roma [mailto:ebc@himadi.com]  
Sent: 01 June 2023 10:05  
To: 'brbcollegercr@gmail.com'  
Subject: URGENT Education Validation Request of NAGARAJU P SAIBABU P

Dear sir / ma'am ,

We are awaiting for your reply .

Thanks & Regards,

Roma  
Operations Executive  
Himadi Solutions Pvt Ltd.  
202 2nd Floor, H-Block Dda Lal Market, Vikas Puri , New Delhi 110018  
M: +91 8826626482 | Board 011-47702200 | Ext - 225  
E: ebc@himadi.com | http://himadi.com



DISCLAIMER: This report may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not the intended recipient of this email, you are hereby notified that any unauthorized use, dissemination or copying of this email or the information contained in it or attached to it is strictly prohibited. If you received this message in error, please immediately notify the sender at Himadi Solutions Pvt Ltd and delete the original message

From: Roma [mailto:ebc@himadi.com]  
Sent: 30 May 2023 14:53  
To: 'brbcollegercr@gmail.com'  
Subject: URGENT Education Validation Request of NAGARAJU P SAIBABU P

Meeting of the day !!

The Respected Madam/ Sir,

**BANKATLAL RAJARAM BOOB COLLEGE OF COMMERCE**

We will be thankful for your prompt & positive response.

**Education Validation Request**

HIMADI SOLUTIONS PVT LTD (HSPL) is an established company in the individual credit assessment and scoring services sector in the Indian market. We are currently conducting background verification on behalf of our clients, where education background of the candidates about to be recruited or have already been recruited needs to be verified.

It is an urgent request and your prompt help will speed up the employment/confirmation of the said candidate. We would appreciate any helpful comments you care to make, and the information provided by you will be kept in strict confidence. We appreciate you for sparing your valuable time and effort and look forward to hearing from you at the earliest.

Following are the details furnished by the candidate with respect to his education. We would also solicit your authentication of the attached document

**Applicant Details:**

Particulars	Details provided on the document	Details Verified by Official (True/Wrong)
Candidate Name	NAGARAJU P SAIBABU P	
Qualification with Specialization	BACHELOR OF COMMERCE (B.COM)	
Year of Passing	2015	
Roll Number/Reg. No./Enrollment number/Seat No.	1341370	
Class/Marks/Grade obtained	PLEASE CONFIRM	
Study mode (regular/distance)	PLEASE CONFIRM	
College Name	BANKATLAL RAJARAM BOOB COLLEGE OF COMMERCE	
University Name/ Board	GULBARGA UNIVERSITY, GULBARGA	
Eligible to attain degree(Yes/No)		
Additional Remarks		

Kindly do the needful on urgent basis. Waiting for a positive response from you.

**Sender Details:**

Sender Name	
-------------	--

Designation	
Contact No	
Email ID	
Remarks	

Thanks & Regards,

**Swati Srivastav**

Operations Executive

Himadi Solutions Pvt Ltd.

202 2nd Floor, H-Block Dda Lal Market, Vikas Puri , New Delhi 110018

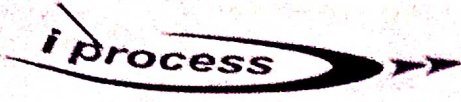
M: +91 8826626450 | Board 011-47702200 | Ext - 221

E: ebc1@himadi.com | <http://himadi.com>



**DISCLAIMER:**  
 This report may contain confidential information and is intended only for the use of the specific individual(s) to which it is addressed. If you are not the intended recipient of this email, you are hereby notified that any unauthorized use, dissemination or copying of this email or the information contained in it or attached to it is strictly prohibited. If you have received this message in error, please immediately notify the sender at Himadi Solutions Pvt Ltd and delete the original message.

BLRED0220-05594297.pdf  
 1052K



**Offer Cum Appointment Letter**

01-Jul-2023

Ganesh Yadav,

6-1-97/1 Timmapur pet Timmapur pet ralchur Ralchur Karnataka 584103 India

Mobile No: 8088872910

Dear Ganesh Yadav,

With reference to your interview and online documentations submitted for seeking employment with our company. We are pleased to inform you that your candidature has been accepted basis presentation made and documents submitted by you.

This offer cum appointment letter is being issued to you for appointing you on the post of **SR. ASSOCIATE** in Grade **GRADE-12** with the company. Your total emoluments shall be as per Annexure attached hereto and your date of joining shall be **03-Jul-2023** you will report at our Client site at following work location: :

**ICICI BANK LTD ( Mangalore )**

Besides the terms and condition, which are stipulated herein in this letter, your appointment shall be subject to satisfactory results of verifications of representation made and documents submitted by you.

In case of your verification / reference checks are not up to the desired level, this letter shall be automatically stands withdrawn and even if you have joined duty, your services shall be discontinued with immediate effect without any compensation notice or salary in lieu thereof.

Further, if you fail to join on the date specified hereinabove, this letter shall be treated as withdrawn.

The following are the other terms and conditions of this offer cum appointment letter:

**Commencement Term:**

Your appointment is effective from 03-Jul-2023

You will be on probation for a period of six months or any further extended period as may be decided by the Company based on your performance during the probation

On satisfactory completion of your probation you will be confirmed in the services of the Company in writing.

**B. Remuneration:**

Your total cost to the company will be Rs.226236 per annum as per detailed annexure to this letter.

**Benefits:**

You will be eligible for Retirement Benefits of the Company; namely Provident Fund and Gratuity in accordance with the statutory requirements and / or, as per Company policy

**C. Other Terms and Conditions of Service:**

**Professional Ethics & Confidentiality:** While you are in the services of the Company, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Company and will not divulge to any person or utilize any of the Company's secrets or other related information (which you may possess by reason of your association with the Company) outside the company.

**IT Security Practice & Procedures:** While you are in the services of the Company, you will adhere to the IT Security Practice & Procedures as prescribed by I-Process Services (India) Private Limited.

**HR Policy:** While you are in the service of the company, you will be governed and required to adhere the HR Policies of the company as amended from time to time.

**Notice Period:** During the probation period, your services would be liable to be terminated by the Company without assigning any reason and without giving any notice.

During the probation period, if you decide to leave the Company's services, you will be required to give fifteen days' notice. The company in its sole discretion can decide to waive off / reduce the notice period depending upon the exigencies. In such case, you would be required to pay to company, basic salary for the notice period not served.

In case you decide to leave the Company's services after confirmation, you will be required to give thirty days' notice. The company in its sole discretion can decide to waive off / reduce the notice period depending upon the exigencies. In such case, you would be required to pay to company, basic salary for the notice period not served.

After confirmation in grade, your services would be liable to be terminated by the Company, by giving thirty days' notice or on payment of an amount equivalent to thirty days' Basic salary in lieu of the notice period.

**Transfer:** The Company shall have the right to transfer you to any of its offices.

**Retirement:** Employees would retire on the last day of the month in which they complete 58 years of age.



**I-Process Services (India) Pvt. Ltd.**

**Corporate Office :**  
Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015  
**Ph. 0124-4763400**

**Joining Competitor:** In the event of termination of your services by the Company or your resignation from the services of the Company, you shall not join any competing Company or Financial Services Company for a period of six months from the date of resignation/termination.

**D. Termination of Employment:** In addition to what has been mentioned in sub-clause (iii) of Clause- E of this letter, please note that your services with the Company are also liable to be terminated any time in the event of:

- i) Any breach of the conditions mentioned in this letter or for breach of any rules of the company that may be made applicable to you from time to time, on your part;
- ii) Any incorrect information furnished by you;
- iii) Suppression of any material information by you.

**F. General:**

- i) The company, in its discretion, shall deploy/depute your services at the offices of its client at any of the locations in India.
- ii) Your appointment and continuation in employment are subject to your being found medically fit by a Registered Medical Practitioner (discretionary) and reference checks (discretionary).
- iii) You will be bound by the Rules and Regulations of the company.
- iv) You will keep us informed of any change in your contact details (Mobile no. & E-Mail ID) and present, permanent or correspondence address.

If you are agreeable to the above-mentioned terms and conditions, please accept the same through your account on HRMS portal.

Yours sincerely,

For I-Process Services(India) Private Limited

Authorized Signatory



## Annexure to Letter dated 01-Jul-2023

Name of Employee **Ganesh Yadav**  
Designation SR. ASSOCIATE  
Grade GRADE-12  
Location Mangalore

Pay Component	Monthly Amount	Annual Amount
CTC		
Gross Salary	16050	192600
Basic	10000	120000
HRA	500	6000
Supplementary Allowance	4800	57600
Medical Allowance	750	9000
Retiral/Other Benefits	2803	33636
Employer PF	1800	21600
Employer ESI	522	6264
Gratuity	481	5772
Total CTC	18853	226236
Total CTC	18853	226236

For i-Process Services(India) Private Limited

*Vinod Kumar*

Authorized Signatory

## FORM XII

[Under rule 76 of the Contract Labour (Regulation and Abolition) Central Rules, 1971] Employment Card

A. Name Contractor : I-Process Services (India) Pvt. Ltd.

A1. LIN/PAN No. of the contractor : AABCI3838C

A2. Email Id of the contractor : contact@iprocess.in

A3. Mobile No. of the contractor: : 0124-4763433

B. Wage rate(with particulars of unit, in case of piecework : NA

C. Name of Principal Employer : ICICI BANK LTD

C1. LIN/PAN No. of the Principal employer : AAACI1195H

C2. Email Id of the Principal employer :

C3. Mobile No. of the Principal employer: :

D. Name of workmen : Ganesh Yadav

D1. UAN/Aadhaar No :

D2. Mobile No : 8088872910

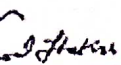
1. Serial number in the register of workmen employed :

2. Nature of Designation : SR. ASSOCIATE

3. Wages Rate : Rs. 226236 (per annum)

4. Date of commencement of employment : 03-Jul-2023

I-Process Services(India) Private Limited



Authorized Signatory

process

Date : 01-Jul-2023

Employee Name : Ganesh Yadav

Deputation of Services

Dear Ganesh Yadav

This is with further reference to joining the services of the company with effect from 03-Jul-2023 in accordance with the Offer cum appointment letter accepted by you.

Your services will be deputed to our client's office at below address from your joining date until further instruction from us in writing.

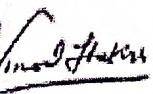
ICICI BANK LTD, ICICI Bank Ltd., Nr. Hotel Eac Kubera Palace, Station Road, Raichur- 584101, Kamataka SOL ID-0482

Accordingly, you are required to report at our above client work location / address.

During your period of deputation to the Client you shall:

- i) Abide by the norms and code of conduct as applicable at the Client workplace and ensure discipline and professional conduct at all times
- ii) Not to utilize or divulge to any person/ organization other than the Client, any information which you may possess by virtue of your association with our Client.
- iii) Continue to be governed by the rules & policies of the company as well as terms & conditions as mentioned in your Appointment letter dated 03-Jul-2023.

For i-Process Services(India) Private Limited



Authorized Signatory

E11\_Education Verification\_Satish Kumar\_2634-003634\_BRB college Raichur-173592070

1 message

qualificatoncheck4@authbridge.co.in <qualificationcheck4@authbridge.co.in>

Wed, Jun 14, 2023 at 6:05 AM

To: brbcollegercr@gmail.com

Dear Sir/Ma'am,

This is in reference to the request mail sent in lieu of Education Verification of **Satish Kumar**.

I would appreciate if you could spare some time from your busy schedule to verify the below mentioned candidate.

I earnestly await your response and thank you for your timely assistance.

Thanking you in anticipation.

Regards,

Sumit Singh Chauhan\_O ARS

To,

Dear Sir / Madam,

AuthBridge Research Services is one of leading pre-employment background screening company in India, offering verification for address, educational qualification, professional license, employment history, references and criminal background. We also conduct databasechecks and due diligence.

With reference to the Ex-Student who has done below mentioned course. we would appreciate your assistance in verifying the details given below.

**Note : This specific correspondence will be tracked through the reference number, hence request you not to change the subject line for future correspondence.**

PARTICULARS	DETAILS	VERIFICATION (YES/NO)
Candidate Name	Satish Kumar	
Roll No./Registration No./ Enrollment No.	4292509	
Course/Qualification	Bachelor of Commerce(B.Com)	
Passing Year	2011	

PARTICULARS	REMARKS
Check Id	173592070

Referee Name (Person who is providing verification)	
Referee Designation	
Any Backlogs Pending	

If any of the details as mentioned in the attached document are incorrect, may we request you to kindly mention the correct details in your reply referring to the appropriate sub-head.

We appreciate your expeditious assistance in our Endeavor to provide authentic and verified reports to our clients.

Sincere Regards,  
 Sumit Singh Chauhan\_O ARS  
 Verifier  
 8802140611, 0124 4605700  
 Plot No 123, Udyog Vihar, Phase-IV, Gurgaon-122015

**3 attachments**

Sl. No.	Name	Roll No.	Grade	Remarks	Status
1	ADITYA KUMAR	100	BB	ATTENDANCE	PASS
2	ADITYA KUMAR	101	BB	ATTENDANCE	PASS
3	ADITYA KUMAR	102	BB	ATTENDANCE	PASS
4	ADITYA KUMAR	103	BB	ATTENDANCE	PASS
5	ADITYA KUMAR	104	BB	ATTENDANCE	PASS
6	ADITYA KUMAR	105	BB	ATTENDANCE	PASS
7	ADITYA KUMAR	106	BB	ATTENDANCE	PASS
8	ADITYA KUMAR	107	BB	ATTENDANCE	PASS
9	ADITYA KUMAR	108	BB	ATTENDANCE	PASS
10	ADITYA KUMAR	109	BB	ATTENDANCE	PASS
11	ADITYA KUMAR	110	BB	ATTENDANCE	PASS

2022\_10\_14\_48\_1666011388-7.jpg  
290K

Sl. No.	Name	Roll No.	Grade	Remarks	Status
1	ADITYA KUMAR	111	BB	ATTENDANCE	PASS
2	ADITYA KUMAR	112	BB	ATTENDANCE	PASS
3	ADITYA KUMAR	113	BB	ATTENDANCE	PASS
4	ADITYA KUMAR	114	BB	ATTENDANCE	PASS
5	ADITYA KUMAR	115	BB	ATTENDANCE	PASS
6	ADITYA KUMAR	116	BB	ATTENDANCE	PASS
7	ADITYA KUMAR	117	BB	ATTENDANCE	PASS
8	ADITYA KUMAR	118	BB	ATTENDANCE	PASS
9	ADITYA KUMAR	119	BB	ATTENDANCE	PASS
10	ADITYA KUMAR	120	BB	ATTENDANCE	PASS

2022\_10\_14\_48\_1666011388-9.jpg  
288K



173592070\_83\_0.jpg  
1375K



You @ M.Com II Year(2022 Batch)  
today at 8:15 am



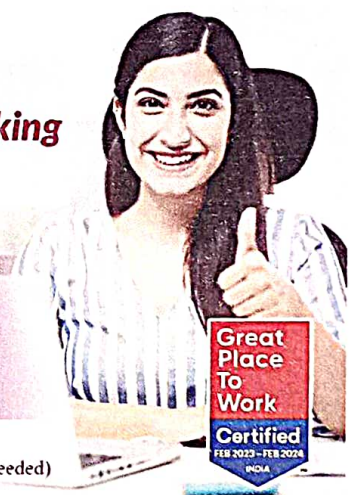
BRB College of Commerce, Raichur  
(Affiliated to Raichur University)



### Virtual Campus Placement Drive 2023

Date:6th Sept 2023 Time:12.30 PM onwards

**Join Axis Bank and  
jumpstart your banking  
career today!**



- Starting Salary of 4.4 LPA\* Onwards
- Assured Stipend + Salary During the Program
- 4 Months Residential Program at NIIT University

Eligibility: Any Degree / PG from 2021, 2022 or 2023 batch (50% agg.is needed)



**AXIS BANK** **NIIT** **PROFICIENT MINDS**

\*Gross CTC. This is inclusive of non-encashable loan benefits, indicative performance bonus. T&C Apply. School for Employability Training & Recruitment Services





You @ M.Com II Year(2022 Batch)  
today at 8:15 am



BRB College of Commerce, Raichur  
(Affiliated to Raichur University)



### Virtual Campus Placement Drive 2023

Date:6th Sept 2023 Time:12.30 PM onwards

**Join Axis Bank and  
jumpstart your banking  
career today!**



- Starting Salary of 4.4 LPA\* Onwards
- Assured Stipend + Salary During the Program
- 4 Months Residential Program at NIIT University



Eligibility: Any Degree / PG from 2021, 2022 or 2023 batch (50% agg.is needed)

**AXIS BANK** **NIIT** **PROFICIENT MINDS**

\*Gross CTC. This is inclusive of non-encashable loan benefits, indicative performance bonus. T&C Apply.

School of Employability Training & Recruitment Services



**Education Verification of Pooja**

1 message

Sat, Jul 1, 2023 at 10:56 AM

swapna <swapna@adamma.in>  
To: "brbcollegercr@gmail.com" <brbcollegercr@gmail.com>

Dear Sir /Madam

Greetings,

We represent the Employment Screening Division of Adamma Info Services Pvt Ltd. We are currently conducting background verification on behalf of our client.

Below are the details provided to us by the candidate, which we request you to kindly authenticate.

Also attached are the documents provided by the candidate for your kind perusal and authentication.

Particulars		Verification Inputs
Candidate Name	Pooja	
Name & Location of the Institution	Bankatlal Rajaram Boob College (Raichur)	
Contact Number	08532-226361	
Degree Earned	Bachelor of Commerce	
Register No.	1742236	
Regular/Correspondent	Please Provide	
Date of Passing	2020	
Result	pass	
Attendance	Please Provide	
Verifier Name & Designation	Please Provide	

Looking forward to your kind co-operation and we thank you in anticipation.

Thanks &amp; Regards,

Swapna



.yyst



**Adamma Info Services Pvt.  
Ltd.**

A member of NASSCOM

☎ : + 91 9108055117

📞 : + 91 8147940860

✉ : swapna@adamma.in

#36, Maruthi Surana Bhavan,  
Thambhuchetty Road, Cox Town,  
Bangalore – 560005

Karnataka, India

[www.adamma.in](http://www.adamma.in)



Disclaimer: The contents of this email are the property of Adamma Info services and are confidential. If it was not addressed to you, you have no legal right to read it. If you think you received it in error, please notify the sender. Do not forward or copy without permission of the sender.

---

📎 1687946659659-Edu1 (1).pdf  
9398K

ಗುಲಬರ್ಗಾ  
Gulbarga

ವಿಶ್ವವಿದ್ಯಾಲಯ  
University



GUA09124

Statement Showing the number of marks obtained in each head of passing at the  
VI SEMESTER BACHELOR OF COMMERCE DEGREE EXAMINATION - SEP / OCT 2020

Reg. No.: 1742236

Name: POOJA SHARANAGOUDA

Subjects	Max Marks	Min Marks	Marks Obtained	Marks In words	Remarks
CONTEMPORARY AUDITING THEORY	80	32	59	FIFTY NINE	
I.A.	20		18	EIGHTEEN	
Total	100	40	77	SEVENTY SEVEN	Ex
MANAGEMENT ACCOUNTING THEORY	80	32	63	SIXTY THREE	
I.A.	20		20	TWENTY	
Total	100	40	83	EIGHTY THREE	Ex
MANAGEMENT TECHNIQUE THEORY	80	32	55	FIFTY FIVE	
I.A.	20		19	NINETEEN	
Total	100	40	74	SEVENTY FOUR	Ex
BUSINESS LAW-II THEORY	80	32	58	FIFTY EIGHT	
I.A.	20		20	TWENTY	
Total	100	40	78	SEVENTY EIGHT	PASS
INVESTMENT MANAGEMENT THEORY	80	32	32	THIRTY TWO	
I.A.	20		20	TWENTY	
Total	100	40	52	FIFTY TWO	Ex
INCOME TAX-II THEORY	80	32	51	FIFTY ONE	
I.A.	20		20	TWENTY	
Total	100	40	71	SEVENTY ONE	Ex
COST ACCOUNTING-II THEORY	80	32	73	SEVENTY THREE	
I.A.	20		20	TWENTY	
Total	100	40	93	NINETY THREE	PASS
Total of VI SEMESTER	700	280	528	FIVE HUNDRED TWENTY EIGHT	
Total of V SEMESTER	700		521	FIVE HUNDRED TWENTY ONE	
Total of IV SEMESTER	700		449	FOUR HUNDRED FORTY NINE	
Total of III SEMESTER	700		496	FOUR HUNDRED NINETY SIX	
Total of II SEMESTER	650		442	FOUR HUNDRED FORTY TWO	
Total of I SEMESTER	650		436	FOUR HUNDRED THIRTY SIX	
Grand Total	4100		2872	Result : FIRST CLASS WITH DISTINCTION	

Total marks obtained (In words): TWO THOUSAND EIGHT HUNDRED SEVENTY TWO

College: 4401 BRB COLLEGE RAICHUR

Date: 03/05/2021

"Ex" Indicates exemption earned in previous attempts

Checked By: 1..... 2.....

Registrar (Evaluation)

**ION VCO Hiring (Venue Commanding Officer)**

2 messages

Thu, Aug 3, 2023 at 4:21 PM

Kheerthan K &lt;kheerthan.k@tcs.com&gt;

To: "mary12dcz@gmail.com" <mary12dcz@gmail.com>, "neerajaryadav@gmal.com" <neerajaryadav@gmal.com>, "gowri.vimas@gmail.com" <gowri.vimas@gmail.com>, "keshavarn@gmail.com" <keshavarn@gmail.com>, "krcgowda@gmail.com" <krcgowda@gmail.com>, "brbcollegercr@gmail.com" <brbcollegercr@gmail.com>, "mrsam.john@gmail.com" <mrsam.john@gmail.com>, "lvdrccr@gmail.com" <lvdrccr@gmail.com>, "kumarroopanand@gmail.com" <kumarroopanand@gmail.com>, "mdillyashoney786@gmail.com" <mdillyashoney786@gmail.com>, "tejaswinikulkarni1912@gmail.com" <tejaswinikulkarni1912@gmail.com>, "anushkashdc@gmail.com" <anushkashdc@gmail.com>, "stannesrmnagar@yahoo.com" <stannesrmnagar@yahoo.com>

Cc: EAPEN ABRAHAM <eapen.abraham@tcs.com>, Anupam Baruah <anupam.baruah1@tcs.com>

TCS Confidential

Dear all,

Attaching the JD and requirements as per the location (please refer below table). Please cascade and share the list of nominations from your respective colleges at the earliest.

The details will be shared with the respective branch campus teams for an initial screening before finalizing the candidate.

Karnataka	120
Bangalore	80
Belagavi(Belgaum)	20
Kalaburagi(Gulbarga)	20

Thanks and regards,

**Kheerthan K**

Corporate Social Responsibility,

State Impact Lead - Karnataka

Tata Consultancy Services

Email: kheerthan.k@tcs.com

Ph: 080 61396250

Cell: +91 8792422282




Building on belief

TCS Confidential

=====  
Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error,

Notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you

 ION VCO JD and eligibility criteria.docx  
18K

Kheerthan K <kheerthan.k@tcs.com>

Wed, Aug 9, 2023 at 11:14 AM

To: "mary12dcz@gmail.com" <mary12dcz@gmail.com>, "neerajaryadav@gmail.com" <neerajaryadav@gmail.com>, "gowri.vimas@gmail.com" <gowri.vimas@gmail.com>, "keshavarn@gmail.com" <keshavarn@gmail.com>, "krcgowda@gmail.com" <krcgowda@gmail.com>, "brbcollegercr@gmail.com" <brbcollegercr@gmail.com>, "mrsam.john@gmail.com" <mrsam.john@gmail.com>, "lvdrccr@gmail.com" <lvdrccr@gmail.com>, "kumarroopanand@gmail.com" <kumarroopanand@gmail.com>, "mdiliyashoney786@gmail.com" <mdiliyashoney786@gmail.com>, "tejaswinikulkarni1912@gmail.com" <tejaswinikulkarni1912@gmail.com>, "anushkashdc@gmail.com" <anushkashdc@gmail.com>, "stannesrmnagar@yahoo.com" <stannesrmnagar@yahoo.com>

Cc: EAPEN ABRAHAM <eapen.abraham@tcs.com>, Anupam Baruah <anupam.baruah1@tcs.com>

TCS Confidential

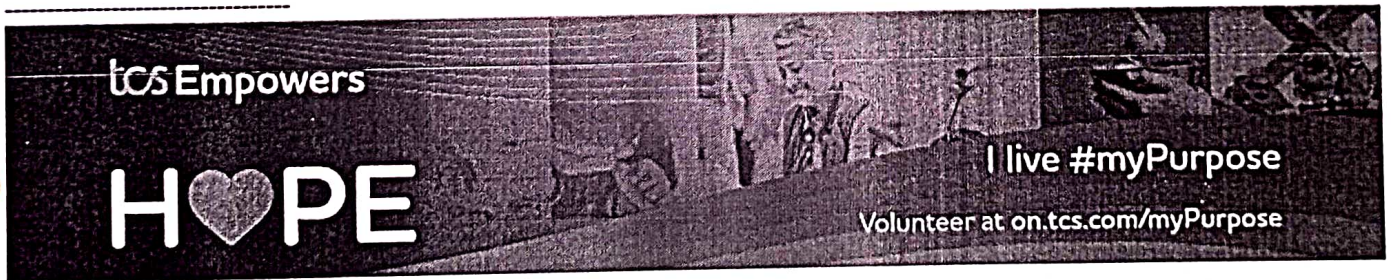
Dear all,

Requesting you all to share the details at the earliest. Preference has been given to the YEP beneficiaries. If no candidate nominations are submitted, we will be missing out on a chance.

Thanks and regards,

Kheerthan K

Corporate Social Responsibility,  
State Impact Lead - Karnataka  
Tata Consultancy Services  
Email: kheerthan.k@tcs.com  
Ph: 080 61396250  
Buzz: 96250  
Cell: +91 8792422282



TCS Confidential

From: Kheerthan K

Sent: Thursday, August 3, 2023 4:21 PM

To: mary12dcz@gmail.com <mary12dcz@gmail.com>; neerajaryadav@gmail.com <neerajaryadav@gmail.com>; gowri.vimas@gmail.com <gowri.vimas@gmail.com>; keshavarn@gmail.com <keshavarn@gmail.com>; krcgowda@gmail.com <krcgowda@gmail.com>; brbcollegercr@gmail.com <brbcollegercr@gmail.com>; mrsam.john@gmail.com <mrsam.john@gmail.com>; lvdrccr@gmail.com <lvdrccr@gmail.com>; kumarroopanand@gmail.com <kumarroopanand@gmail.com>; mdiliyashoney786@gmail.com <mdiliyashoney786@gmail.com>; tejaswinikulkarni1912@gmail.com <tejaswinikulkarni1912@gmail.com>; anushkashdc@gmail.com <anushkashdc@gmail.com>; stannesrmnagar@yahoo.com <stannesrmnagar@yahoo.com>

ABRAHAM <eapen.abraham@tcs.com>; Anupam Baruah <anupam.baruah1@tcs.com>  
Subject: ION VCO Hiring (Venue Commanding Officer)

Dear all,

Attaching the JD and requirements as per the location(please refer below table). Please cascade and share the list of nominations from your respective colleges at the earliest.

The details will be shared with the respective branch campus teams for an initial screening before finalizing the candidate.

Karnataka	120
Bangalore	80
Belagavi(Belgaum)	20
Kalaburagi(Gulbarga)	20

Thanks and regards,

**Kheerthan K**

Corporate Social Responsibility,

State Impact Lead - Karnataka

Tata Consultancy Services

Email: kheerthan.k@tcs.com

Ph: 080 61396250

Cell: +91 8792422282

---

**tcs Empowers**

Building on belief

[Quoted text hidden]



A Unit of Focus 4D Career Education Pvt. Ltd

August 16<sup>th</sup>, 2023

Ms. Chagi Rakshitha  
rakshithachagi@gmail.com  
Candidate Id: CN20231763

7829780064

Ra-kshi thachagi

Dear Chagi Rakshitha,

Further to our interactions with you, we are pleased to offer you the position of **Associate Trainer** in our **Skill Development Division**.

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

You will report to **Mr. Prasad C (Training Manager)** or anyone whom he may depute. Your date of joining will be **21<sup>st</sup> August, 2023**. Your base location will be **Chennai**.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. In addition, you will be provided with other allowance up to **Rs.1500/-** and rent allowance of **Rs. 4,000/-** (Incase if you are not a permanent resident of **Chennai**). Your notice period during this period is 15 days. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Associate Trainer** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

## Annexure I: Annual Compensation Structure

Name	Ms. Chagi Rakshitha	Position & Department	Associate Trainer
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Total Fixed Pay per annum		2,52,012/-
	Annual Performance Linked Pay (Maximum)		35,988/-
4	Other Allowance		18,000/-
	Total Cost to Company		3,06,000/-

**Notes:** \*Associates will be covered under the company group accidental policy for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu  
HR Business Partner

ACCEPTANCE OF OFFER

*I hereby confirm that I accept the above offer with all its terms and conditions of employment.*

**Name & Signature of the candidate with date of acceptance**



Savitri Group

## APPOINTMENT LETTER

Dated: 05.08.2023

No: 2023-24/App No:23

To,  
USMAN ALI  
Raichur

Sub: APPOINTMENT LETTER FOR POST OF BILLING EXECUTIVE IN OUR COMPANY

We are pleased to offer you the position of BILLING EXECUTIVE at SAVITRI GROUP RAICHUR from date 07/08/2023. Your offer has been made by the information furnish by you however if any discrepancy in copies of documents, certificates given by you, we retain the right to review our offer letter. Your salary details are as follows

Salary

- 1<sup>st</sup>: 3 months: training: Rs. 10000/-
- 2<sup>nd</sup>: 3 months: observation Rs 11000/-
- 3<sup>rd</sup>: 6 months: performance Rs 12000/-
- 4<sup>th</sup> after 1 year you will be considered as permanent employee.  
For 100% attendance: Rs. 350 /day  
Sunday: Weekly OH

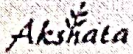
### Rules and Regulations of the company

- 1) There will be 2 years contract from the company, 1 year trainee/apprentice and 1 year in CTC, after which contract will be extended thereon every year which has to be intimated earlier otherwise will be treated as continued, the documents will remain till 5 years from the CTC date.
- 2) You should work two Sundays of the every month if required.
- 3) Increment while giving permanency to you will be based on your performance only.
- 4) If your performance is satisfactory and up to company's expectation after 1 year of completion in our company, you will be admitted under the CTC scheme.
- 5) Leave without intimation will be considered seriously and will be penalized with 1% of your duty per day, and there on 1% increases on every time if you repeat the offense.
- 6) If you are found not attending your work without information or discontinuing the job without intimation in writing. You will be penalized with 300% of your monthly salary.
- 7) If you leave the job within 1 week: 1000, 2 week: 3000, 3 week: 5000 1 month: full salary will be penalized.
- 8) Notice period of 2 months is compulsory to relieve from the job during which you will be penalized with 50% of the salary for 3 months within the contract period of 2 years after which there will be not be deduction.
- 9) Notice period of 1 month will be served for terminating you from the post for which 100% of the salary will be penalized if it is in contract period.
- 10) You are bound to obey the rules and regulations of the company till you are working and our company policies may change based on situations considering wellbeing of company and employee.
- 11) Experience letter will be issued to only those who complete their 1 year of permanent employment after clearance from all the departments.
- 12) Your documents will be cleared or issued back to you after 15 days from the relieving date any time within contract period or after also should have clearance from all the departments.
- 13) After contract period, notice of 2 months should be given for relieving of work and similarly 1 month before termination letter will be served if found of dissatisfactory work.
- 14) Any subject not mentioned here above are subject to company standards and no third party is responsible to bargain on your behalf.

A Range of Products for a Range of Occasions



AYUSH



kangaroo

AJANTHA

Sanjeevani

ELEPHANTA

ELLORA

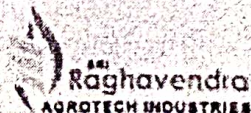
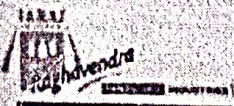
LORRY

AUTO

SCOOTER

Family

Indian Special

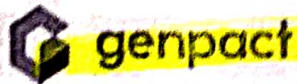


Corporate Office : Shop No. 112, 4th Lane, APMC Market Yard, Yeshwantpur, BANGALORE.

Factory I : # 840 & 844, Gadwal Road, RAICHUR - 584101, Karnataka. Factory II : Sy.No. 1 & 2, Tammalgatta Village, Gadwal Road, RAICHUR.

☎ : 98440 94944, Toll Free : 1800-200-3903E-mail : info@savitrigroup.in, webside : www.savitrigroup.in





Date: 21-Aug-23

Dear : Jasti Satya Sai Tharuni

**Sub: Letter of Intent**

Congratulations! You have been selected for the Apprenticeship training with Genpact India Pvt. Ltd.

The process of joining as Apprentice involves registration on the Govt. portal, followed by release of Cor letter of Apprenticeship Training and subsequently acceptance of the contract from the candidate.

The process shared above may take some time to get completed. During this period, representative from Genpact hiring team will maintain regular communication with you to facilitate closure of registration process and to answer any query which you may have.

We would also like to inform you that as part of your engagement with Genpact as Apprentice, you will be eligible to receive a monthly stipend (details shared below) and some of the non-statutory benefits, details of which will be communicated separately at the time of joining, which are offered to employees at Genpact.

**Monthly Stipend: INR 14100**

We thank you for showing interest in the position of Apprentice at Genpact and look forward to an early joining.

For Genpact India Pvt. Ltd.

Signature:

Name: Rajeev Khatri

Designation: VP

2022. Output Tharunitharuni7@gmail.com  
9880711063



**FW: Pre Education Verification Of:Nataraj Stawarmut**

6 messages

educationverification@secur.co.in <educationverification@secur.co.in>  
To: brbcollegercr@gmail.com  
Cc: Educationverification@secur.co.in

Mon, Aug 7, 2023 at 4:42 AM

Dear Sir/Madam,  
Awaiting for your prompt and valuable response for the below request of Education verification. Thanks for your time and efforts in advance.

-----  
To: brbcollegercr@gmail.com  
Cc: Educationverification@secur.co.in  
Date: 2023-08-04  
Subject: Education Verification Of:Nataraj Stawarmut -202308412856  
Dear Nataraj Stawarmut ,

To,  
select

Dear Sir/Madam,

M/s Secur Credentials Ltd is acting on behalf of our clients in respect of the provision of Pre-employment services. Kindly verify the following details provided by a prospective student, who claims his education with your esteemed institute.

The details of the candidate are given below.

Candidate Name	Degree	Passing Year	Register No
Nataraj Stawarmut	Bachelor of Commerce	04-1999	9756029

We would be highly obliged if you could verify the details and revert back to us at the earliest. Your kind assistance is required as the candidate's employment is on hold.

Your help in confirming this to us vis return of email be deeply appreciated.


**IMP NOTE:** Our Client will never accept reply through Rediff/Gmail/Yahoo ID so it's a humble request to you to please write in your mail and its your Official ID and used for official purpose only or reply through FAX or send authentication scanned copy on your college letter head with stamp and signature.

Thanks & Regards,  
Utkarsha Vengurlekar  
Secur Credentials Ltd  
Tel: +91 22 62647700  
Educationverification@secur.co.in

This E-Mail (including any attachments) may contain Confidential and/or legally privileged Information and is meant for the intended recipient(s) only. If you have received this e-mail in error and are not the intended recipient/s, kindly delete this e-mail immediately from your system. You are also hereby notified that any use, any form of reproduction, dissemination, copying, disclosure, modification, distribution and/or publication of this e-mail, its contents or its attachment/s other than by its intended recipient/s is strictly prohibited and may be construed unlawful. Internet Communications cannot be guaranteed to be secure or error-free as information could be delayed, intercepted, corrupted, lost, or may contain viruses. SecUR Credentials Limited does not accept any

ability for any errors, omissions, viruses or computer shutdown (s) or any kind of disruption/denial of services if any experienced by any recipient as a result of this e-mail.

---

 202308412856 CERTIFICATE.pdf  
72K

---

educationverification@secur.co.in <educationverification@secur.co.in>  
To: brbcollegercr@gmail.com  
Cc: Educationverification@secur.co.in

Wed, Aug 9, 2023 at 4:43 AM

Dear Sir/Madam,  
Awaiting for your prompt and valuable response for the below request of Education verification. Thanks for your time and efforts in advance.

-----  
To: brbcollegercr@gmail.com  
Cc: Educationverification@secur.co.in  
Date: 2023-08-07  
Subject:FW: Pre Education Verification Of:Nataraj Stawarmut


Dear Sir/Madam,  
Awaiting for your prompt and valuable response for the below request of Education verification. Thanks for your time and efforts in advance.

-----  
[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

---

 202308412856 CERTIFICATE.pdf  
72K

---

educationverification@secur.co.in <educationverification@secur.co.in>  
To: brbcollegercr@gmail.com  
Cc: Educationverification@secur.co.in

Fri, Aug 11, 2023 at 4:20 AM

Dear Sir/Madam,  
Awaiting for your prompt and valuable response for the below request of Education verification. Thanks for your time and efforts in advance.


-----  
To: brbcollegercr@gmail.com  
Cc: Educationverification@secur.co.in  
Date: 2023-08-09

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

---

 202308412856 CERTIFICATE.pdf  
72K

---

educationverification@secur.co.in <educationverification@secur.co.in>  
To: brbcollegercr@gmail.com  
Cc: Educationverification@secur.co.in


Mon, Aug 14, 2023 at 4:16 AM

Dear Sir/Madam,  
Awaiting for your prompt and valuable response for the below request of Education verification. Thanks for your time and efforts in advance.

-----  
To: brbcollegercr@gmail.com  
Cc: Educationverification@secur.co.in  
Date: 2023-08-11

[hidden]

[Quoted text hidden]  
[Quoted text hidden]

 **202308412856 CERTIFICATE.pdf**  
72K

---

**educationverification@secur.co.in** <educationverification@secur.co.in>  
To: brbcollegercr@gmail.com  
Cc: Educationverification@secur.co.in


Wed, Aug 16, 2023 at 4:11 AM

Dear Sir/Madam,  
Awaiting for your prompt and valuable response for the below request of Education verification. Thanks for your time and efforts in advance.

-----  
To: brbcollegercr@gmail.com  
Cc: Educationverification@secur.co.in  
Date: 2023-08-14  
[Quoted text hidden]

[Quoted text hidden]  
[Quoted text hidden]

---

 **202308412856 CERTIFICATE.pdf**  
72K

---

**educationverification@secur.co.in** <educationverification@secur.co.in>  
To: brbcollegercr@gmail.com  
Cc: Educationverification@secur.co.in

Fri, Aug 18, 2023 at 4:04 AM

Dear Sir/Madam,  
Awaiting for your prompt and valuable response for the below request of Education verification. Thanks for your time and efforts in advance.

-----  
To: brbcollegercr@gmail.com  
Cc: Educationverification@secur.co.in  
Date: 2023-08-16  
[Quoted text hidden]

[Quoted text hidden]  
[Quoted text hidden]

---

 **202308412856 CERTIFICATE.pdf**  
72K



## CERTIFICATE



*This is to certify that Mr/Ms. P. M SONIA Son/Daughter of Mr/Ms. P. MUKKANNA has successfully completed around 165 hours of training in UNXT Soft Skill Program conducted by Unnati in BRB College of Commerce, Raichur from 17-08-2023 to 30-09-2023 of Batch No. KA-0616 with Admission No 037351.*

*During the training the candidate has had a reasonable exposure to English Communication, Employability, Life Skills and Value Topics.*

Unnati

Head Office : UNNATI CENTRE, NO 1, Temple Rd, NGEF East, Sadanandanagar, Bangalore - 560038,  
www.unnatibl.org E-mail : contactus@unnatibl.org, Tel : +91-80-25384642 / 4443



## CERTIFICATE



*This is to certify that Mr/Ms. KUSUMA Son/Daughter of Mr/Ms. BHEEMARAYA has successfully completed around 165 hours of training in UNXT Soft Skill Program conducted by Unnati in BRB College of Commerce, Raichur from 17-08-2023 to 30-09-2023 of Batch No. KA-0616 with Admission No 037337.*

*During the training the candidate has had a reasonable exposure to English Communication, Employability, Life Skills and Value Topics.*

Unnati

Head Office : UNNATI CENTRE, NO 1, Temple Rd, NGEF East, Sadanandanagar, Bangalore - 560038,  
www.unnatibl.org E-mail : contactus@unnatibl.org, Tel : +91-80-25384642 / 4443



## CERTIFICATE



*This is to certify that Mr/Ms. SHANTHA Son/Daughter of Mr/Ms. PRABHANNA has successfully completed around 165 hours of training in UNXT Soft Skill Program conducted by Unnati in BRB College of Commerce, Raichur from 17-08-2023 to 30-09-2023 of Batch No. KA-0616 with Admission No 037344.*

*During the training the candidate has had a reasonable exposure to English Communication, Employability, Life Skills and Value Topics.*

Unnati

Head Office : UNNATI CENTRE, NO 1, Temple Rd, NGEF East, Sadanandanagar, Bangalore - 560038,  
www.unnatibl.org E-mail : contactus@unnatibl.org, Tel : +91-80-25384642 / 4443



## CERTIFICATE



*This is to certify that Mr/Ms. YANKANNA G Son/Daughter of Mr/Ms. MAHADEVAPPA has successfully completed around 165 hours of training in UNXT Soft Skill Program conducted by Unnati in BRB College of Commerce, Raichur from 17-08-2023 to 30-09-2023 of Batch No. KA-0616 with Admission No 037332.*

*During the training the candidate has had a reasonable exposure to English Communication, Employability, Life Skills and Value Topics.*

Unnati

Head Office : UNNATI CENTRE, NO 1, Temple Rd, NGEF East, Sadanandanagar, Bangalore - 560038,  
www.unnatibl.org E-mail : contactus@unnatibl.org, Tel : +91-80-25384642 / 4443





## CERTIFICATE



*This is to certify that Mr/Ms. SWAPNA Son/Daughter of Mr/Ms. PRASAD has successfully completed around 165 hours of training in UNXT Soft Skill Program conducted by Unnati in BRB College of Commerce, Raichur from 17-08-2023 to 30-09-2023 of Batch No. KA-0616 with Admission No 037341.*

*During the training the candidate has had a reasonable exposure to English Communication, Employability, Life Skills and Value Topics.*

Unnati

Head Office : UNNATI CENTRE, NO 1, Temple Rd, NGEF East, Sadanandanagar, Bangalore - 560038,  
www.unnatibl.org E-mail : contactus@unnatibl.org. Tel : +91-80-25384642 / 4443



## CERTIFICATE



*This is to certify that Mr/Ms. GNANESH Son/Daughter of Mr/Ms. MUDDANNA has successfully completed around 165 hours of training in UNXT Soft Skill Program conducted by Unnati in BRB College of Commerce, Raichur from 17-08-2023 to 30-09-2023 of Batch No. KA-0616 with Admission No 037352.*

*During the training the candidate has had a reasonable exposure to English Communication, Employability, Life Skills and Value Topics.*

Unnati



## CERTIFICATE



*This is to certify that Mr/Ms. B HEMANTH KUMAR Son/Daughter of Mr/Ms. B KRISHINA has successfully completed around 165 hours of training in UNXT Soft Skill Program conducted by Unnati in BRB College of Commerce, Raichur from 17-08-2023 to 30-09-2023 of Batch No. KA-0616 with Admission No 037354.*

*During the training the candidate has had a reasonable exposure to English Communication, Employability, Life Skills and Value Topics.*

Unnati

Head Office : UNNATI CENTRE, NO 1, Temple Rd, NGBF East, Sadanandanagar, Bangalore - 560038,  
[www.unnatibl.org](http://www.unnatibl.org), E-mail : [contactus@unnatibl.org](mailto:contactus@unnatibl.org), Tel : +91 80 25324642 / 4463



## CERTIFICATE



*This is to certify that Mr/Ms. SHIVANAND Son/Daughter of Mr/Ms. LAXMAN has successfully completed around 165 hours of training in UNXT Soft Skill Program conducted by Unnati in BRB College of Commerce, Raichur from 17-08-2023 to 30-09-2023 of Batch No. KA-0616 with Admission No 037345.*

*During the training the candidate has had a reasonable exposure to English Communication, Employability, Life Skills and Value Topics.*

Unnati

Head Office : UNNATI CENTRE, NO 1, Temple Rd, NGEF East, Sadanandanagar, Bangalore - 560038,  
www.unnatibl.org E-mail : contactus@unnatibl.org, Tel : +91-80-25384642 / 4443



## CERTIFICATE

**unnati**  
LEARN | EARN | STAND TALL

*This is to certify that Mr/Ms. PALLAVI Son/Daughter of Mr/Ms. SANGAMESH has successfully completed around 165 hours of training in UNXT Soft Skill Program conducted by Unnati in BRB College of Commerce, Raichur from 17-08-2023 to 30-09-2023 of Batch No. KA-0616 with Admission No 037355.*

*During the training the candidate has had a reasonable exposure to English Communication, Employability, Life Skills and Value Topics.*

Unnati

Head Office : UNNATI CENTRE, NO 1, Temple Rd, NGEF East, Sadanandanagar, Bangalore - 560038,  
www.unnatibl.org E-mail : contactus@unnatibl.org, Tel : +91-80-25384642 / 4443



## CERTIFICATE



*This is to certify that Mr/Ms. GURUBASAYYA Son/Daughter of Mr/Ms. CHANDRASHEKHARAYYA has successfully completed around 165 hours of training in UNXT Soft Skill Program conducted by Unnati in BRB College of Commerce, Raichur from 17-08-2023 to 30-09-2023 of Batch No. KA-0616 with Admission No 037333.*

*During the training the candidate has had a reasonable exposure to English Communication, Employability, Life Skills and Value Topics.*

Unnati

Head Office : UNNATI CENTRE, NO 1, Temple Rd, NGEF East, Sadanandanagar, Bangalore - 560038,  
www.unnatibl.org E-mail : contactus@unnatibl.org, Tel : +91-80-25384642 / 4443



## CERTIFICATE



*This is to certify that Mr/Ms. NARESH G Son/Daughter of Mr/Ms. GURUNATH G has successfully completed around 165 hours of training in UNXT Soft Skill Program conducted by Unnati in BRB College of Commerce, Raichur from 17-08-2023 to 30-09-2023 of Batch No. KA-0616 with Admission No 037356.*

*During the training the candidate has had a reasonable exposure to English Communication, Employability, Life Skills and Value Topics.*

Unnati

Head Office : UNNATI CENTRE, NO 1, Temple Rd, NGEF East, Sadanandanagar, Bangalore - 560038,  
www.unnatibl.org E-mail : contactus@unnatibl.org, Tel : +91-80-25384642 / 4443



## CERTIFICATE



*This is to certify that Mr/Ms. M.S.SWATHI Son/Daughter of Mr/Ms. M.S.HANUMANIHA has successfully completed around 165 hours of training in UNXT Soft Skill Program conducted by Unnati in BRB College of Commerce, Raichur from 17-08-2023 to 30-09-2023 of Batch No. KA-0616 with Admission No 038364.*

*During the training the candidate has had a reasonable exposure to English Communication, Employability, Life Skills and Value Topics.*

Unnati

Head Office : UNNATI CENTRE, NO 1, Temple Rd, NGEF East, Sadanandanagar, Bangalore - 560038,  
www.unnatibl.org E-mail : contactus@unnatibl.org, Tel : +91-80-25384642 / 4443



August -  
2023



**TATA CONSULTANCY SERVICES**



**SUPRIYA  
SUPRIYA**

Card No 206522

Associate No 1854749

Tata Consultancy Services Ltd.  
TCS House Rave line Street, Fort  
Mumbai-400001, India

August - 2023



**TATA**

**TATA CONSULTANCY SERVICES**



**SUJATHA  
SUJATHA**

Card No 525483  
Associate No 1638512  
Blood Group A+

Tata Consultancy Services Ltd.  
TCS House Rave line Street, Fort  
Mumbai 400001, India

GOVERNMENT OF KARNATAKA  
POLICE DEPARTMENT



**KARNATAKA STATE POLICE**

**ಕೋಲಾರ ಜಿಲ್ಲಾ ಪೊಲೀಸ್**

NAME: IRASAPPA

RANK: C. P. C. 387

2669433



SIGNATURE: [Handwritten Signature]

ISSUED BY: [Handwritten Signature]



Superintendent of Police  
Kolar District



25-JUN-2018

Letter Of Appointmt

To,  
Mr. Narendra P Narendra P  
H.NO 9 17 78  
GADWAL ROAD  
MADDIPET RAICHUR

8043066874.

Dear Mr. Narendra P,

This has reference to our Offer of Traineeship In TATA Consultancy Services Limited vide TCSL/1114344/HYD/Business Process Outsourcing Services/BTN dated 22-Jun-2018 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 25-JUN-2018.

Your Trainee ID is 1554058.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,

Rustom Beheram Sigamporia  
Head Talent Acquisition BPO Services

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

TCS Private & Confidential

2017- pass out .

2017 output

**ಕರ್ನಾಟಕ ಸರ್ಕಾರ**  
**[ಮೋಲೀಸ್ ಇಲಾಖೆ]**

**ಜಿಲ್ಲಾ ಮೋಲೀಸ್ ಅಧೀಕ್ಷಕರ ಕಛೇರಿ, ಬಳ್ಳಾರಿ ಜಿಲ್ಲೆ, ಬಳ್ಳಾರಿ.**

ಸಂಖ್ಯೆ: 3/ಸಿಬ್ಬಂದಿ-1/ನೇಮಕಾತಿ-2017/ಎಪಿಸಿ/ಹೈ.ಕ/2017.  
[ಆ.ಮು. ಸಂಖ್ಯೆ : 756/2018]

**ದಿನಾಂಕ : 31-12-2018.**

**ನೇಮಕಾತಿ ಆದೇಶ**

**ವಿಷಯ:** ಬಳ್ಳಾರಿ ಜಿಲ್ಲೆಯ ಸಶಸ್ತ್ರ ಮೋಲೀಸ್ ಕಾನ್ಸ್ಟೇಬಲ್ ಸ್ಥಳೀಯ ಮತ್ತು ಸ್ಥಳೀಯತರ ಹುದ್ದೆಗೆ-ಆಯ್ಕೆಯಾದ ಅರ್ಹ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ-ನೇಮಕಾತಿ-ಆದೇಶ-ನೀಡುವ ಬಗ್ಗೆ

- ಉಲ್ಲೇಖ:**
1. ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮೋಲೀಸ್ ಲಿಖಿತ ಸೇವೆಗಳನ್ನು ಒಳಗೊಂಡ [ನೇಮಕಾತಿ] ನಿಯಮ 2004 ಮತ್ತು ಅದರ [ತಿದ್ದುಪಡಿ] ನಿಯಮಗಳು 2009, 2014 & 2016.
  2. ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ : ಎಫ್‌ಡಿ(ಎನ್‌ಪಿಎಲ್)04/ಪಿಇಟಿ/2005, ದಿನಾಂಕ: 31-03-2006.
  3. ಸರ್ಕಾರದ ನಡವಳಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಒಇ 130 ಮೊಸಇ 2017 ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 18-09-2017.
  4. ಸಶಸ್ತ್ರ ಮೋಲೀಸ್ ಕಾನ್ಸ್ಟೇಬಲ್ ಹುದ್ದೆಗಳ ನೇಮಕಾತಿ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: 20/ನೇಮಕಾತಿ-4/2017-18, ದಿನಾಂಕ : 24-08-2017.
  5. ಈ ಕಛೇರಿಯ ಪ್ರಥಮ ಹಾಗೂ ದ್ವಿತೀಯ ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆ ಪಟ್ಟಿ ದಿನಾಂಕ : 31-05-2018 ಮತ್ತು 27-12-2018.



ಬಳ್ಳಾರಿ ಜಿಲ್ಲಾ ಮೋಲೀಸ್ ಘಟಕದಲ್ಲಿ ಖಾಲಿ ಇರುವ 91 ಸಶಸ್ತ್ರ ಮೋಲೀಸ್ ಕಾನ್ಸ್ಟೇಬಲ್ ಹುದ್ದೆಗಳಿಗೆ ದಿನಾಂಕ: 03-12-2017 ರಂದು ಲಿಖಿತ ಪರೀಕ್ಷೆ ನಡೆಸಿ, 1:5 ಅನುಪಾತದಂತೆ ಅರ್ಹ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ದಿನಾಂಕ : 17-04-2018 ರಂದು ಸಹಿಷ್ಣುತೆ ಮತ್ತು ದೇಹದಾರ್ಡ್ರತೆ ಪರೀಕ್ಷೆಯನ್ನು ನಡೆಸಲಾಗಿದ್ದು, ಅರ್ಹವಾಗಿರುವ ಅಭ್ಯರ್ಥಿಗಳಲ್ಲಿ ದಿನಾಂಕ: 03-12-2017 ರಂದು ನಡೆದ ಲಿಖಿತ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಪಡೆದಿರುವ ಶ್ರೇಯಾಂಕದ ಆಧಾರದ ಮೇಲೆ ಹಾಗೂ ಉಲ್ಲೇಖಗಳಲ್ಲಿ ನಮೂದಿಸಿರುವ ಆದೇಶ ಹಾಗೂ ಪತ್ರಗಳಿಗನುಸಾರವಾಗಿ ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ನೀವು ಸಶಸ್ತ್ರ ಮೋಲೀಸ್ ಕಾನ್ಸ್ಟೇಬಲ್ ಹುದ್ದೆಗೆ ಆಯ್ಕೆಯಾಗಿದ್ದು, ₹ 21,400-500-22,400-550-24,600-600-27,000-650-29,600-750-32,600-850-36,000-950-39,800-1,100-42,000 ರ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಲಭ್ಯವಾಗುವ ಸಂಬಳ ಹಾಗೂ ಇತರೆ ಭತ್ಯೆಗಳಿಗೆ ಅರ್ಹವಾಗುವಂತೆ ಹಾಗೂ ಮಾನ್ಯ ಕರ್ನಾಟಕ ಆಡಳಿತ ನ್ಯಾಯ ಮಂಡಳಿ ಮತ್ತು ಇತರೆ ಘನ ನ್ಯಾಯಾಲಯಗಳ ಮುಂದೆ ಉದ್ಭವಿಸುವ ವ್ಯಾಜ್ಯಗಳ ಹಾಗೂ ಅವುಗಳ ಬಗ್ಗೆ ನೀಡುವ ತೀರ್ಪಿನ ಪರಿಶೀಲನೆ ಒಳಪಟ್ಟಿರುವಂತೆ ನಿಮ್ಮನ್ನು ಸಶಸ್ತ್ರ ಮೋಲೀಸ್ ಕಾನ್ಸ್ಟೇಬಲ್ ಹುದ್ದೆಗೆ ಈ ಘಟಕದಲ್ಲಿ ತಾತ್ಕಾಲಿಕವಾಗಿ ನೇಮಕ ಮಾಡಲಾಗಿದೆ.

ನೀವು ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಂಡ ದಿನದಿಂದ ಎರಡೂವರೆ [2½] ವರ್ಷಗಳ ಕಾಲ ಖಾಯಂಪೂರ್ವ ಅವಧಿ (PROBATIONARY PERIOD) ಪೂರೈಸಬೇಕಾಗಿದೆ. ಈ ಪ್ರೊಬೇಷನರಿ ಅವಧಿಯಲ್ಲಿ ಯಾವುದೇ ರೀತಿಯ ಅನರ್ಹತೆ ಕಂಡುಬಂದರೆ, ಯಾವುದೇ ಕಾರಣ ನೀಡದೆ ನಿಮ್ಮನ್ನು ಕೆ.ಸಿ.ಎಸ್. ಪ್ರೊಬೇಷನರಿ ನಿಯಮಗಳು 1977 ರ ಪ್ರಕಾರ ಕೆಲಸದಿಂದ ತೆಗೆದು ಹಾಕಲಾಗುವುದು.

ಈ ಆದೇಶವನ್ನು ಸ್ವೀಕರಿಸಿದ 08 ದಿನಗಳೊಳಗಾಗಿ ಮೋಲೀಸ್ ಉಪ-ಅಧೀಕ್ಷಕರು, ಡಿ.ಎ.ಆರ್ ಕೇಂದ್ರ ಸ್ಥಾನ, ಬಳ್ಳಾರಿ ಜಿಲ್ಲೆ, ಬಳ್ಳಾರಿ ರವರ ಬಳಿ ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಳ್ಳುವುದು. ನಿಗದಿಪಡಿಸಿದ ಅವಧಿಯೊಳಗಾಗಿ ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಳ್ಳದಿದ್ದಲ್ಲಿ ನಿಮ್ಮ ನೇಮಕಾತಿ ಆದೇಶವನ್ನು ರದ್ದುಗೊಳಿಸಲಾಗುವುದು.

ಪುಟ-2 ಕ್ಕೆ

ಅಭ್ಯರ್ಥಿಗಳ ಸೇವಾ ಜೀವಿತಯನ್ನು ಅವರು ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿದ ದಿನಾಂಕವನ್ನು ಪರಿಗಣಿಸಿ ಸೇವಾಕಾಲಗೊಂಡ ಎಲ್ಲಾ ಅಭ್ಯರ್ಥಿಗಳ ಅಂತಿಮ ಆಯ್ಕೆ ಪಟ್ಟಿಯ ಜೀವಿತಯನ್ನು ಸೇವಾ ಜೀವಿತಕ್ಕೆ ಪರಿಗಣಿಸಲಾಗುವುದು. ಯಾವುದೇ ಕಾರಣಕ್ಕೂ ಅಭ್ಯರ್ಥಿಗಳು ಸೇವೆಗೆ ಸೇರಿದ/ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿದ ದಿನಾಂಕವನ್ನು ಸೇವಾ ಜೀವಿತಕ್ಕೆ ಪರಿಗಣಿಸುವಂತೆ ಪ್ರತಿವಾದಿಸುವಂತಿಲ್ಲ.

ನೀವು ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗುವ ಸಮಯದಲ್ಲಿ ಈ ಕೆಳಕಂಡ ಮೂಲ ದಾಖಲಾತಿಗಳನ್ನು ತಪ್ಪದೇ ಹಾಜರುಪಡಿಸಬೇಕು. ಕಪ್ಪಿದಲ್ಲಿ ನಿಮ್ಮ ಸೇವಾಕಾಲಯನ್ನು ರದ್ದುಪಡಿಸಲಾಗುವುದು.

1. ವಾನ್‌ಮೋರ್ಡ್ ಅಳತೆಯ ಇತ್ತೀಚಿನ ನಾಲ್ಕು ಭಾವಚಿತ್ರಗಳು.
2. ಆಧಾರ್ ಮತ್ತು ಚುನಾವಣಾ ಗುರುತಿನ ಚೀಟಿ.
3. ಸ್ಥಳೀಯ ಇಬ್ಬರು ಗಣ್ಯ ವ್ಯಕ್ತಿಗಳಿಂದ ಪಡೆದ ನಡತೆ ಬಗ್ಗೆ ಪ್ರಮಾಣ ಪತ್ರ.
4. ಜಿಲ್ಲಾ ಸರ್ಕಾರಿ ಆಸ್ಪತ್ರೆಯ ಸರ್ಜನ್‌ರವರಿಂದ ಪಡೆದ ವೈದ್ಯಕೀಯ (ಫಿಟ್ನೆಸ್) ಪ್ರಮಾಣ ಪತ್ರ. (ರಕ್ತದ ಗುಣ ಮತ್ತು ದೇಹದಲ್ಲಿನ ಎರಡು ಗುರುತಿನ ಚಿಹ್ನೆಯೊಂದಿಗೆ)
5. ₹ 500=00 ಮೌಲ್ಯದ ಛಾಪಾ ಕಾಗದಲ್ಲಿ ಮುಚ್ಚಳಿಕೆ ಪತ್ರ.
6. ಅಭ್ಯರ್ಥಿಗಳು ಬಳ್ಳಾರಿ ಜಿಲ್ಲಾ ಪೊಲೀಸ್ ಕಛೇರಿಯಲ್ಲಿನ ಬೆರಳು ಮುದ್ರೆ ಘಟಕದಲ್ಲಿ ಬೆರಳು ಮುದ್ರೆಗಳನ್ನು ಶೋಧಿಸುವುದು.



ಸಶಸ್ತ್ರ ಪೊಲೀಸ್ ಕಾನ್ಸ್ಟೇಬಲ್ [ಸ್ಥಳೀಯ] ಅಭ್ಯರ್ಥಿಗಳು:-

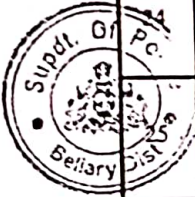
SL	ROLL NO	NAME AND ADDRESS	SELECTED CATEGORY	ALLOTTED METAL NO.
1	5360674	ಶ್ರೀ. ಕಲೇಗೌಡ್ ಗದಿಸಿದ್ದಪ್ಪ ತಂದೆ ಕೆ. ಲಿಂಗನಗೌಡ, ಸಾ: ಬೊಕ್ಕಲ್ಲು ಗ್ರಾಮ, ಜನತಾ ಓಡ್, ಬಳ್ಳಾರಿ (ತಾ) & (ಜಿ). ಮೊ.ನಂ-7026320409	HK_RUR_GM_M	APC-03
2	5301351	ಶ್ರೀ. ಆನಂದ ತಂದೆ ದೊಲಪ್ಪ, ಸಾ: ದೇವರಾಜ್ ಅರಸು ಮಾರುಕಟ್ಟೆಯ ಹತ್ತಿರ, 23ನೇ ವಾರ್ಡ್, ಎಂ.ಬಿ ಕಾಲೋನಿ, ಸಿಂಧನೂರು, ಸಿಂಧನೂರು ತಾಲ್ಲೂಕು, ರಾಯಚೂರು ಜಿಲ್ಲೆ, ಪಿನ್‌ಕೋಡ್ ನಂ-584128, ಮೊ.ನಂ-9741954270.	HK_OTH_GM_M	APC-05
3	5362926	ಶ್ರೀ. ಯೋಗರಾಜ ತಂದೆ ಬಸವನಗೌಡ, ಸಾ: ಹನುಮಾನ್ ಗುಡಿಯ ಹತ್ತಿರ, ಜಂತಾಪುರ, ಲಿಂಗನೂರು (ತಾ), ರಾಯಚೂರು (ಜಿ)	HK_OTH_GM_M	APC-06
4	5363718	ಶ್ರೀ. ಅನಿಲ್ ಕುಮಾರ್ ತಂದೆ ಹನುಮನಗೌಡ, ಸಾ: ವನೇನೂರು ಗ್ರಾಮ, ಕುರುಗೋರು (ತಾ) ಬಳ್ಳಾರಿ (ಜಿ)	HK_RUR_GM_M	APC-07
5	5364234	ಶ್ರೀ. ಜಡೇಶ್. ಜಿ ತಂದೆ ಗಾದಿಲಿಂಗಪ್ಪ, ಸಾ: ಎಮ್ಮಿಗನೂರು ಗ್ರಾಮ, ಕುರುಗೋರು ಓಬಳಿ, ಬಳ್ಳಾರಿ (ತಾ) ( ಜಿ), ಪಿನ್‌ಕೋಡ್ ನಂ-583113, ಮೊಬೈಲ್ ನಂ-7406029686	HK_RUR_GM_M	APC-10
6	5360710	ಶ್ರೀ. ಶಿವರಾಜ್‌ಕುಮಾರ್. ಆರ್ ತಂದೆ ಕೆರಪ್ಪ, ಸಾ: ಉಪ್ಪಾರ ಹೊಸಹಳ್ಳಿ, ಸಿರುಗುಪ್ಪ ತಾಲ್ಲೂಕು, ಬಳ್ಳಾರಿ (ಜಿ), ಪಿನ್‌ಕೋಡ್ ನಂ-584128, ಮೊಬೈಲ್ ನಂ-8971192342	HK_OTH_GM_M	APC-11

ಮುಖ-3 ಕ್ಕೆ

SL	ROLL NO	NAME AND ADDRESS	SELECTED CATEGORY	ALLOTTED METAL NO.
7	5355457	ಶ್ರೀ. ಟಿ.ಮಲ್ಲಿಕಾರ್ಜುನ ತಂದೆ ಕೊಟ್ಟೇಶ್, ಸಾಂಠಿನಗರ, ಬಳ್ಳಾರಿ (ತಾ) & (ಜಿ)	HK_OTH_GM_M	APC-12
8	5361437	ಶ್ರೀ. ಶಿವಕುಮಾರ್. ಕೆ.ಎನ್ ತಂದೆ ತಂದೆ ಮಲ್ಲಯ್ಯ, ಕಡದಿನ್ನಿ ಗ್ರಾಮ, ಮಾನವಿ (ತಾ) ರಾಯಚೂರು (ಜಿ) Mobile Number:7259397855.	HK_OTH_GM_M	APC-14
9	5367758	ಶ್ರೀ. ಡಿ.ಸುನೀಶ ತಂದೆ ಡಿ.ಗಾದಿಲಿಂಗಪ್ಪ, ಸಾಂಠಿನಗರ ಗ್ರಾಮ, ಸಿರುಗುಪ್ಪ (ತಾ) ಬಳ್ಳಾರಿ (ಜಿ), ಪಿನ್‌ಕೋಡ್ ನಂ-583103, ಮೊಬೈಲ್ ನಂ-7996218042	HK_OTH_GM_M	APC-17
10	5364491	ಶ್ರೀ. ವೀರೇಶಬೋವಿ ತಂದೆ ನರಸಿಂಹಪ್ಪ ಬೋವಿ, ಸಾಂಠಿನಗರ ಗ್ರಾಮ, ಹಚ್ಚೋಳಿ ಓಬಳಿ ಸಿರುಗುಪ್ಪ (ತಾ) ಬಳ್ಳಾರಿ (ಜಿ)	HK_OTH_GM_M	APC-18
	5364289	ಶ್ರೀ. ಗವಿಸಿದ್ದಪ್ಪ ತಂದೆ ಬಾಳಪ್ಪ ಚೌಡ್ವಿ, ಸಾಂಠಿನಗರ ಗ್ರಾಮ, ಯಲಬುರ್ಗ (ತಾ), ಕೊಪ್ಪಳ (ಜಿ)	HK_OTH_GM_M	APC-19
12	5362150	ಶ್ರೀ. ಗುರುಪಾದಪ್ಪ ಜಿ ತಂದೆ ನಾಗಪ್ಪ ಜಿ ಸಾಂಠಿನಗರ ಗ್ರಾಮ, ತಕ್ಕಲಕೋಟೆ ಓಬಳಿ, ಸಿರುಗುಪ್ಪ (ತಾ), ಬಳ್ಳಾರಿ (ಜಿ)	HK_OTH_GM_M	APC-20
13	5364693	ಶ್ರೀ. ಶಿವೇಶ್ವರಮಿ. ಕೆ ತಂದೆ ಶಿವಪ್ಪ, ಸಾಂಠಿನಗರ ಗ್ರಾಮ, ಬಳ್ಳಾರಿ (ತಾ) & (ಜಿ) ಮೊ.ನಂ-9902320177	HK_OTH_GM_M	APC-22
14	5301298	ಶ್ರೀ. ಮಹಾದೇವ ತಂದೆ ಧೂಳಪ್ಪ ಸಾಂಠಿನಗರ, ಅಳಂದ (ತಾ), ಕಲಬುರಗಿ (ಜಿ)	HK_OTH_GM_M	APC-23
15	5301344	ಶ್ರೀ. ಪ್ರಶಾಂತ ನರೇಗಲ್ ತಂದೆ ಸುರೇಶ ನರೇಗಲ್, ಸಾಂಠಿನಗರ ಗ್ರಾಮ, ಕುಸನೂರು ಓಬಳಿ, ಯಲ್ಲಗಿರಿ ತಾಲ್ಲೂಕು, ಕೊಪ್ಪಳ ಜಿಲ್ಲೆ, ಪಿನ್‌ಕೋಡ್ ನಂ-583238, ಮೊಬೈಲ್ ನಂ-8147361833	HK_OTH_GM_M	APC-25
16	5362881	ಶ್ರೀ. ಮುನಿ ಕಾಡಸಿದ್ದಪ್ಪ ತಂದೆ ಮುನಿ ಬೊಮ್ಮಪ್ಪ, ಸಾಂಠಿನಗರ ನಂ-8, ತಕ್ಕಲಕೋಟೆ, ತಕ್ಕಲಕೋಟೆ ಓಬಳಿ, ಸಿರುಗುಪ್ಪ (ತಾ) & ಬಳ್ಳಾರಿ (ಜಿ)	HK_OTH_GM_M	APC-26
17	5301311	ಶ್ರೀ. ಶ್ರೀಕಾಂತ್ ಶಿರನಾಳ್ ತಂದೆ ರಾಮಚಂದ್ರ ಶಿರನಾಳ್, ಸಾಂಠಿನಗರ ಗ್ರಾಮ, ಅಫಜಲಪುರ(ತಾ)ಕಲಬುರಗಿ (ಜಿ)	HK_PDP_GM_M	APC-32
18	5361077	ಶ್ರೀ. ಮೊಂಪಯ್ಯ ಕೆ ತಂದೆ ಕೆ. ಗಂಗಾಧರ, ಸಾಂಠಿನಗರ ಬೇವಿನಹಳ್ಳಿ ಗ್ರಾಮ. ಬಳ್ಳಾರಿ (ತಾ) & (ಜಿ), ಮೊಬೈಲ್ ನಂ-7022119181	HK_OTH_GM_M	APC-33

ಮುಖ-4 ಕ್ಕೆ

SL	ROLL NO	NAME AND ADDRESS	SELECTED CATEGORY	ALLOTMENT METALURGY
19	5360169	ಎಸಿಎಂ ಸಾಬ್ ತಂದೆ ಹುಸೇನ್ ಸಾಬ್, ಸಾಬಿ ಮಾಹಿನಿಭಾವಿ ಗ್ರಾಮ, ಲಿಂಗನೂರು ತಾಲ್ಲೂಕು, ರಾಯಚೂರು ಜಿಲ್ಲೆ	HK_OTH_GM_M	APC-36
20	5363362	ಶ್ರೀ. ಕೆ.ಬಸವರಾಜ್ ತಂದೆ ಕೆ. ಲಕ್ಷ್ಮಣ್ಣ, ಸಾಬಿ ಕುರಗುಪ್ಪ ತೋರಗಲ್ ಓಬಳಿ, ಸಂದೂರು (ತಾ) ಬಳ್ಳಾರಿ (ಜಿ)	HK_RUR_2A_M	APC-39
21	5366110	ಶ್ರೀ. ಅಗ್ನಿಬಾಗಿಲ ಸುರೇಶ ತಂದೆ ವೀರಣ್ಣ.ಎ.ಬಿ, ಸಾಬಿ ಹೊಸಕೇರಿ ಗ್ರಾಮ, ಕೋಗಲಿ ಹೋಬಳಿ, ಹಗರಿಯಮ್ಮನಹಳ್ಳಿ ತಾಲ್ಲೂಕು, ಬಳ್ಳಾರಿ ಜಿಲ್ಲೆ.	HK_RUR_3B_M	APC-41
22	5361470	ಶ್ರೀ. ಕುರುಬರ ನಾಗರಾಜ ತಂದೆ ಕೆ.ದೊಡ್ಡ ಮರಿಯಪ್ಪ ಸಾಬಿ ಶಿರೇನಹಳ್ಳಿ ಪೂರ್ವ ಭಾಗ, ಹೆಚ್.ಬಿ.ಹಳ್ಳಿ (ತಾ) ಬಳ್ಳಾರಿ (ಜಿ), ಪಿನ್‌ಕೋಡ್ ನಂ-583224, ಮೊಬೈಲ್ ನಂ-8880150369	HK_RUR_2A_M	APC-44
23	5364358	ಶ್ರೀ. ಕೆ. ಓಬಳೇಶ ತಂದೆ ಕೆ.ರಾಮಯ್ಯ, ಸಾಬಿ ಜಾಲೆಹಾಳ್ ಗ್ರಾಮ, ಬಳ್ಳಾರಿ (ತಾ) & ಬಳ್ಳಾರಿ (ಜಿ), ಪಿನ್‌ಕೋಡ್ ನಂ-583117, ಮೊಬೈಲ್ ನಂ-9538902508	HH_RUR_ST_M	APC-46
	5365742	ಶ್ರೀ. ಬಂತ್ರಿ ಮರದ ಬಾಮಾಜಿ ತಂದೆ ಬಂತ್ರಿ ಮರದ ನಾಗಯ್ಯ, ಸಾಬಿ ಜಿ. ಕೋಡಿಕಲ್ ಗ್ರಾಮ, ಹೆಚ್.ಬಿ.ಹಳ್ಳಿ ತಾಲ್ಲೂಕು, ಬಳ್ಳಾರಿ ಜಿಲ್ಲೆ.	HK_RUR-3B_M	APC-49
	5364459	ಶ್ರೀ. ಕೃಷ್ಣನಾಯ್ಕ ತಂದೆ ಪೀರನಾಯ್ಕ, ಸಾಬಿ ತಿಮ್ಮಲಾಮರ ತಾಂಡ, ಕೂಡ್ಲಿಗಿ ತಾಲ್ಲೂಕು, ಬಳ್ಳಾರಿ ಜಿಲ್ಲೆ.	HK_RUR_SC_M	APC-51
26	5362867	ಶ್ರೀ. ಕೆ.ಆರ್. ಉಮಾಕಾಂತ ತಂದೆ ಎಲ್.ದೊಡ್ಡ ರಾಮಣ್ಣ, ಸಾಬಿ ತೆಕ್ಕಲಕೋಟೆ ಗ್ರಾಮ, ಸಿರುಗುಪ್ಪ (ತಾ) ಬಳ್ಳಾರಿ (ಜಿ)	HK_OTH_SC_M	APC-52
27	5362585	ಮಂಜುನಾಥ. ಎಂ.ಎನ್ ತಂದೆ ಎಂ.ನಾಗರಾಜ, ಸಾಬಿ ತಾಯಕ್ಕನಹಳ್ಳಿ ಅಂಚೆ, ಹುಡೇಮ್, ಕೂಡ್ಲಿಗಿ ತಾಲ್ಲೂಕು, ಬಳ್ಳಾರಿ ಜಿಲ್ಲೆ, ಮೊ.ನಂ- 7995368589	HK_RUR_2A_M	APC-53
28	5361016	ಶ್ರೀ. ರಮೇಶ. ಹೆಚ್ ತಂದೆ ಹೆಚ್. ಧ್ಯಾವಪ್ಪ ಸಾಬಿ ಗುಡುಡೂರು ಗ್ರಾಮ, ಬಳ್ಳಾರಿ (ತಾ) & (ಜಿ), ಪಿನ್‌ಕೋಡ್ ನಂ-583103, ಮೊಬೈಲ್ ನಂ-8105742847	HK_RUR_SC_M	APC-55
29	5364241	ಶ್ರೀ. ವಂಜಾ ರೆಡ್ಡಿ ತಂದೆ ನಾರಾಯಣ ರೆಡ್ಡಿ, ಸಾಬಿ ಕಲ್ಲು ಕುಟಗಿನಹಳ್ಳಿ ಗ್ರಾಮ, ಹೆಚ್ಚಿಳ್ಳಿ ಹೋಬಳಿ, ಸಿರುಗುಪ್ಪ ತಾಲ್ಲೂಕು, ಬಳ್ಳಾರಿ ಜಿಲ್ಲೆ.	HK_RUR_3A_M	APC-56



SL	ROLL NO	NA



SL	ROLL NO	NAME AND ADDRESS	SELECTED CATEGORY	ALLOTTED METAL NO.
30	5301350	ಶ್ರೀ. ಗೋಪಾಲ, ತಂದೆ ಈಶಪ್ಪ, ಸಾ: ಅಡವಿಬಾವಿ ತಾಂಡ, ಲಿಂಗಸೂಗೂರು (ತಾ) ರಾಯಚೂರು (ಜಿ), ಪಿನ್‌ಕೋಡ್ ನಂ-584122, ಮೊಬೈಲ್ ನಂ-9980918098	HK_RUR_SC_M	APC-57
31	5366618	ಶ್ರೀ. ಆನಂದ ಗೌಳಿ, ತಂದೆ ಗೌಳಿ ಭರಮನಗೌಡ, ಸಾ: ದೂವಡಹಳ್ಳಿ ಗ್ರಾಮ, ಕೂಡ್ಲಿಗಿ (ತಾ) ಬಳ್ಳಾರಿ (ಜಿ)	HK_OTH_3A_M	APC-61
32	5366545	ಶ್ರೀ. ಶಿವನಗೌಡ, ತಂದೆ ಅಮರೇಗೌಡ, ಸಾ: ಎರುಂಡಿ ಗ್ರಾಮ, ಜಾಲಳ್ಳಿ ಓಬಳಿ, ದೇವದುರ್ಗ (ತಾ) ರಾಯಚೂರು (ಜಿ), ಪಿನ್‌ಕೋಡ್ ನಂ-584116, ಮೊಬೈಲ್ ನಂ-9972559347	HK_PDP_GM_M	APC-63
33	5366148	ಶ್ರೀ. ಸುಲೇಮಾನ್. ಕೆ ತಂದೆ ಮಹದ್ ಜಲಾನ್ ಸಾಹೇಬ್, ಸಾ: ಹನಸಿ ಗ್ರಾಮ, ಕೋಗಳಿ (ತಾ), ಬಳ್ಳಾರಿ (ಜಿ)	HK_OTH_2B_M	APC-62
34	5365896	ಶ್ರೀ.ರವಿಗೌಡ ಪಾಟೀಲ್, ತಂದೆ ಬೀಮನಗೌಡ ಪಾಟೀಲ್ ಸಾ: ಬಿರಾಳ (ಹಿನ್ನಾ), ಜೇವರ್ಗಿ (ತಾ) ಕಲಬುರಗಿ (ಜಿ)	HK_PDP_GM_M	APC-67
35	5364522	ಶ್ರೀ. ಸಲೀಮ್, ತಂದೆ ಸೈಯ್ಯದ್ ಪಟೀಲ, ಸಾ: ಆಳಂದ, ಆಲಂದ ತಾಲ್ಲೂಕು, ಕಲಬುರಗಿ ಜಿಲ್ಲೆ.	HK_PDP_GM_M	APC-69
36	5367670	ಪರಶುರಾಮ್, ತಂದೆ ರೇವಣ್ಣಸಿದ್ದಪ್ಪ ಸಾ: ಕಾಸರಬೋಸಗಾ ಗ್ರಾಮ ಜೇವರ್ಗಿ (ತಾ) ಕಲಬುರಗಿ (ಜಿ)	HK_PDP_2A_M	APC-70

ಸಶಸ್ತ್ರ ಪೊಲೀಸ್ ಕಾನ್ಸ್ಟೇಬಲ್ [ಸ್ಥಳೀಯೇತರ] ಅಭ್ಯರ್ಥಿಗಳು:-

SL	ROLL NO	NAME AND ADDRESS	SELECTED CATEGORY	ALLOTTED METAL NO.
1	5365087	ಶ್ರೀ. ಶ್ರೀಧರ್ ಮಲ್ಲಣ್ಣನವರ್, ತಂದೆ ಶಿವಲಿಂಗಪ್ಪ, ಸಾ: ಹೊನ್ನೂರ್ ಗ್ರಾಮ, ಜಮಕಂಡಿ ಓಬಳಿ, ಜಮಕಂಡಿ (ತಾ), ಬಾಗಲಕೋಟೆ (ಜಿ)	OTH_GM_M	APC-72
2	5366172	ಶ್ರೀ. ಎನ್.ಟಿ ಮಂಜುನಾಥ, ತಂದೆ ತಿಪ್ಪೇಸ್ವಾಮಿ ಸಾ: ನೇರಹಳ್ಳಿ ಗ್ರಾಮ ಮೊಳಕಾಲ್ಮೂರು (ತಾ) ಚಿತ್ರದುರ್ಗ (ಜಿ)	OTH_GM_M	APC-73
3	5362604	ಶ್ರೀ. ಮಹೇಶ ಮಲ್ಲಪ್ಪ ಪಾಟೀಲ್, ತಂದೆ ಮಲ್ಲಪ್ಪ ಪಾಟೀಲ್, ಸಾ: ಜಿರಂಕಲಗಿ ಗ್ರಾಮ, ಚಡಚಣ ಓಬಳಿ, ಚಡಚಣ (ತಾ) ವಿಜಾಪುರ (ಜಿ) ಮೊ.ನಂ-9901654468	RUR_GM_M	APC-74

ಮುಖ್ಯ-6 ಕೆ

SL	ROLL NO	NAME AND ADDRESS	SELECTED CATEGORY	ALLOTTED METAL NO.
4	5363251	ಶ್ರೀ. ಕುಮಾರ್ ಕುಳ್ಳುರ, ತಂದೆ ಲಕ್ಷ್ಮಣ, ಸಾ: ನಲ್ಲನಾಟಿ ಗ್ರಾಮ, ಅರಬಾದಿ ಓಬಳಿ, ಗೋಬಾಕ್ (ತಾ) ಬೆಳಗಾವಿ ಜಿಲ್ಲೆ, ಪಿನ್‌ಕೋಡ್ ನಂ-591218, ಮೊಬೈಲ್ ನಂ-9731556075	OTH_GM_M	APC-75
5	5301309	ಶ್ರೀ. ಗೌಡಪ್ಪ ಶಿವಪ್ಪ ಸೊನ್ನದ, ತಂದೆ ಶಿವಪ್ಪ ಸೊನ್ನದ, ಸಾ: ಕಾಖಂಡರೆ ಗ್ರಾಮ, ವಿಜಯಪುರ (ತಾ) ಸಿ (ಜಿ), ಪಿನ್‌ಕೋಡ್ ನಂ-580113, ಮೊಬೈಲ್ ನಂ-9663445022	OTH_GM_M	APC-76
6	5355438	ಶ್ರೀ. ಎಂ. ಮುರಳಿ, ತಂದೆ ಚಿಕ್ಕ ಮುನಿಯಪ್ಪ, ಸಾ: ಲಕ್ಷ್ಮೀನಗರ ಗ್ರಾಮ, ಕೆ.ಎನ್.ಎಸ್ ಅಂಚೆ, ಕೋಲಾರ (ತಾ) & (ಜಿ), ಪಿನ್‌ಕೋಡ್ ನಂ-563101, ಮೊಬೈಲ್ ನಂ-8884560734	OTH_3A_M	APC-77
7	5366963	ಶ್ರೀ. ಕೆ.ನವೀನ, ತಂದೆ ಕೃಷ್ಣಾನಾಯ್ಕ, ಸಾ: ಬೀನನಹಳ್ಳಿ ಲಂಬಾಣಿಹಟ್ಟಿ ಹೊಸದುರ್ಗ ತಾಲ್ಲೂಕು, ಚಿತ್ರದುರ್ಗ ಜಿಲ್ಲೆ	RUR_SC_M	APC-78
8	5363632	ರೇವಣಸಿದ್ದ ಶ್ರೀಮಂತ ಹೊನ್ನಗೊಂಡ, ತಂದೆ ಕರೆಪ್ಪ ಹೊನ್ನಗೊಂಡ ಸಾ: ಅಂಜುಟಿಗಿ ಗ್ರಾಮ ಇಂಡಿ (ತಾ) ವಿಜಯಪುರ (ಜಿ), ಪಿನ್‌ಕೋಡ್ ನಂ-586204, ಮೊಬೈಲ್ ನಂ-9901113912	RUR_2A_M	APC-79
9	5364328	ಶ್ರೀ. ಶರಣಬಸವ, ತಾಯಿ ಅಂಬಮ್ಮ, ಸಾ: ಅಮರಾಪುರ ಗ್ರಾಮ, ಸಿಂಧನೂರು ಓಬಳಿ, ಸಿಂಧನೂರು (ತಾ) ರಾಯಚೂರು (ಜಿ), ಪಿನ್‌ಕೋಡ್ ನಂ-584128, ಮೊಬೈಲ್ ನಂ-7259933641	OTH_SC_M	APC-81

**ಈ ನೇಮಕಾತಿ ಆದೇಶವು ಈ ಕೆಳಕಂಡ ನಿಬಂಧನೆಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.**


1. ಅಭ್ಯರ್ಥಿಗಳ ಆಯ್ಕೆ ಸಂಬಂಧವಾಗಿ ಮಾನ್ಯ ಕರ್ನಾಟಕ ಆಡಳಿತ ನ್ಯಾಯಮಂಡಳಿಯಲ್ಲಿ ಅಥವಾ ಇತರ ನ್ಯಾಯಾಲಯಗಳಿಂದ ಹೊರಬೀಳುವ ತೀರ್ಮಾನಗಳ ಆಧಾರದ ಮೇಲೆ ಕ್ರಮ ತೆಗೆದುಕೊಳ್ಳುವ ಅಧಿಕಾರವನ್ನು ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರ ಇಟ್ಟುಕೊಂಡಿರುತ್ತದೆ.
2. ಈ ನೇಮಕಾತಿ ಆದೇಶವು ತಾತ್ಕಾಲಿಕವಾಗಿದ್ದು, ನೇಮಕಾತಿಯ ನಂತರ ಅಭ್ಯರ್ಥಿಯ ಗುಣ ಹಾಗೂ ಚಾರಿತ್ರ್ಯದ ಬಗ್ಗೆ ಪ್ರತಿಕೂಲ ವರದಿ ಬಂದಲ್ಲಿ ಅಥವಾ ವಿದ್ಯಾರ್ಹತೆ ಬಗ್ಗೆ ಪರಿಶೀಲನಾ ಸಮಯದಲ್ಲಿ ಅಭ್ಯರ್ಥಿಗಳು ಸಲ್ಲಿಸಿದ ದಾಖಲೆಗಳು ನಕಲಿ ಅಥವಾ ಸುಳ್ಳು ಮಾಹಿತಿ ನೀಡಿ ಹಾಜರುಪಡಿಸಿದ ದಾಖಲೆಗಳೆಂಬುದು ಯಾವುದೇ ಸಂದರ್ಭದಲ್ಲಿ ಕಂಡು ಬಂದಲ್ಲಿ ಯಾವುದೇ ಮುನ್ಸೂಚನೆ ನೀಡದೆ ಅವರನ್ನು ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡುವುದರ ಜೊತೆಗೆ ಅವರ ವಿರುದ್ಧ ಕಾನೂನು ಕ್ರಮ ಜರುಗಿಸಲಾಗುವುದು.
3. ಅಭ್ಯರ್ಥಿಯು ನೀಡಿರುವ ಜಾತಿ ಪ್ರಮಾಣ ಪತ್ರ, ಕನ್ನಡ ಮಾಧ್ಯಮ, ಗ್ರಾಮೀಣ ಮತ್ತು ಯೋಜನಾ ನಿರಾಶ್ರಿತ ಮತ್ತು ಹೆಚ್.ಕೆ. ಪ್ರಮಾಣ ಪತ್ರಗಳ ಸಿಂಧುತ್ವ ಪರಿಶೀಲನೆ ವೇಳೆ ನಕಲಿ ಅಥವಾ ಸುಳ್ಳು ಎಂದು ಕಂಡುಬಂದಲ್ಲಿ ನೇಮಕಾತಿಯನ್ನು ರದ್ದುಪಡಿಸಲಾಗುವುದು ಮತ್ತು ಅವರ ವಿರುದ್ಧ ತನಿಖೆ ಅಥವಾ ಕ್ರಿಮಿನಲ್ ಮೊಕದ್ದಮೆ ದಾಖಲಿಸಲಾಗುವುದು.

ಮುಟಿ-7 ಕ್ಕೆ

4. ಅಭ್ಯರ್ಥಿಗಳು ಕೆ.ಸಿ.ಎನ್ (ಸಾಮಾನ್ಯ ನೇಮಕಾತಿ) ನಿಯಮಾವಳಿ 1977ರ ಹಾಗೂ ಕೆ.ಸಿ.ಎನ್ (ಮೋಜ್‌ಪನ್) ನಿಯಮಾವಳಿ 1977 ರ ನಿಬಂಧನೆಗೆ ಒಳಪಟ್ಟಿರುತ್ತಾರೆ.
5. ಈ ನೇಮಕಾತಿಯು ಪಿಂಚಣಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಎಫ್.ಡಿ(ಎನ್‌ಪಿಎಲ್)04/ಪಿಇಟಿ/2005, ದಿನಾಂಕ : 31-03-2006 ಮತ್ತು ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ : ಎಫ್.ಡಿ/79/ಟಿಎಲ್/2006, ದಿನಾಂಕ : 16-07-2007 ಹಾಗೂ ಆಗಿಂದಾಗ್ಗೆ ಹೊರಡಿಸುವ ಸರ್ಕಾರಿ ಆದೇಶಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
6. ಅಭ್ಯರ್ಥಿಯು ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಂಡ ದಿನಾಂಕದಿಂದ 02 ವರ್ಷ 06 ತಿಂಗಳು ಖಾಯಂಪೂರ್ವ ಅವಧಿಯಲ್ಲಿರುತ್ತಾರೆ. ಈ ಅವಧಿಯಲ್ಲಿ ಇವರು 08 ತಿಂಗಳ ಮೂಲ ಶಿಕ್ಷಣ ತರಬೇತಿಯನ್ನು ಹೊಂದಬೇಕಾಗುತ್ತದೆ. ಅಭ್ಯರ್ಥಿಯು ಖಾಯಂಪೂರ್ವ ಅವಧಿಯಲ್ಲಿ ಇವರ ಹುದ್ದೆಗೆ ಅಗತ್ಯವಿರುವ ಇಲಾಖಾ ಪರಿಷ್ಕರಣೆ ಉತ್ತೀರ್ಣರಾಗಬೇಕಾಗುತ್ತದೆ. (ಕನ್ನಡ ಭಾಷಾ ಪರೀಕ್ಷೆಯಲ್ಲಿ ತೇರ್ಗಡೆ/ವಿನಾಯಿತಿ ಪಡೆಯಬೇಕಾಗಿರುತ್ತದೆ).
7. ಇವರ ನೇಮಕಾತಿಯು ಉಲ್ಲೇಖ [3] ರನ್ವಯ ಅಭ್ಯರ್ಥಿಗಳು ಭಾಷಾ ಕಾಗದದ ಕರಾರು ಪತ್ರದ ಮೌಲ್ಯವನ್ನು ರೂ.500=00 ಗಳಿಗೆ ಮತ್ತು ಮುಚ್ಚಳಿಕೆ ಪತ್ರ [Indemnity Bond] ವನ್ನು ರೂ.1.00 ಲಕ್ಷಗಳ ಮೊತ್ತದ ಪರತ್ತಿಗೆ ಒಳಪಟ್ಟು ಘೋಷಣಾ ಪತ್ರ ಮತ್ತು ಪ್ರಮಾಣ ಪತ್ರಗಳ ಸತ್ಯಶೋಧನಾ ಪರತ್ತಿಗೆ ಒಳಪಟ್ಟಿದೆ.
8. ಅಭ್ಯರ್ಥಿಯು ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗುವ ನಮಯದಲ್ಲಿ ಯಾವುದೇ ಪ್ರಯಾಣ ಭತ್ಯೆಗೆ ಅರ್ಹರಿರುವುದಿಲ್ಲ.
9. ಅಭ್ಯರ್ಥಿಗಳ ಜೇಷ್ಠತೆಯನ್ನು ಕೆ.ಸಿ.ಎನ್. (ಜೇಷ್ಠತೆ) ನಿಯಮಗಳು 1957 ರಂತೆ ಮೋಲೀಸ್ ಕಾನ್ಸ್ಟೇಬಲ್‌ಗಳ ಆಯ್ಕೆಪಟ್ಟಿಯಲ್ಲಿ ಕಾಣಿಸಿರುವ ಮೆರಿಟ್ ಲಿಸ್ಟಿನಲ್ಲಿನ ಶ್ರೇಯಾಂಕ ಹಾಗೂ ರೋಸ್ಟರ್ ಪದ್ಧತಿಯಂತೆ ಪರಿಗಣಿಸಲಾಗುವುದು.
10. ನೇಮಕಗೊಂಡ ಅಭ್ಯರ್ಥಿಯು ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾದ ಕೂಡಲೇ ಕೆ.ಜಿ.ಐ.ಡಿ ವಿಮಾದಾರರಾಗಲು ಅರ್ಜಿ ಸಲ್ಲಿಸಬೇಕು ಹಾಗೂ ಕನಿಷ್ಠ ₹ 1,981=00 ಗಳ ಕೆ.ಜಿ.ಐ.ಡಿ ವಿಮಾ ವಂತಿಕೆಯನ್ನು ಕಡ್ಡಾಯವಾಗಿ ಭರಿಸಬೇಕು. ತಪ್ಪಿದ್ದಲ್ಲಿ ಅವರ ಮೊದಲ ಮಾಸಿಕ ವೇತನವನ್ನು ಡ್ರಾ ಮಾಡಲಾಗುವುದಿಲ್ಲ.



ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಳ್ಳುವ ಅಭ್ಯರ್ಥಿಗಳು ಒಂದು ಜೊತೆ ಖಾಕಿ ಹಾಫ್ ಪ್ಯಾಂಟ್, 02 ಜೊತೆ ಬಿಳಿ ತೋಳಿನ ಬುನಿಯನ್, ಒಂದು ಬಿಳಿ ಟೀ ಶರ್ಟ್, ಎರಡು ಜೊತೆ ಬ್ರೂನ್ ಕಲರ್ ಕ್ಯಾನವನ್ ಬೂಟ್‌ಗಳು, ಎರಡು ಜೊತೆ ಖಾಕಿ ಬಣ್ಣದ ಉಲನ್ ಸಾಕ್ಸ್‌ಗಳನ್ನು ತರತಕ್ಕದ್ದು.

  
[ಅರುಣ್ ರಂಗರಾಜನ್, ಪಿ.ಎಸ್.ಒ.]  
ಅಧ್ಯಕ್ಷಕರು ಮತ್ತು ನೇಮಕಾತಿ ಹಾಗೂ  
ಜಿಲ್ಲಾ ಮೋಲೀಸ್ ಅಧೀಕ್ಷಕರು,  
ಬಳ್ಳಾರಿ.

ಇವರಿಗೆ,

ಮೇಲ್ಕಂಡ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ (ನೊಂದಣಿ ಅಂಚೆ ಸ್ವೀಕೃತಿ ಮೂಲಕ)  
ಸಿಬ್ಬಂದಿ ಶಾಖೆ-5, ಜಿಲ್ಲಾ ಮೋಲೀಸ್ ಕಛೇರಿ, ಬಳ್ಳಾರಿ ರವರಿಗೆ ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ.  
ಡಿ.ವೈ.ಎನ್.ಪಿ., ಡಿ.ಎ.ಆರ್., ಘಟಕ, ಬಳ್ಳಾರಿ ರವರಿಗೆ ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ.

ಪ್ರತಿಯನ್ನು :

ಸಿಬ್ಬಂದಿ ಶಾಖೆ-7, ಜಿಲ್ಲಾ ಆದೇಶ ಪುಸ್ತಕಕ್ಕೆ, ವೇತನ ಶಾಖೆ, ಲೆಕ್ಕ ಶಾಖೆ-3, ಸಿ.ಬಿ ಶಾಖೆ, ಕಂಪ್ಯೂಟರ್ ಶಾಖೆ, ಕಟ್ಟಡ ಶಾಖೆ, ಸಂಗ್ರಹ ಶಾಖೆ, ಜಿಲ್ಲಾ ಮೋಲೀಸ್ ಕಛೇರಿ, ಬಳ್ಳಾರಿ ರವರಿಗೆ ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ.  
ಹೆಚ್ಚುವರಿ ಮೋಲೀಸ್ ಅಧೀಕ್ಷಕರು, ಜಿಲ್ಲಾ ಮೋಲೀಸ್ ಕಛೇರಿ, ಬಳ್ಳಾರಿ ರವರಿಗೆ.  
ಪಿ.ಐ., ಎಫ್.ಪಿ.ಬಿ., ಜಿಲ್ಲಾ ಮೋಲೀಸ್ ಕಛೇರಿ, ಬಳ್ಳಾರಿ ರವರಿಗೆ.



## MATRIX BUSINESS SERVICES INDIA PRIVATE LIMITED

No.52, 1st Floor, Prestige Hosto Chambers, (Opp. Sheshadripuram Law College),  
1st Main Road, Sheshadripuram, Bangalore - 560 020.  
Phone : +91 80 4939 6818 Fax : +91 80 2356 3514  
CIN. No. U74140TN2003PTC051482



YEARS IN  
BUSINESS  
ASSURANCE

Date : 08-Dec-2017

Ref No: TSPPCAA594

To ,

The Principal

BRB College, Raichur

Raichur

Sir,

Sub: Confirmation of academic record for Harishkumar Chandrappa

We would like to introduce ourselves as an authorized agency appointed by One of India's reputed corporate house to conduct academic record verification for the employees/prospective employees being recruited by the company. In this connection, we request you to kindly confirm that the following candidate whose academic details are provided below has successfully completed the Degree in your Institute.

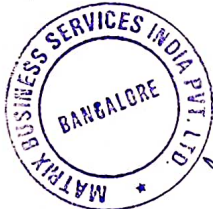
In this connection please find the enclosed herewith cheque / DD No: 366540 Date: 12/6/2017 Drawn on Bank Kotak Bank for Rs. 500

Name of the Student:	Harishkumar Chandrappa
Degree/ Diploma:	Bcom
Period of Study:	2014-2017
Year of Passing:	2017
Reg. No.:	1550175
Class Obtained:	FC

Thanking you,

For Matrix Business Services India Private Limited

Lavanya.B



Executive- Employee Background Check

Email Id: [lavanya.b@matrixbsindia.com](mailto:lavanya.b@matrixbsindia.com)

Ph No: 080-49396808

No. S 210055

ಗುಲ್ಬರ್ಗಾ  
GULBARGA



ವಿಶ್ವವಿದ್ಯಾಲಯ  
UNIVERSITY

GULBARGA

Statement showing the number of marks obtained in each head of passing at the

I SEMESTER BACHELOR OF COMMERCE DEGREE EXAMINATION - NOVEMBER, 2014

Reg. No.: 1550175

Name: HARISHKUMAR CHANDRAPPA

Subjects	Max Marks	Min Marks	Marks Obtained	Marks in words	Remarks
BASIC ENGLISH -I					
THEORY	80	32	19	NINETEEN	
I. A.	20		12	TWELVE	
Total	100	40	31	THIRTY ONE	FAIL
BASIC KANNADA					
THEORY	80	32	42	FORTY TWO	
I. A.	20		18	EIGHTEEN	
Total	100	40	60	SIXTY ONLY	PASS ✓
EXTRA CURRICULAR ACTIVITIES	50		45	FORTY FIVE	PASS ✓
FINANCIAL ACCOUNTING -I					
THEORY	80	32	40	FORTY ONLY	
I. A.	20		20	TWENTY ONLY	
Total	100	40	60	SIXTY ONLY	PASS ✓
BUSINESS ECONOMICS					
THEORY	80	32	41	FORTY ONE	
I. A.	20		16	SIXTEEN	
Total	100	40	57	FIFTY SEVEN	PASS ✓
PRINCIPLES OF MARKETING					
THEORY	80	32	55	FIFTY FIVE	
I. A.	20		20	TWENTY ONLY	
Total	100	40	75	SEVENTY FIVE	PASS ✓
COMPUTER APPLICATIONS -I					
THEORY	80	32	38	THIRTY EIGHT	
I. A.	20		19	NINETEEN	
Total	100	40	57	FIFTY SEVEN	PASS ✓
<b>Grand Total</b>	<b>650</b>	<b>260</b>	<b>395</b>	<b>Result</b>	<b>FAILS</b>

Total Marks obtained (in words): THREE HUNDRED EIGHTY FIVE

College: D401 BRB COLLEGE RAICHUR

Date: 01/04/2015

Note: "Ex" Indicates exemption earned in previous attempts "\*" Grace under ordinance

Checked By: 1 2

  
REGISTRAR (Evaluation)

PRINCIPAL

B.R.B. College of Commerce,  
RAICHUR-584103

Rolls 360766

ಗುಲ್ಬರ್ಗಾ  
**GULBARGA**



ವಿಶ್ವವಿದ್ಯಾಲಯ  
**UNIVERSITY**

GULBARGA

Statement showing the number of marks obtained in each head of passing at the

II SEMESTER BACHELOR OF COMMERCE DEGREE EXAMINATION - JUNE, 2015

Reg. No.: 1550175

Name: HARI BH KUMAR CHANDRAPPA

Subjects	Max Marks	Min Marks	Marks Obtained	Marks in words	Remarks
BASIC ENGLISH -II					
THEORY	80	32	34	THIRTY FOUR	
I. A.	20		19	NINETEEN	
Total	100	40	53	FIFTY THREE	PASS
BASIC KANNADA					
THEORY	80	32	54	FIFTY FOUR	
I. A.	20		20	TWENTY ONLY	
Total	100	40	74	SEVENTY FOUR	PASS
EXTRA CURRICULAR ACTIVITIES	50		47	FORTY SEVEN	PASS
FINANCIAL ACCOUNTING -II					
THEORY	80	32	44	FORTY FOUR	
I. A.	20		20	TWENTY ONLY	
Total	100	40	64	SIXTY FOUR	PASS
INDUSTRIAL ECONOMICS					
THEORY	80	32	52	FIFTY TWO	
I. A.	20		20	TWENTY ONLY	
Total	100	40	72	SEVENTY TWO	PASS
PRINCIPLES OF INSURANCE					
THEORY	80	32	55	FIFTY FIVE	
I. A.	20		19	NINETEEN	
Total	100	40	74	SEVENTY FOUR	PASS
COMPUTER APPLICATIONS -II					
THEORY	80	32	47	FORTY SEVEN	
I. A.	20		19	NINETEEN	
Total	100	40	66	SIXTY SIX	PASS
<b>Grand Total</b>	<b>850</b>	<b>260</b>	<b>450</b>	<b>Result</b>	<b>PASS</b>



Total Marks obtained (in words) FOUR HUNDRED FIFTY ONLY

College: B401 BRE COLLEGE RAICHUR

Date: 28/09/2015

Note: "Ex" indicates exemption earned in previous attempts. "\*" Grace under ordinance

Checked By: 1 *[Signature]* 2 *[Signature]*

*[Signature]*  
REGISTRAR (Evaluation)

*[Signature]*  
**PRINCIPAL**  
B.R.D. College of Commerce,  
RAICHUR-584103

No.:S 433125

ಗುಲಬರ್ಗಾ  
GULBARGA



ವಿಶ್ವವಿದ್ಯಾಲಯ  
UNIVERSITY

Statement showing the number of marks obtained in each head of passing at the

III SEMESTER BACHELOR OF COMMERCE DEGREE EXAMINATION - NOVEMBER, 2015

Reg. No.: 1550175

Name: HARISHKUMAR CHANDRAPPA

Subjects	Max Marks	Min Marks	Marks Obtained	Marks in words	Remarks
BASIC KANNADA					
THEORY	80	32	57	FIFTY SEVEN	
I.A.	20		19	NINETEEN	
Total	100	40	76	SEVENTY SIX	PASS
COMMUNICATION SKILLS IN ENGLISH-I					
THEORY	80	32	32	THIRTY TWO	
I.A.	20		20	TWENTY ONLY	
Total	100	40	52	FIFTY TWO	PASS
FINANCIAL ACCOUNTING-III					
THEORY	80	32	60	SIXTY ONLY	
I.A.	20		20	TWENTY ONLY	
Total	100	40	80	EIGHTY ONLY	PASS
BUSINESS CORRESPONDENCE & REPORTING					
THEORY	80	32	55	FIFTY FIVE	
I.A.	20		20	TWENTY ONLY	
Total	100	40	75	SEVENTY FIVE	PASS
SMALL BUSINESS MANAGEMENT					
THEORY	80	32	55	FIFTY FIVE	
I.A.	20		19	NINETEEN	
Total	100	40	74	SEVENTY FOUR	PASS
QUANTITATIVE TECHNIQUES-I					
THEORY	80	32	35	THIRTY FIVE	
I.A.	20		20	TWENTY ONLY	
Total	100	40	55	FIFTY FIVE	PASS
INDIAN CONSTITUTION					
THEORY	80	32	47	FORTY SEVEN	
I.A.	20		20	TWENTY ONLY	
Total	100	40	67	SIXTY SEVEN	PASS
<b>Grand Total</b>	<b>700</b>	<b>280</b>	<b>479</b>	<b>Result</b>	<b>PASS</b>



Total Marks obtained (in words): FOUR HUNDRED SEVENTY NINE

College : DA01 BRB COLLEGE RAICHUR

Date : 18/02/2016

Note : "Ex" Indicates exemption earned in previous attempts "\*" Grace under ordinance

Checked By: 10

2

REGISTRAR (Evaluation)

PRINCIPAL

BRB College of Commerce  
RAICHUR-584103

ಗುಲಬರ್ಗಾ  
Gulbarga



ವಿಶ್ವವಿದ್ಯಾಲಯ  
University

Statement showing the number of marks obtained in each head of passing at the

IV SEMESTER BACHELOR OF COMMERCE DEGREE EXAMINATION - MAY, 2016

Reg.No.: 1550175

Name : HARISHKUMAR CHANDRAPPA

Subjects	Max Marks	Min Marks	Marks Obtained	Marks in words	Remarks
BASIC KANNADA					
THEORY	80	32	52	FIFTY TWO	
I.A.	20		20	TWENTY ONLY	
Total	100	40	72	SEVENTY TWO	PASS
COMMUNICATION SKILLS IN ENGLISH-II					
THEORY	80	32	43	FORTY THREE	
I.A.	20		19	NINETEEN	
Total	100	40	62	SIXTY TWO	PASS
FINANCIAL ACCOUNTING-IV					
THEORY	80	32	32	THIRTY TWO	
I.A.	20		20	TWENTY ONLY	
Total	100	40	52	FIFTY TWO	PASS
INDIAN BANKING					
THEORY	80	32	51	FIFTY ONE	
I.A.	20		19	NINETEEN	
Total	100	40	70	SEVENTY ONLY	PASS
SECRETARIAL PRACTICE					
THEORY	80	32	34	THIRTY FOUR	
I.A.	20		20	TWENTY ONLY	
Total	100	40	54	FIFTY FOUR	PASS
QUANTITATIVE TECHNIQUES-2					
THEORY	80	32	45	FORTY FIVE	
I.A.	20		20	TWENTY ONLY	
Total	100	40	65	SIXTY FIVE	PASS
ENVIRONMENTAL STUDIES					
THEORY	80	32	48	FORTY EIGHT	
I.A.	20		15	FIFTEEN	
Total	100	40	63	SIXTY THREE	PASS
<b>Grand Total</b>	<b>700</b>	<b>280</b>	<b>438</b>	<b>Result</b>	<b>PASS</b>

Total Marks obtained (in words): FOUR HUNDRED THIRTY EIGHT

College: D401 BRB COLLEGE RAICHUR

Date: 05/07/2016

PRINCIPAL  
B.R.B. College of Commerce-1  
RAICHUR - 584103

Note: "Ex" Indicates exemption earned in previous attempts "\*" Grade under ordinance

Checked By: 1..... 2.....

REGISTRAR (Evaluation)



ಗುಲಬರ್ಗಾ  
Gulbarga



ವಿಶ್ವವಿದ್ಯಾಲಯ  
University

Statement Showing the number of marks obtained in each head of passing at the

V SEMESTER BACHELOR OF COMMERCE DEGREE EXAMINATION - NOVEMBER, 2016

Reg.No.: 1550175

Name: HARISHKUMAR CHANDRAPPA

Subjects	Max Marks	Min Marks	Marks Obtained	Marks in words	Remarks
PRINCIPLES OF AUDITING THEORY	80	32	53	FIFTY THREE	PASS
I.A.	20		16	SIXTEEN	
Total	100	40	69	SIXTY NINE	
BUSINESS LAW-I THEORY	80	32	56	FIFTY SIX	PASS
I.A.	20		19	NINETEEN	
Total	100	40	75	SEVENTY FIVE	
PRINCIPLES OF MANAGEMENT THEORY	80	32	43	FORTY THREE	PASS
I.A.	20		18	EIGHTEEN	
Total	100	40	61	SIXTY ONE	
BUSINESS ENVIRONMENT THEORY	80	32	44	FORTY FOUR	PASS
I.A.	20		20	TWENTY ONLY	
Total	100	40	64	SIXTY FOUR	
BANKING THEORY & PRACTICE THEORY	80	32	64	SIXTY FOUR	PASS
I.A.	20		19	NINETEEN	
Total	100	40	83	EIGHTY THREE	
INCOME TAX-I THEORY	80	32	52	FIFTY TWO	PASS
I.A.	20		19	NINETEEN	
Total	100	40	71	SEVENTY ONE	
COST ACCOUNTING-I THEORY	80	32	32	THIRTY TWO	PASS
I.A.	20		20	TWENTY ONLY	
Total	100	40	52	FIFTY TWO	
<b>Grand Total</b>	<b>700</b>	<b>280</b>	<b>475</b>	<b>Result</b>	<b>PASS</b>

Total Marks obtained (in words): FOUR HUNDRED SEVENTY FIVE

College: D4D1 BRB COLLEGE RAICHUR

Date: 31/01/2017

ಶಿಕ್ಷಣ ಇಲಾಖೆ  
ಕೆ.ಆರ್.ಪಿ. ವಾಣಿಜ್ಯ ವಿಶ್ವವಿದ್ಯಾಲಯ  
ಗುಲಬರ್ಗಾ

Note: "Ex" Indicates exemption earned in previous attempts \*\*\* Grade under ordinance

Checked By: 1. \_\_\_\_\_ 2. \_\_\_\_\_

REGISTRAR (Evaluation)

ಗುಲಬರ್ಗಾ  
Gulbarga



ವಿಶ್ವವಿದ್ಯಾಲಯ  
University

Statement Showing the number of marks obtained in each head of passing at the

VI SEMESTER BACHELOR OF COMMERCE DEGREE EXAMINATION - MAY, 2017

Reg.No.: 1550175

Name: HARISHKUMAR CHANDRAPPA

Subjects	Max Marks	Min Marks	Marks Obtained	Marks in words	Remarks
CONTEMPORARY AUDITING THEORY	80	32	58	FIFTY EIGHT	PASS
I.A.	20		17	SEVENTEEN	
Total	100	40	75	SEVENTY FIVE	
MANAGEMENT ACCOUNTING THEORY	80	32	32	THIRTY TWO	PASS
I.A.	20		19	NINETEEN	
Total	100	40	51	FIFTY ONE	
MANAGEMENT TECHNIQUE THEORY	80	32	56	FIFTY SIX	PASS
I.A.	20		18	EIGHTEEN	
Total	100	40	74	SEVENTY FOUR	
BUSINESS LAW-II THEORY	80	32	41	FORTY ONE	PASS
I.A.	20		18	EIGHTEEN	
Total	100	40	59	FIFTY NINE	
INVESTMENT MANAGEMENT THEORY	80	32	53	FIFTY THREE	PASS
I.A.	20		18	EIGHTEEN	
Total	100	40	71	SEVENTY ONE	
INCOME TAX-II THEORY	80	32	46	FORTY SIX	PASS
I.A.	20		20	TWENTY ONLY	
Total	100	40	66	SIXTY SIX	
COST ACCOUNTING-II THEORY	80	32	43	FORTY THREE	PASS
I.A.	20		19	NINETEEN	
Total	100	40	62	SIXTY TWO	
Total of VI SEMESTER	700	280	458	FOUR HUNDRED FIFTY EIGHT	
Total of V SEMESTER	700		475	FOUR HUNDRED SEVENTY FIVE	
Total of IV SEMESTER	700		438	FOUR HUNDRED THIRTY EIGHT	
Total of III SEMESTER	700		479	FOUR HUNDRED SEVENTY NINE	
Total of II SEMESTER	650		450	FOUR HUNDRED FIFTY ONLY	
Total of I SEMESTER	650		405	FOUR HUNDRED FIVE	
<b>Grand Total</b>	<b>4100</b>		<b>2705</b>	<b>Result</b>	<b>FIRST CLASS</b>

Total Marks obtained (in words): TWO THOUSAND SEVEN HUNDRED FIVE

College: D401 BRB COLLEGE RAICHUR

Date: 12/06/2017

PRINCIPAL  
B.R.B. College of Commerce,

RAICHUR-584103

Note: "Ex" Indicates exemption earned in previous attempts "\*" Grade under ordinance

Checked By: 1..... 2.....

REGISTRAR (Evaluation)

ಗುಲಬರ್ಗಾ  
GULBARGA



ವಿಶ್ವವಿದ್ಯಾಲಯ  
UNIVERSITY

No.S 098885

Reg. No.

1550175

**PROVISIONAL CERTIFICATE OF PASSING**

*This is to Certify that*

*Shri/Smt. HARISHKUMAR CHANDRAPPA*

*has Passed the BACHELOR OF COMMERCE*

*Examination*

*held by the Gulbarga University in the month of MAY, 2017*

*and was placed in the FIRST*

*Class.*

*Name of the College:* BRB COLLEGE RAICHUR

( D401 )

GULBARGA

Date : 24/08/17

REGISTRAR (Evaluation)





Taranath Shikshana Samsthe's  
**BANKATLAL RAJARAM BOOB COLLEGE OF COMMERCE**  
**RAICHUR – 584 103. ( Karnataka )**

[Affiliated to Gulbarga University & Re-Accredited by NAAC With "B" Grade (New Scheme)]

Estd.1964

PRINCIPAL

**DR.SHAKUNTALA GOPASHETTY, MA, Ph.D.**

Mobile: 9663398957

Ph. (O) 08532 226361, 234655

Fax: 08532 234655

E-mail ID: [brbcollegercr@gmail.com](mailto:brbcollegercr@gmail.com).

Website: [www.brbcollgercr.com](http://www.brbcollgercr.com).


No. BRBCCR/2017-18/82

Date: 14.12.2017

## CHARACTER CERTIFICATE

This is to certify that Harishkumar Chandrappa, was a student of this college during the period 2014-15 to 2016-17 and had studied from B.Com-I Sem to B.Com-III Sem. He had passed B.Com- III Year in May 2017 examination in First class Reg. No.1550175.

His character and conduct during his stay in the college were found satisfactory.

  
PRINCIPAL  
PRINCIPAL  
B.R.B. College of Commerce,  
RAICHUR.



25-JUN-2018

Letter Of Appointment

To,  
Mr. Erappa Erappa  
NEAR MAREMMA TEMPLE  
GANWAR  
GANWAR

Dear Mr. Erappa,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1114337/HYD/Business Process Outsourcing Services/BTN dated 22-Jun-2018 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 25-JUN-2018.

Your Trainee ID is 1554051.

I take this opportunity to extend you a warm welcome to the TCSL Family!

Yours sincerely,

Rustom Beheram Siganporia  
Head Talent Acquisition BPO Services

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



FAVOURITE

ಸಂಖ್ಯೆ:ಸಿಬಿಂಐ-(1)/ಡಿ.ಸಿ-ನೇಮಕಾತಿ/01/2019-20  
ದೂರವಾಣಿ : 04808 05991/92

ಇ-ಮೇಲ್ : [cmdtirb@ksp.gov.in](mailto:cmdtirb@ksp.gov.in)



ಕರ್ನಾಟಕ ಸರ್ಕಾರ  
ನೇಮಕಾತಿ ಆದೇಶ

ಕಮಾಂಡಿಂಗ್‌ನವರ ಕಛೇರಿ  
ಇಂಡಿಯಾ ಲಿಸರ್ವ್ಸ್ ಐನ್ಫಾರ್ಮೇಷನ್  
ಮುನಿರಾಬಾದ್ ಕೊಪ್ಪಳ ಜಿಲ್ಲೆ  
ಐನಾಂಕ:08/10/2020

- ವಿಷಯ : ಐ.ಆರ್.ಬಿ ಮುನಿರಾಬಾದ್ ಘಟಕದಲ್ಲಿ ಲಕ್ಷ್ಮಿಬಿರುದ್ಧ ಲಿಸರ್ವ್ಸ್ ಮೋಟಾರ್ಸ್ ಕಾರ್ಪೊರೇಷನ್ ಕುಡ್ಗೇರಿ ನೇಮಕಾತಿ ಆದೇಶ ನೀಡುವ ಬಗ್ಗೆ.
- 1 ನೇಮಕಾತಿ ಅಭಿಸೂಚನೆ ಸಂಖ್ಯೆ:03/ನೇಮಕಾತಿ/2019-20 ಐ:08.08.2019
- 2 ಕೆ.ಎನ್.ಆರ್.ಪಿ. (ನೇಮಕಾತಿ& ಸೇವಾ ಷರತ್ತುಗಳು) ನಿಯಮಗಳು-2006ರ ಅಭಿಸೂಚನೆ ಸಂಖ್ಯೆ:ಡಿ.ಇ 285 ಸೊಸಿಐ 2008 ಐನಾಂಕ:13/07/2011.
- ಉಲ್ಲೇಖ : ಅಧ್ಯಕ್ಷರು, ಕೆ.ಎನ್.ಆರ್.ಪಿ./ಐ.ಆರ್.ಬಿ. ನೈ.ಆರ್.ಪಿ.ಸಿ. ಆಯ್ಕೆ ಸಮಿತಿ ಮತ್ತು ಐಬಿ.ಪಿ.ಸಿ. ಕೆ.ಎನ್.ಆರ್.ಪಿ ರವರ ಅಂತಿಮ-ಅಯ್ಕೆ ಪಟ್ಟಿ ಪತ್ರ ಸಂಖ್ಯೆ:02/ಸಿಬಿಂಐ-8/ಆರ್.ಪಿ.ಸಿ(ಸಿ-ಕೆ)/ನೇಮಕಾತಿ/2019-20 ಐನಾಂಕ:18.07.2020

ಮೇಲ್ಕಂಡ ವಿಷಯ ಹಾಗೂ ಉಲ್ಲೇಖಗಳಿಗೆ ನಂಬಂಪಿಸಿದಂತೆ, ಶ್ರೀ. ಸಾಬಣ್ಣ ತಂದೆ ಸಿದ್ದಣ್ಣ ಅದ ನಿಮ್ಮನ್ನು ಐ.ಆರ್.ಬಿ ಮುನಿರಾಬಾದ್ ಘಟಕದಲ್ಲಿ ಲಕ್ಷ್ಮಿಬಿರುದ್ಧ ಲಿಸರ್ವ್ಸ್ ಮೋಟಾರ್ಸ್ ಕಾರ್ಪೊರೇಷನ್ ಕುಡ್ಗೇರಿ ವೇತನ ಶ್ರೇಣಿ ರೂ.23500-5600-24600-800-27000-850-29600-750-32600-850-36000-850-39800-1100-48400-1250-47850 ರಲ್ಲಿ ಈ ಕೆಳಗಿನ ಷರತ್ತಿಗೊಳಪಟ್ಟು ಈ ನೇಮಕಾತಿ ಹೊರಡಿಸಲಾಗಿದೆ.

**ಷರತ್ತುಗಳು :-**

1. ತಾತ್ಕಾಲಿಕವಾಗಿ ಆಯ್ಕೆಯಾದ ಅಭ್ಯರ್ಥಿಗಳು ಈ ಆದೇಶ ಪತ್ರ ಸ್ವೀಕರಿಸಿದ ಐನಾಂಕದಿಂದ 15 ದಿನಗಳ ಒಳಗಾಗಿ ಸ್ವಂತ ಖರ್ಚಿನಲ್ಲಿ ಕಮಾಂಡಿಂಗ್, ಇಂಡಿಯಾ ಲಿಸರ್ವ್ಸ್ ಬಡಾಲಯನ್, ಮುನಿರಾಬಾದ್, ಕೊಪ್ಪಳ ಜಿಲ್ಲೆ ರವರಲ್ಲಿ ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಳ್ಳತಕ್ಕದ್ದು, ತಪ್ಪಿದಲ್ಲಿ ನೇಮಕಾತಿ ರದ್ದುಗೊಳಿಸಲಾಗುವುದು.
2. ಅಭ್ಯರ್ಥಿಯು ನೇಮಕವಾದ ಐನಾಂಕದಿಂದ 2 1/2 ವರ್ಷಗಳ ಪರಿಶೀಲನಾ ಅವಧಿಯಲ್ಲಿ ಇದ್ದು, ಆ ಅವಧಿಯಲ್ಲಿ ಎನ್.ಎಸ್.ಎಲ್.ಸಿ. ಯಲ್ಲಿ ಕನ್ನಡ ಭಾಷೆಯನ್ನು ಪ್ರಥಮ/ಛತ್ತೀಯ ಭಾಷೆಯನ್ನಾಗಿ ತೆಗೆದುಕೊಂಡು ಉತ್ತೀರ್ಣರಾಗಬಿದ್ದು, ಪಕ್ಕದಲ್ಲಿ ಕನ್ನಡ ಭಾಷಾ ಪರೀಕ್ಷೆಯನ್ನು ಉತ್ತೀರ್ಣರಾಗತಕ್ಕದ್ದು.
3. ಅಭ್ಯರ್ಥಿಯು ಕೆ.ಸಿ.ಎಸ್ (ಸಾಮಾನ್ಯ ನೇಮಕಾತಿ) ನಿಯಮಾವಳಿ 1977 ಹಾಗೂ ಕೆ.ಸಿ.ಎಸ್ (ಪ್ರೆಜಿಬೇಷನ್) ನಿಯಮಾವಳಿ 1977ರ ನಿಯಮಾವಳಿಗಳಿಗನುಸಾರವಾಗಿ, ಮತ್ತು ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮೋಟಾರ್ಸ್(ಸಿಪ್ಪು) ನಡವಳಿ ನಿಯಮಾವಳಿಗಳು 1985-89 ನಿಯಮಗಳಿಗೆ ಒಳಪಡುತ್ತಾರೆ.
4. ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮೋಟಾರ್ಸ್ (ನೇಮಕಾತಿ ಮತ್ತು ಷರತ್ತು) ನಿಯಮಾವಳಿಗಳು 2004ರ ಪ್ರಕಾರ ನಡಲಿಯವರು 09 ತಿಂಗಳ ಅವಧಿಯವರೆಗೆ ಹಾಗೂ ಅವಶ್ಯಬಿದ್ದಲ್ಲಿ ವಿಶ್ವಲಿಪಿಬಿರುದ್ಧ ಅವಧಿಯವರೆಗೆ ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮೋಟಾರ್ಸ್ ತರಬೇತಿ ಶಾಲೆಯಲ್ಲಿ ಅಥವಾ ಯಾವುದಾದರೂ ಬಿ.ಎಸ್.ಎಸ್. ತರಬೇತಿ ಕೇಂದ್ರದಲ್ಲಿ ಮೂಲ ತರಬೇತಿಯನ್ನು ತೃಪ್ತಿಕರವಾಗಿ ಪೂರೈಸತಕ್ಕದ್ದು. ಪರಿಶೀಲನೆ ಅವಧಿಯಲ್ಲಿ ಗೊತ್ತುಪಡಿಸಲಾದ ತರಬೇತಿಯನ್ನು ಹೊಂದಲು ಬಿಡಲವಾದರೆ ಯಾವುದೇ ಮುನ್ನಡನೆ ನೀಡದೆ ಸೇವೆಯಿಂದ ತೆಗೆದುಹಾಕಲಾಗುವುದು.
5. ಈ ನೇಮಕಾತಿಯು ಹೊಸ ಹಿಂಜರಿಗೆ ನಂಬಂಪಿಸಿಂತೆ ನರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ:ಎಸ್.ಡಿ/ (ಎನ್.ಪಿ.ಎಲ್)04/ಡಿ.ಇ.ಇ/2008 ಐನಾಂಕ:31-03-2008ರ ಪ್ರಕಾರ ಒಳಪಟ್ಟಿರುತ್ತದೆ. ಹಾಗೂ ಮುಂದಿನ ದಿನಗಳಲ್ಲಿ ಅನುಸಾರವಾಗುವ ಆದೇಶಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.

- 6. ಈ ನೇಮಕಾತಿಯ ಅಭ್ಯರ್ಥಿಗಳ ಆಯ್ಕೆ ಸಂಬಂಧವಾಗಿ ಸರ್ಕಾರ/ಕರ್ನಾಟಕ ಅರಣ್ಯ ಸ್ವಾಮ್ಯಮಂಡಲ ಅಥವಾ ಇತರ ಪವ ಸ್ವಾಮ್ಯಾಲಯದಲ್ಲಿ ಯಾವ ಐಟಿಎಂ ತೀರ್ಮಾನಗಳ ಆಧಾರದ ಮೇಲೆ ಕ್ರಮ ತೆಗೆದುಕೊಳ್ಳುವ ಅಧಿಕಾರವನ್ನು ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರ ಇಟ್ಟುಕೊಂಡಿರುತ್ತದೆ.
- 7. ಅಭ್ಯರ್ಥಿಯು ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗುವ ಸಮಯದಲ್ಲಿ ಯಾವುದೇ ಪ್ರಯಾಣ ಟಿಕೆಟ್ ಅರ್ಜಿ ಅರ್ಜಿ ಇರುವುದಿಲ್ಲ.
- 8. ಅಭ್ಯರ್ಥಿಯು ಕರ್ನಾಟಕ ಪೊಲೀಸ್ ಕಾಯ್ದೆ 1953ರ ನಿಯಮಾವಳಿಗಳ ಸಂಬಂಧಿಸಿದಂತೆ ಹಾಗೂ ಕರ್ನಾಟಕ ರಾಜ್ಯದೊಳಗೆ ಅಥವಾ ಅದರ ಹೊರಗೆ ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಹೊರಗಡೆ ಭಾರತದ ಯಾವುದೇ ರಾಜ್ಯ/ಪ್ರದೇಶದಲ್ಲಿ ಸೇವೆ ಸಲ್ಲಿಸಲು ಸಿದ್ಧರಾಗಿರಬೇಕು.
- 9. ಅಭ್ಯರ್ಥಿಯು ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಳ್ಳುವಾಗ ಕೆ.ಪಿ.ಐ.ಡಿ, ಕಸಬ್, ದಿವಾನ್ ಮೊತ್ತ ರೂ.2220/-ಕ್ಕೆ (ಪ್ರತಿಮಾ ಕಂತು ಕಡ್ಡಾಯ ಒಂದುದಾರಂದಾಗದ ಹೊರತು) ಇಲ್ಲದಿದ್ದರೆ ವೇತನ ದ್ರಾ ಮಾಡಲಾಗುವುದಿಲ್ಲ.
- 10. ಅಭ್ಯರ್ಥಿಗಳು ಸರ್ಕಾರ ಜಿಲ್ಲಾ ವೈದ್ಯಕೀಯ ಪ್ರಾಧಿಕಾರದಿಂದ ಪಡೆದಿರುವ ದೈಹಿಕ ಅರ್ಹತಾ ಪ್ರಮಾಣ ಪತ್ರವನ್ನು (ಒಂದು ಗುರುತಿನ ಪಿಕ್ಚರ್ ಇರುವ) ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾದ ಸಂದರ್ಭದಲ್ಲಿ ಸಲ್ಲಿಸತಕ್ಕದ್ದು. ಹಾಗೂ ಅಭ್ಯರ್ಥಿಯು ವಾಸಿಸುತ್ತಿರುವ ಕ್ಷೇತ್ರದ ಬಗ್ಗೆ ಸಂಬಂಧಿಸಿದ ಕಸಬ್ ಇಬ್ಬರು ಗಣ್ಯ ವ್ಯಕ್ತಿಗಳಿಂದ ಸಾಕ್ಷಾತ್ಕರಿಸಿ ನಡತೆ ಪ್ರಮಾಣ ಪತ್ರ ಇವುಗಳ ಮೂಲ ಪ್ರತಿಯನ್ನು ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗುವ ಸಂದರ್ಭದಲ್ಲಿ ಸೇರಿಸತಕ್ಕದ್ದು.
- 11. ನೇಮಕಾತಿ ಹಾಗೂ ಸೇವಾ ಷರತ್ತುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅಗಲಂದಾಗಿದ್ದರೆ ಜಾಲಿಗೆ ಬರುವ ನಿಯಮ ಮತ್ತು ಆದೇಶಗಳಿಗೆ ಬದ್ಧರಾಗಿರತಕ್ಕದ್ದು.
- 12. ಸೇವಾ ಜೀವಿತಿಯು ಅಂತಿಮ ನೇಮಕಾತಿ ಆಯ್ಕೆ ಪಟ್ಟಿಯ ಕ್ರಮ ಸಂಖ್ಯೆ ಸಮಾನಾಂತರವಾಗಿ ನಿರ್ವಹಣೆಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 13. ಸವ್ಯು ಸೇವಾ ಅವಧಿಯು ಯಾವುದೇ ಸಮಯದಲ್ಲಿ ನಿವೃತ್ತಿ ಸಲ್ಲಿಸಿರುವ ದಾಖಲಾತಿಗಳಲ್ಲಿ ಲೋಪವಿರೋಧಗಳು ಕಂಡುಬಂದಲ್ಲಿ ಸವ್ಯು ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡಲಾಗುವುದು.
- 14. ಸವ್ಯು ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗುವ ಸಮಯದಲ್ಲಿ ಐ.ಐ.ಡಿ.ಐ. ಸ್ಟೆಜೆಟ್ ಲಿಸೆನ್ಸ್ ಪೊಲೀಸ್ ಕಾನೂನುಬಾಹಿರ ಕುರಿಯಲ್ಲಿ ಕಸಬ್ 08 ವರ್ಷಗಳ ಸೇವೆಯನ್ನು ಸಲ್ಲಿಸುವುದಾಗಿ ರೂ-500/-ಗಳ ಉಪಾ ಕಾರದವ ಕರಾರು ಪತ್ರದ ಮೇಲೆ ರೂ-1,00,000/- (ರೂಪಾಯಿ 2000 ಲಕ್ಷಗಳೂ ಮಾತ್ರ) ಗಳ ಮುಷ್ಕಟಿಕೆ ಪ್ರಮಾಣ ಪತ್ರವನ್ನು (INDEMNITY BOND) ಸಲ್ಲಿಸುವುದು

*K.M. Mahadevaprakash*  
 ಕಮಾಂಡೆಂಟ್  
 ಇಂಡಿಯಾ ಲಿಸೆನ್ಸ್ ಬೋರಡ್  
 ಮುಸಿರಾಬಾದ್

✓ **ವಿಳಾಸ :** ಶ್ರೀ. ಸಾಬಣ್ಣ ತಂದೆ ಸಿದ್ದಣ್ಣ, ಕನಕ ನರ್ಕಲ್, ಕುರಕುಂದ (ಸಾ) ಶಹಾಪುರ (ತಾ), ಯಾದಗಿರಿ (ಜಿಲ್ಲೆ)-585009, ರವರಿಗೆ.  
 (ಮೊ.ಸಂ-9742878215)  
**ಪ್ರತಿ :** ಲೆಕ್ಕ-1, 2&4, ಸಿಬ್ಬಂದಿ-2 ಶಾಖೆ ಹಾಗೂ ಶಿಬಿರ ನಾಯಕರು ವಿಭಾಗ ಐ.ಐ.ಡಿ.ಐ ಮುಸಿರಾಬಾದ್ ರವರಿಗೆ ನೇಮಕಾತಿ ಸಂಬಂಧಿಸಿದಂತೆ ತಮ್ಮ ಶಾಖೆ/ವಿಭಾಗಕ್ಕೆ ಅನ್ವಯಿಸುವ ಕೆಲಸಗಳನ್ನು ವಿಳಂಬ ಮಾಡದೇ ಕ್ರಮಕೈಗೊಳ್ಳುವುದು.

- ಪ್ರತಿಯನ್ನು ಅಭಿನಂದನೆಗಳೊಂದಿಗೆ :**
- 1. ಮಾನ್ಯ ಎ.ಡಿ.ಜಿ.ಡಿ., ಕೆ.ಎಸ್.ಆರ್.ಡಿ. ಬೆಂಗಳೂರು ರವರ ಮಾಹಿತಿಗಾಗಿ.
  - 2. ಮಾನ್ಯ ಡಿ.ಬಿ.ಜಿ.ಡಿ., ಕೆ.ಎಸ್.ಆರ್.ಡಿ. ಬೆಂಗಳೂರು ರವರ ಮಾಹಿತಿಗಾಗಿ.





### Frequently Asked Questions

#### Q1 What should I expect on the first day of my onboarding session?

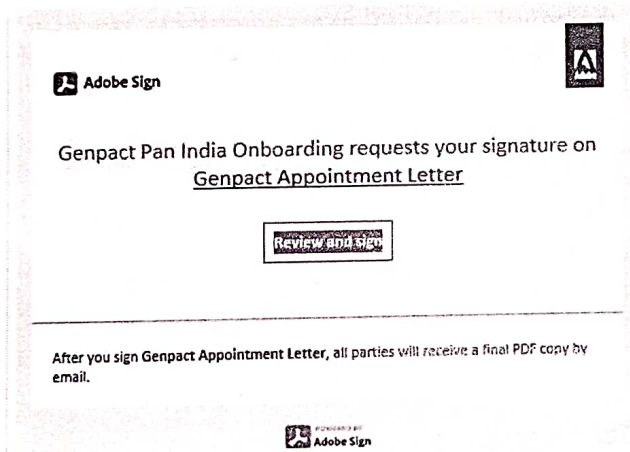
Your onboarding will be a physical session in case you are joining in Noida, Hyderabad, Jaipur, and Bengaluru. For other locations, it will be virtual, over Zoom, and our team will guide you through essential steps, such as opening a bank account, the first-time login process, setting up the Multi-Factor Authentication (MFA), and so on. Whether you are joining physically or virtually, remember you will be required to share the mandatory documents, a digitally signed joining docket, and the appointment letter with your onboarding SPOC.

#### Q2 Where will I get details of the onboarding session?

The details such as date, time, address, and Zoom meeting IDs (in case of virtual onboarding) are in the welcome mail that you will receive from the Onboarding team two days prior to your joining.

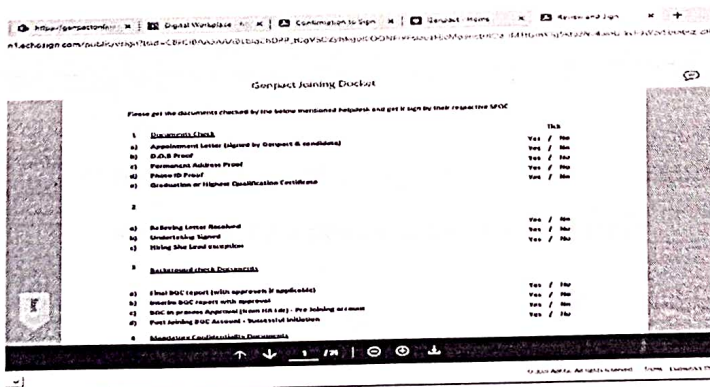
#### Q3 How will I receive the joining docket and appointment letter?

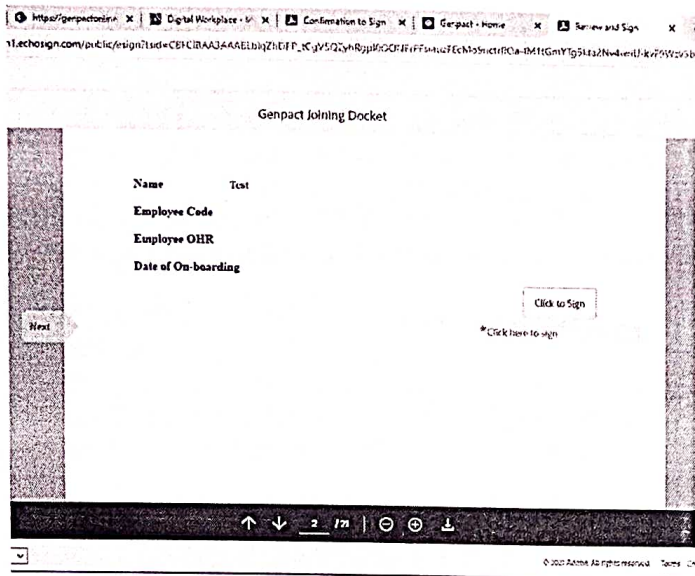
We will send two emails to your personal mail ID – one with the joining docket, and the other with the appointment letter. These will be from Genpact Pan India Onboarding and will be sent on the day of joining once you attend the onboarding session.



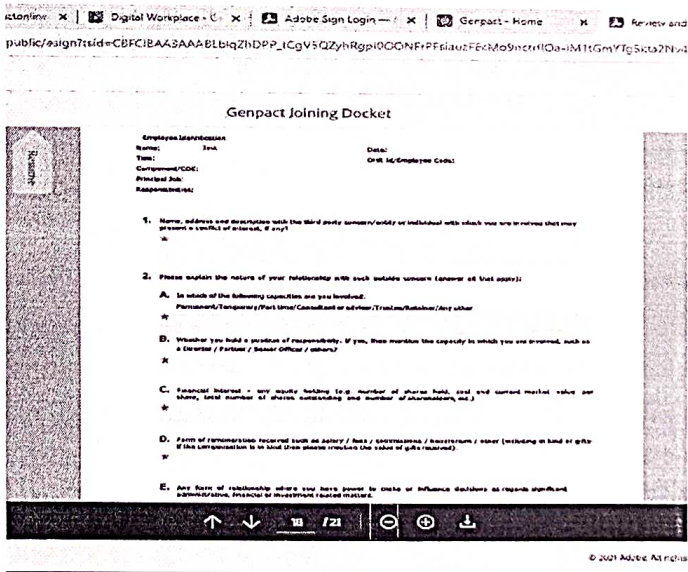
#### Q4 How do I open and sign the documents?

Just click on 'Review and sign' in the emails you've received. The mails are digital documents that will guide you to the locations where you need to put in your digital signature. Please sign on all the required fields and pages before submitting the document. We've added these screenshots below to guide you:





The conflict-of-interest form in the joining docket is important. In case you have declarations to make, please answer the questions accordingly, otherwise, just type NA. Again, we've added a screenshot to help you out.



### Q5 What are the mandatory documents I need to submit during my onboarding?

- An e-copy of your Aadhaar card. In case you've made recent changes, then a freshly downloaded copy of it.
- The relieving letter from your last organization (if you've not uploaded it during the background check).
- The joining docket and your appointment letter after you've digitally signed them.

### Q6 How do I open a salary account?

You must have an account with either HDFC, ICICI, or Axis to receive your salary from Genpact. If you do not have one and are onboarding virtually, then fill in your bank preference in the Tydy application form. Once your application form is submitted, you will receive a call from a bank representative within 24-48

hours regarding the opening of the account. For those joining in Noida, Hyderabad, Bengaluru, and Jaipur, bank representatives will be available in office. They will help you open a salary account.

**Q7 I already have a savings account. Can it be converted to the Genpact salary account?**

If your savings account is with HDFC, ICICI, or Axis banks, please share the details while filling in your application form. On the day of onboarding, please get in touch with the bank representative stationed at your onboarding location, (Tydy will send you the details), to convert the savings account into a salary one. Please note that no other bank accounts will be accepted for conversion to Genpact salary accounts.

**Q8 If I've updated my bank account details in Tydy, should I also update it in the Genpact payroll tool?**

No. There is no need to update it in our payroll tool (Oracle Payroll in our case). It is, however, a good idea to check if the correct bank account details are reflected in the Oracle Payroll. You will receive your salary in the bank account updated in the Oracle Payroll.

**Q9 Where do I need to update my bank details once I get a new account following onboarding?**

Tydy will send you a mail within 24 hours of your onboarding, with a link to Oracle Payroll and the steps to update your bank account details. We've added the links below for reference:

- If you are on the Genpact VPN:

<https://payhrnpc.intranet.genpact.com/> select India Employee self-service

- If you are using a PC or mobile:

<https://payhrweb.genpact.com/> select India Employee self-service

- For Apprentices:

G social > Tools > All Tools > E > Employee Self-service > Genpact India Employee Self Service > Bank Details

**Note:** If your date of joining is post 15<sup>th</sup> of the month, then you will not be able to access the above links to update your bank account details. The links will be accessible in the first week of the following month

**Q10 Will I receive my salary this month?**

- If you've joined and updated your bank account details before the month's payroll cut-off, you will receive your salary in the same month. If you are joining post the payroll cut-off date, salary disbursement will happen in next month along with the current month's arrears

**Q11 I was a Genpact employee earlier and I'm re-joining. Will I also have to share or update my bank details again?**

If you're a rehire, these are the possibilities:

a) If you still have the bank account with HDFC/ICICI/Axis that you used as your salary account with Genpact, then you must provide these details in the Tydy application form. You will not have to update this again in Oracle Payroll but please login into payroll and check if the details are correct.

b) If you have a personal bank account with HDFC/ICICI/Axis, which you were not using as your Genpact salary account, you must provide these details in the Tydy application form. You need to log into Oracle Payroll and update the details.

c) If you want a new account to be opened, then you must select your preference in the Tydy application form. A bank representative will connect with you for the opening of the account. Once this is done, you need to update it in Oracle Payroll.

**Q12 Do I have to report to the office after my onboarding is complete?**

Please connect with your supervisor and business HR over a call for this confirmation.

**Q13 Who is my supervisor and business HR?**

We've put these details on your Tydy home page. If you face any issues, please connect with your recruiter.

**Q14 How and when will I get my desktop/laptop?**

We will provide it to you on your very first day. If your present or current address is close to any Genpact office, then you must visit that office to collect the laptop, on your first day.

If you're onboarding virtually, your supervisor will get the laptop delivered at your current address. Kindly ensure you discuss this with your supervisor before your day of joining.

Follow the schedule given below to visit the office for laptop collection:

Fully Vaccinated	Visit between 10am to 12pm
Partially Vaccinated/Unvaccinated	Visit between 3pm to 4:30pm

New hires joining bands 4 and 5 need to connect with their supervisors for laptop ticket details, once the onboarding is complete.

For new hires in Band 3 and above, your point of contact for onboarding will share the relevant details.

Please note that you must carry the following for laptop collection:

1. Government ID proof
2. Vaccination status on the Arogya Setu app
3. Vaccination certificate (fully/partially)
4. IT ticket number (which you will get from your supervisor)

**Q15 How will I get my laptop configured after collection?**

The laptop can be configured in the office itself OR you can get it configured virtually over a call with the Global Service Desk (GSD) team.

The steps to connect with the GSD team for laptop configuration will be shared along with the laptop.

**Q16 How will I get my ID card?**

The ID card will be issued on the first day you visit office. So, if you are in office for onboarding, then you will receive it that very day. Employees who are being virtually onboarded can visit the nearest office premises to collect their ID cards.

**Q17 How do I find out my process name and team?**

Please connect with your recruiter or supervisor for these details.

**Q18 I don't have the relieving letter from my previous organization. What do I do?**

The relieving letter can be submitted within 60 days of your joining at the email address listed below: [genpactrelievingletters@genpact.com](mailto:genpactrelievingletters@genpact.com)

**Q19 I don't have a copy of my e-Aadhaar. What do I do?**

Please download the e-Aadhaar from the UAN portal (<https://uidai.gov.in/my-aadhaar/get-aadhaar.html>). In case you are not able to provide the e-Aadhaar before or at the time of your joining, this will impact your date of joining. Please connect with your recruiter.

**Q20 Is the PAN card mandatory?**

Yes, the PAN card is mandatory and must be updated on Employee Self Service portal in Gsocial, post your onboarding. Failure to do so will result in a TDS deduction from your salary.

**Q21 I want to withdraw or transfer my PF amount?**

After your onboarding is completed, you can raise a Helpmate ticket under Employee Benefits.

**Q22 I don't have a PF account, nor was PF deducted in my previous organizations. What do I do?**

We will open a new PF account and a UAN with Genpact, based on your inputs in the Tydy application form.

**Q23 I made a mistake in my UAN/PF details that I filled in the Tydy application form. This is now reflected in my joining forms. What do I do?**

We can help you with this. Once your onboarding is complete, you need to raise a Helpmate ticket under Employee Benefits.

**Q24 Where do I update my nominee details for medical insurance?**

If you are joining as a Band 5 employee, then only you are covered under Genpact's medical insurance plan, and there is no provision for a nominee. For those in Band 4 and above, you will receive a mail with a link to the Family Health Plan Insurance TPA Limited (FHPL) website. You need to declare your medical nominees directly on the FHPL website.

**Q25 I want to change my nominations in PF/ESIC/gratuity/medical insurance/life insurance forms. How do I do it?**

Once your onboarding is complete, these nominations will reflect in the government and company portals. Raise a Helpmate ticket under the Employee Benefits section to get them updated.

**Q26 I want to know about the relocation policy.**

Please connect with your aligned recruiter for more information on our relocation policies.

**Q27 I want more details on my joining bonus or notice period buy-out.**

Please speak with your aligned recruiter about these.

**Q28 I was promised a joining bonus/ notice period buyout/relocation bonus at the time of the offer. I, however, can't see it in my appointment letter. What do I do?**

Speak to your aligned recruiter to clarify any details that you are unable to find in your appointment letter.

**Q29 I want to discuss or understand my salary structure better. Who can help me?**

Your aligned recruiter will be happy to explain the structure to you.

**Q30 What do I have to do post onboarding?**

You can connect with your recruiter or supervisor to know more details about your post-onboarding activities. Also, please keep checking Tydy for more content and things to do.

**Q31 By when should all the mandatory documents, signed joining docket, and the appointment letter with the onboarding SPOC be submitted?**

You need to share everything latest by 1:00 pm on your date of joining. Your date of joining will be delayed if you are unable to do so.

**Q32 What is ESIC? How would I know if I am eligible or not?**

ESIC is the short form for the Employee State Insurance Corporation. It's a public social security and health insurance fund for Indian workers.

If you've received Form 1 as part of the joining docket, then you are eligible for ESIC.

**Q33 What do I have to submit for ESIC enrolment?**

Just digitally sign Form 1 in your joining docket. You also need to share a copy of a canceled cheque from a personal account of any bank at the time of onboarding.

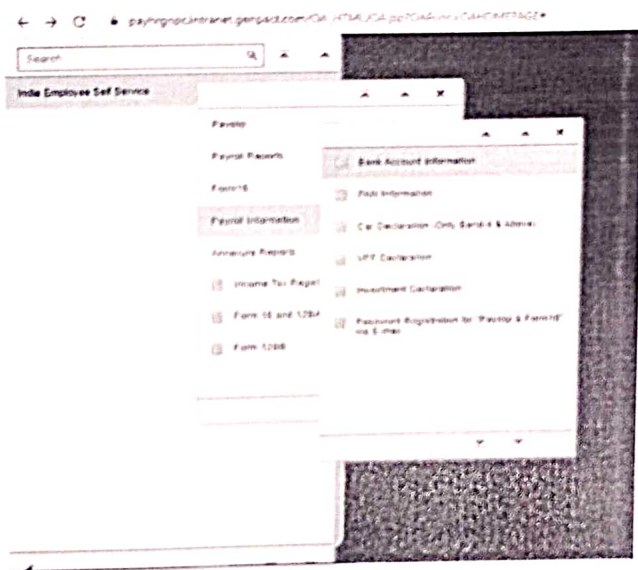
If you don't have a personal account, you can submit a canceled cheque from your salary account.

**Q34 Will a buddy be aligned with me? Where will I get the details?**

Yes. At Genpact, we assign a buddy to help you settle into the organization. You can see these details on the homepage of your Tydy profile.

**Q35 I want to update my investment declaration. Where can I do that?**

You can update it in the Oracle Payroll. We've added the screenshot for the path below:



For issues with your investment declaration, please raise a Helpmate ticket as shown: Search tab in Helpmate-> Type Payroll-> Click on Payroll Report and Issue-> Click on Investment Related.

**Q36 Who should I contact for medical insurance and enrollment-related queries?**

Please reach out to the following people and online links:

For medical insurance - [gaurav.vats@fhpl.net](mailto:gaurav.vats@fhpl.net) and [ashutosh.srivastava@fhpl.net](mailto:ashutosh.srivastava@fhpl.net)

For enrolment - [delhi enrollment@fhpl.net](mailto:delhi enrollment@fhpl.net)

**Q37 How do I change the password to my salary slip in Oracle payroll?**

To view your payslip, please enter the **password** in the following combination, last four digits of your bank account number + @ + your date of joining (DDMM) + @ + your year of birth (YYYY)

For example 3636@0610@1976

In case you **do not remember your password**, use the following navigation to view it again: GSocial > Tools > Oracle Payroll > India Employee Self Service > Payroll Information > Password Registration for Payslip by email.

If you wish to **change your current password**, use the following navigation: GSocial > Tools > All Tools > O > Oracle Payroll > India Employee Self Services > Payroll Information > Password Registration for Payslip and Form 16 via email.  
*(This is applicable only to Genpact India Pvt. Ltd, Genpact Services LLC, GERC LLP, and Enquero LLP)*



25-JUN-2018

Letter Of Appointment

To,  
Mr. Erappa Erappa  
NEAR MAREMMA TEMPLE  
GANWAR  
GANWAR

Dear Mr. Erappa,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1114337/HYD/Business Process Outsourcing Services/BTN dated 22-Jun-2018 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 25-JUN-2018.

Your Trainee ID is 1554051.

I take this opportunity to extend you a warm welcome to the TCSL Family!

Yours sincerely,

Rustom Beheram Sigantoria  
Head Talent Acquisition BPO Services

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai-400 001, Maharashtra, India  
Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021



2016  
out put

# ಗುಲಬರ್ಗಾ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಸರಬರಾಜು ಕಂಪನಿ ನಿಯಮಿತ

ದೊರೆವಾಡೆ ಪಂಚಾಯತ್ (೦೮೫೪೨) ೫೮೭೭೮೨  
ವ್ಯಾಪ್ತ ಸಂಖ್ಯೆ (೦೮೫೪೨) ೨೮೦೦೪೭



ನಗದು ಕಾರ್ಯಾಲಯ  
ಗುಡನೇಕೆರೆ, ಕುಲಬರ್ಗಾ

ವತ್ತ ಸಂಖ್ಯೆ: ಗು.ವಿ.ಸ.ಪಂ.ಎ.ಸ್ಟ್ರ.ವ್ಯ.ಬಿ.ಸಿ./೨೦೧೮-೧೯/ ೮೪/೨-೨೨೨  
ಸೇವಾಕಾಂತಿ ಆದೇಶ

ದಿನಾಂಕ: 9 JUL 2018

ದಿನಾಂಕ: ಬಹುಮಾನದ ಹುದ್ದೆಯ ನೇಮಕಾತಿಯ ಕುರಿತು.

- ಉಲ್ಲೇಖ: 1. ಉದ್ಯೋಗ ವ್ಯವಹಾರ ಸಂಖ್ಯೆ: ಕೆಎಸ್‌ಪಿ/ಎ/ಎ/೪೦೧೬೦/೨೦೧೬-೧೭, ದಿನಾಂಕ: ೦೮.೦೯.೨೦೧೬.
- 2. ಪರಿಷ್ಕರಣಾ ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆ ದಟ್ಟ ಪ್ರಕಟಣೆಯ ಅಧಿಸೂಚನೆ ದಿನಾಂಕ: ೦೧.೦೧.೨೦೧೮
- 3. ಅಂತಿಮ ಆಯ್ಕೆ ಪಟ್ಟಿ ಅಧಿಸೂಚನೆ ದಿನಾಂಕ: 16.03.2018.

ನಿಗಮದ ಉದ್ಯೋಗ ವ್ಯವಹಾರ ಸಂಖ್ಯೆ: ಕೆಎಸ್‌ಪಿ/ಎ/ಎ/೪೦೧೬೦/೨೦೧೬-೧೭, ದಿನಾಂಕ: ೦೮.೦೯.೨೦೧೬ ರ ಮೇರೆಗೆ ಬುದ್ಧಿ ನಿಗಮದ ಕನಿಷ್ಠ ನೌಕರ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿಯಮಗಳನ್ವಯ, ಶ್ರೀ/ಶ್ರೀಮತಿ ಆವೇಶ್ ಕುಮಾರ್ ಅವರ ನಿರಾಧಿಕ್ತ ಸೇವೆಯ ಕುರಿತು ಅರ್ಜಿ ಸಂಖ್ಯೆ: 6H228195 ನ್ನು ಪರಿಶೀಲಿಸಿ.

ನವರು ಅರ್ಜಿ ಸಮೀಕ್ಷಿಸಿ ಶ್ರೀ/ಶ್ರೀಮತಿ ಆವೇಶ್ ಕುಮಾರ್ ಅವರ ನಿರಾಧಿಕ್ತ ಸೇವೆಯ ಕುರಿತು ಶ್ರೀ/ಶ್ರೀಮತಿ 122920-670-26270-810-31130-990-37710-1140-12070-1270-14080-1590-16410-1660-16120 ರಲ್ಲಿ ಈ ಕೆಳಕಂಡ ವಿವರಗಳನ್ನು ನೀಡುವಂತಹ ಸಮಯದ ಕುರಿತು ನಮೂನೆಗೊಳಿಸುವ ನಿಗಮದ ಬರಹವನ್ನು, ಅದರಲ್ಲಿಯೂ ಸದ್ಯಕ್ಕೆ ಈ ವಿಷಯದ ಕುರಿತು ನಮೂನೆ ವಿಭಾಗ ಸಮೀಕ್ಷಿಸಿ ಕಾರ್ಯನಿರ್ವಹಿಸಲಾಗುವುದು.

1. ಶಾಸ್ತ್ರೀಯ ಮತ್ತು ನಾ ಸ್ವಾಮೀಯ ವಿಭಾಗ ಸಮೀಕ್ಷಿಸಿ ಕಾರ್ಯನಿರ್ವಹಿಸುವ ಕುರಿತು ದಿನಾಂಕ: 23.07.2018 ರಲ್ಲಿ ಈ ಕೆಳಕಂಡ ವಿವರಗಳನ್ನು ನೀಡುವುದು. ನಿರಾಧಿಕ್ತ ಸೇವೆಯ ಕುರಿತು ಅರ್ಜಿ ಸಂಖ್ಯೆ: 6H228195 ನ್ನು ಪರಿಶೀಲಿಸಿ ಮತ್ತು ಅಂತಿಮ ಆಯ್ಕೆ ಪಟ್ಟಿ ಅಧಿಸೂಚನೆ ದಿನಾಂಕ: 16.03.2018 ರಲ್ಲಿ ಈ ಕೆಳಕಂಡ ವಿವರಗಳನ್ನು ನೀಡುವಂತಹ ಸಮಯದ ಕುರಿತು ನಮೂನೆಗೊಳಿಸುವ ನಿಗಮದ ಬರಹವನ್ನು, ಅದರಲ್ಲಿಯೂ ಸದ್ಯಕ್ಕೆ ಈ ವಿಷಯದ ಕುರಿತು ನಮೂನೆ ವಿಭಾಗ ಸಮೀಕ್ಷಿಸಿ ಕಾರ್ಯನಿರ್ವಹಿಸಲಾಗುವುದು.

2. ಕೆಳಕಂಡ ವಿವರಗಳನ್ನು ನೀಡುವುದು. ಶಾಸ್ತ್ರೀಯ ಮತ್ತು ನಾ ಸ್ವಾಮೀಯ ವಿಭಾಗ ಸಮೀಕ್ಷಿಸಿ ಕಾರ್ಯನಿರ್ವಹಿಸುವ ಕುರಿತು ದಿನಾಂಕ: 23.07.2018 ರಲ್ಲಿ ಈ ಕೆಳಕಂಡ ವಿವರಗಳನ್ನು ನೀಡುವುದು. ನಿರಾಧಿಕ್ತ ಸೇವೆಯ ಕುರಿತು ಅರ್ಜಿ ಸಂಖ್ಯೆ: 6H228195 ನ್ನು ಪರಿಶೀಲಿಸಿ ಮತ್ತು ಅಂತಿಮ ಆಯ್ಕೆ ಪಟ್ಟಿ ಅಧಿಸೂಚನೆ ದಿನಾಂಕ: 16.03.2018 ರಲ್ಲಿ ಈ ಕೆಳಕಂಡ ವಿವರಗಳನ್ನು ನೀಡುವಂತಹ ಸಮಯದ ಕುರಿತು ನಮೂನೆಗೊಳಿಸುವ ನಿಗಮದ ಬರಹವನ್ನು, ಅದರಲ್ಲಿಯೂ ಸದ್ಯಕ್ಕೆ ಈ ವಿಷಯದ ಕುರಿತು ನಮೂನೆ ವಿಭಾಗ ಸಮೀಕ್ಷಿಸಿ ಕಾರ್ಯನಿರ್ವಹಿಸಲಾಗುವುದು.

- i) ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ.10ನೇ ತರಗತಿಯ ಅಂತಿಮ ಅಥವಾ ಪೂರ್ವೋಕ್ತಿಯ ಕುರಿತು (ಪ್ರಮಾಣಪತ್ರ)
- ii) ಪದವಿ ಅಂಕಪಟ್ಟಿಗಳು ಮತ್ತು ಪದವಿ ಪ್ರಮಾಣ ಪತ್ರ.
- iii) ಅರ್ಜಿ ಸಮೀಕ್ಷಿಸಿ ಅಂತಿಮ ಆಯ್ಕೆ ಪಟ್ಟಿ ಅಥವಾ ಪದವಿ ಪಟ್ಟಿಗಳು.
- iv) ಈ ವಿಷಯದ ಕುರಿತು ಸರ್ಕಾರಿ/ಅರೆಸರ್ಕಾರಿ ಸಂಸ್ಥೆಯಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿದ್ದಲ್ಲಿ, ಅದರಲ್ಲಿಯೂ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿದ್ದಲ್ಲಿ (Job Report) ಅಥವಾ ನಿರಾಕ್ಷೇಪಣಾ ಪತ್ರ (No Objection Certificate).
- v) ಸಮಯದ ಕುರಿತು ಅಂತಿಮ ಆಯ್ಕೆ ಪಟ್ಟಿ ಅಥವಾ ಅಂತಿಮ ಆಯ್ಕೆ ಪಟ್ಟಿ ಅಧಿಸೂಚನೆಯ ಕುರಿತು ನಮೂನೆಗೊಳಿಸುವ ನಿಗಮದ ಬರಹವನ್ನು, ಅದರಲ್ಲಿಯೂ ಸದ್ಯಕ್ಕೆ ಈ ವಿಷಯದ ಕುರಿತು ನಮೂನೆ ವಿಭಾಗ ಸಮೀಕ್ಷಿಸಿ ಕಾರ್ಯನಿರ್ವಹಿಸಲಾಗುವುದು.

ನಿರಾಧಿಕ್ತ ಸೇವೆಯ ಕುರಿತು ಅರ್ಜಿ ಸಂಖ್ಯೆ: 6H228195 ನ್ನು ಪರಿಶೀಲಿಸಿ ಮತ್ತು ಅಂತಿಮ ಆಯ್ಕೆ ಪಟ್ಟಿ ಅಧಿಸೂಚನೆ ದಿನಾಂಕ: 16.03.2018 ರಲ್ಲಿ ಈ ಕೆಳಕಂಡ ವಿವರಗಳನ್ನು ನೀಡುವಂತಹ ಸಮಯದ ಕುರಿತು ನಮೂನೆಗೊಳಿಸುವ ನಿಗಮದ ಬರಹವನ್ನು, ಅದರಲ್ಲಿಯೂ ಸದ್ಯಕ್ಕೆ ಈ ವಿಷಯದ ಕುರಿತು ನಮೂನೆ ವಿಭಾಗ ಸಮೀಕ್ಷಿಸಿ ಕಾರ್ಯನಿರ್ವಹಿಸಲಾಗುವುದು.

3. ಅನುಬಂಧದಲ್ಲಿ ತಿಳಿಸಿರುವಂತೆ, ಕರ್ತವ್ಯಕ್ಕೆ ಪರಮ ಮಾದಿರಿಯಾದ ಸಮಯದಲ್ಲಿ ರೂ.200/- ಗಳ ಛಾಪಾ ಕಾಗದದ ಮೇಲೆ ಒಪ್ಪಿಗೆ ಪತ್ರವನ್ನು ಸಲ್ಲಿಸತಕ್ಕದ್ದು.
4. ನಿಗಮದ ನೌಕರ ಭರ್ತಿ ಮತ್ತು ಬಡತಿ ನಿರ್ವಹಣೆಗಳನ್ನು ತಾಪ್ತ ಪ್ರಾಂಶುಪಾಲಕರು ಅನುಬಂಧದಲ್ಲಿ ಒಂದು ವರ್ಷದ ಪರಿಷ್ಕಾರ್ಥ ಅವಧಿಯಲ್ಲಿರಬೇಕಾಗುತ್ತದೆ.
5. ಪರಿಷ್ಕಾರ್ಥ ಅವಧಿಯೊಳಗೆ ಇವು ನಿಗಮದ ಸೇವೆಯನ್ನು ಸ್ವಂತ ಕಾರಣಗಳಿಂದ ಬಿಡಲು ಬಯಸುವಲ್ಲಿ ಒಂದು ತಿಂಗಳ ಮುಂಚಿತವಾಗಿ ಸೂಚನೆಯನ್ನು ನೀಡತಕ್ಕದ್ದು ಅಥವಾ ಒಂದು ತಿಂಗಳ ವೇತನವನ್ನು ಪಾವತಿಸಬೇಕಾಗಿರುತ್ತದೆ.
6. ಪರಿಷ್ಕಾರ್ಥ ಅವಧಿಯನ್ನು ತೃಪ್ತಿಕರವಾಗಿ ಪೂರೈಸಲು.
  - i) ನಿಗಮವು ನಡೆಸುವ ಉದ್ಯೋಗ ಪೂರ್ವ ಪರಮೇಶಿಗೆ ವಾಸದಾಗಿ, ತರಬೇತಿಯ ಕೊನೆಯಲ್ಲಿ ನಡೆಸುವ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾಗತಕ್ಕದ್ದು.
  - ii) ತಾವು ಕಡ್ಡಾಯವಾಗಿ ಕನ್ನಡ ಭಾಷಾ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾಗಬೇಕಿರುತ್ತದೆ ಅಥವಾ ಕನ್ನಡ ಭಾಷಾ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾಗುವುದರಿಂದ ವಿನಾಯಿತಿ ಪಡೆಯಬೇಕಿರುತ್ತದೆ. ತಪ್ಪಿದ್ದಲ್ಲಿ ರಮ್ಮನ್ನು ಸೇವೆಯಿಂದ ವಜಾಗೊಳಿಸಲಾಗುವುದು.
  - iii) ಒಳ್ಳೆಯ ನಡತೆ ವಾಸವಾತಿಯಲ್ಲಿ ಕಾಲನಿಚ್ಚೆ ಮತ್ತು ಕೆಲಸಗಳನ್ನು ಕಲಿಯುವ ಅಭಿರುಚಿ ಹೊಂದಿರತಕ್ಕದ್ದು. ಇವುಗಳನ್ನು ತಮ್ಮ ಮೇಲಾಧಿಕಾರಿಗಳು ನಿರ್ದೇಶಿಸಿ ಪರಮ ಸಲ್ಲಿಸತಕ್ಕದ್ದು.
  - iv) ತಾವು ಬೇರೇನೇನು ಮಾಡುವ ಮುನ್ನ ನಿಗಮದಲ್ಲಿ ಬಳಕೆಯಲ್ಲಿರುವ ಕನಿಷ್ಠ ಎರಡು ಕಂಪ್ಯೂಟರ್ ಸಾಫ್ಟ್‌ವೇರ್ ಪ್ಯಾಕೇಜ್‌ಗಳ ಜ್ಞಾನ ಹೊಂದಿರಬೇಕು ಅಥವಾ ಸೇವೆಯಿಂದ ಹೊಂದಿದ ದಿನಾಂಕದಿಂದ ಮೂರು ತಿಂಗಳೊಳಗಾಗಿ ಸ್ವಂತ ವಿರ್ಜಿಸಲ್ಪಿ ಸದರಿ ಪ್ಯಾಕೇಜ್‌ಗಳನ್ನು ಕಲಿಯತಕ್ಕದ್ದು.
7. ನಿಗಮದಲ್ಲಿ ಹಾಲಿ ಚಾಲ್ತಿಯಲ್ಲಿರುವ ಹಾಗೂ ಜೈವಿಕವಾಗಿ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅನುಬಂಧಕ್ಕೆ ರೂಪಿಸಲಾಗುವ ನಿಯಮಗಳಿಗೆ ಹಾಗೂ ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಉದ್ಯೋಗ (ಪ್ರವೃತ್ತಿ) ಕರ್ನಾಟಕ ಪ್ರದೇಶಕ್ಕೆ ಸೇವಾಕಾರಿಯಲ್ಲಿ ಮೀಸಲಾತಿ) ಆದೇಶ 2013 ಹಾಗೂ ಆದೇಶದಲ್ಲಿ ಮೊದಲನೆಯದಾಗಿ ನಿಯಮಗಳಿಗೆ ಸೇವಾ ಜೈವಿಕವನ್ನು ಒಳಪಟ್ಟಿರುತ್ತದೆ ಮತ್ತು ಸದರಿ ವಿಷಯದಲ್ಲಿ ಸರ್ಕಾರದಿಂದ ಹೊರಡಿಸಲಾಗುವ ನಿಯಮಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ. ಮುಂದುವರಿದು ಜೈವಿಕ ವಿಷಯದಲ್ಲಿ ಮಾನ್ಯ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ಬಾಕಿ ಇರುವ ಪ್ರಕರಣಗಳ ಆದೇಶಕ್ಕೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
8. ಸಿಂಧು ಪ್ರಮಾಣ ಪತ್ರ ವಿಳಂಬವಾಗಿ ಸ್ವೀಕೃತವಾದ ಅಧಿಕಾರಿಗಳಿಗೆ ಸೇವಾಕಾರಿ ಆದೇಶವನ್ನು ತಡೆಬಿಡಿ ನೀಡಲಾಗಿದ್ದರೂ ಸಹ, ಅಂತಹ ಅಧಿಕಾರಿಗಳ ಜೈವಿಕವನ್ನು ಅವರುಗಳು ಆಯ್ಕೆ ಪಟ್ಟಿಯಲ್ಲಿ ಯಾವ ಕ್ರಮಾಂಕದಲ್ಲಿರುತ್ತಾರೋ ಆದೇಶ ಕ್ರಮಾಂಕದಲ್ಲಿ ನಿಗದಿಪಡಿಸಲಾಗುತ್ತದೆ.
9. ಈ ಸೇವಾಕಾರಿ ಆದೇಶವು ಮಾನ್ಯ ಉಚ್ಚ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ಬಾಕಿ ಇರುವ ರಿಟ್ ಅರ್ಜಿ ಸಂಖ್ಯೆ: 54484-85/ 2017, 53603/2017 ಮತ್ತು 11819/2018 ರ ಅಂತಿಮ ಆದೇಶಕ್ಕೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ ಹಾಗೂ ಇನ್ಯಾವುದೇ ಬಾಕಿ ಇರುವ ಪ್ರಕರಣಗಳ ಅಂತಿಮ ಆದೇಶಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
10. ನಿಗದಿತ ಸಮಯದೊಳಗೆ ಪರಿಷ್ಕಾರ್ಥ ಅವಧಿಯನ್ನು ತೃಪ್ತಿಕರವಾಗಿ ಪೂರೈಸದಿದ್ದ ಪಕ್ಷದಲ್ಲಿ, ಯಾವುದೇ ಸೂಚನೆಯನ್ನು ನೀಡದೆ ತಮ್ಮ ಸೇವಾಕಾರಿಯನ್ನು ರಮ್ಮಗೊಳಿಸಲಾಗುವುದು. ಮುಂದುವರಿದು ಪರಿಷ್ಕಾರ್ಥ ಅವಧಿಯಲ್ಲಿ ತಮ್ಮ ಸೇವೆಯು ತೃಪ್ತಿಕರವಾಗಿಲ್ಲವೆಂದು ಕಂಡುಬಂದಲ್ಲಿ, ಯಾವುದೇ ಸಮಯದಲ್ಲಿ ತಮ್ಮನ್ನು ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡುವ ಪಟ್ಟನ್ನು ಗುರುತಿಸಿಕೊಂಡು ಹೊಂದಿರುತ್ತದೆ.
11. ಪರಿಷ್ಕಾರ್ಥ ಅವಧಿಯಲ್ಲಿ ತಾವು ಯಾವ ಪುದ್ಧಿಗೆ ಸೇವಾಕಾರಿಯಾಗಿರುತ್ತೀರೋ ಆ ಪುದ್ಧಿಯ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಕನಿಷ್ಠ ವೇತನಕ್ಕೆ ವಜ್ಜುವಲಾಗಿರುತ್ತೀರಿ. ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರದಿಂದ ಅರ್ಹತಾ ಪರೀಕ್ಷೆಯನ್ನು ತೃಪ್ತಿಕರವಾಗಿ ಪೂರ್ಣಗೊಂಡಿರುವುದಾಗಿ ಘೋಷಣೆಯಾದ ನಂತರ ಆರ್ಹತಾ ಪರೀಕ್ಷೆಯನ್ನು ತೃಪ್ತಿಕರವಾಗಿ ಪೂರ್ಣಗೊಂಡ ದಿನಾಂಕದಿಂದ ಸೇವಾಕಾರಿ ಹೊಂದಿದ ಪುದ್ಧಿಯ ಕಾಲವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಸಾಮಾನ್ಯ ವೇತನ ಹೆಚ್ಚಳವನ್ನು ಗಳಿಸಲು ಹಕ್ಕುಗಳಿರುತ್ತೀರಿ.



Search mail

Compose

Inbox 140

Starred

Snoozed

Important

Sent

Drafts 369

Categories

INSURANCE LIC 2018-19

Meet

New meeting

Join a meeting

Hangouts

brbcollege

No recent chats  
Start a new one

# Hiring Fresher\_for HR Recruiter & Business Development Executive

Inbc

makeena@afitech.org

to makeena

Tue, Jun 14, 5:1

Respected Sir/Ma'am,

We are hiring Freshers for the position of **HR Recruiter & Business Development Executive**, for Bangalore lo  
We have 60 openings.

Please find the Job Description below:

<b>Designation:</b>	HR Recruiter & Business Development Executive
<b>Skills:</b>	HR Recruiter & Business Development Executive Looking for HR Recruiter & Business Development Executive
<b>Job Description:</b>	<p>Must be of 2019, 2020, 2021, 2022 Passed out in BCom, BBA, BBM, BA, MA, MBA (Diploma / Bachelor's Degree / Masters Degree)</p> <ul style="list-style-type: none"> <li>• Good communication and co-ordination skills</li> <li>• Dedicated &amp; Self-driven</li> <li>• Positive attitude with the willingness to Learn</li> </ul>



Search mail

Compose

Inbox 140

Starred

Snoozed

Important

Sent

Drafts 369

Categories

INSURANCE LIC 2018-19

Meet

New meeting

Join a meeting

Hangouts

brbcollege

No recent chats

Start a new one

• Great traini player

Salary	2 – 2.4 LPA		
Location	Bangalore		
Employment Type(Trainee/ Full time):	Full Time		
Eligibility Criteria:	BCom, BBA, BBM, BA, MA, MBA (Diploma / Bachelor's Degree / Master's Degr		
Year of Passing:	2019, 2020, 2021, 2022		
Percentage Criteria:	50% and above		
Tentative Interview Process	15 days		

	Interview Details	Duration
Round 1	HR Round	30 mins
Round 2	Operational Round	30 mins

Please find the Job Application Form below (Eligible students can apply for the Job in the below link):

<https://forms.gle/8RA7q4kCEc5Es63K7>

Request you to kindly share with the students & help us find the right Talents for our Job opening.



brbcollege rcr &lt;brbcollegercr@gmail.com&gt;

**FW: AA Drive - Bankatlal Rajaram Boob College of Commerce- 19th July 18**

1 message

Sheena Mathew <sheena.mathew@tcs.com>  
 To: brbcollege rcr <brbcollegercr@gmail.com>  
 Cc: Kiran M <kirank.m@tcs.com>, Mr samuel John <mrsam.john@gmail.com>

Wed, Jun 26, 2019 at 1:21 PM

Dear Mam,

PFB the details of students selected from BRB college.

DT No	Candidate Name	Contact No	Email ID
DT20185421650	Manavarthi Datta Teja	9845148785	<a href="mailto:tegasrnc9@gmail.com">tegasrnc9@gmail.com</a>
DT20195421689	Nayana	8147285368	<a href="mailto:nainags0998@gmail.com">nainags0998@gmail.com</a>
DT20195405451	Archana A	7975754578	<a href="mailto:archu12k@gmail.com">archu12k@gmail.com</a>
DT20195419089	Jyothi	9342564992	<a href="mailto:rjyothi27898@gmail.com">rjyothi27898@gmail.com</a>
DT20195419047	Megha	8904022395	<a href="mailto:megha584103@gmail.com">megha584103@gmail.com</a>
DT20195424712	Geetha	9008894945	<a href="mailto:geethayadav.v@gmail.com">geethayadav.v@gmail.com</a>
DT20195108770	S Manisha	8147345406/97409454596	<a href="mailto:manishachowdary3344@gmail.com">manishachowdary3344@gmail.com</a>
DT20195116712	Siddeshwara Basavraj	9353546556	<a href="mailto:siddeshwarabharkare@gmail.com">siddeshwarabharkare@gmail.com</a>
DT20195110147	Prashant Wadje	7338241856	<a href="mailto:prashantwadje143@gmail.com">prashantwadje143@gmail.com</a>
DT20195372773	D Nishitha	8496979922	<a href="mailto:dnishithachowdary@gmail.com">dnishithachowdary@gmail.com</a>
DT2019543403	Akshata	9880650914	<a href="mailto:akshatadevan@gmail.com">akshatadevan@gmail.com</a>
DT20195366549	Vidya Vathi	9380059616	<a href="mailto:a.vidyavathi988@gmail.com">a.vidyavathi988@gmail.com</a>
DT20195456473	C Indresh	7411052219/7795200000	<a href="mailto:ichitral58@gmail.com">ichitral58@gmail.com</a>
DT20195421577	Haritha I	8310718942	<a href="mailto:harithaindukuri16@gmail.com">harithaindukuri16@gmail.com</a>
DT20195354742	Akshitha	8073273532	<a href="mailto:akshitareddymanikal@gmail.com">akshitareddymanikal@gmail.com</a>
DT20195418916	Komala Barki	7816059495	<a href="mailto:komalabarki@gmail.com">komalabarki@gmail.com</a>

DT20195366473	Renuka	9731904135	<a href="mailto:yrenuka684@gmail.com">yrenuka684@gmail.com</a>
DT20195453371	R Revathi	6360101374	<a href="mailto:revatireddappa@gmail.com">revatireddappa@gmail.com</a>
DT20195398582	Nikitha. K	8217549338	<a href="mailto:nikithakalyanakari1998@gmail.com">nikithakalyanakari1998@gmail.com</a>
DT20195354589	Mary Guna Priya	784888665	<a href="mailto:gunapriya128@gmail.com">gunapriya128@gmail.com</a>
DT20195442794	B Gayatri	7090675867	<a href="mailto:bgayatri781@gmail.com">bgayatri781@gmail.com</a>
DT20195116721	Shivraja Mudukappa	9945305031	<a href="mailto:shrungar142@gmail.com">shrungar142@gmail.com</a>
DT20195421683	Murali Krishna Manavarthi	7411707228	<a href="mailto:murlikrishna1997s@gmail.com">murlikrishna1997s@gmail.com</a>
DT20195447795	Rajashekar Gupta Y	8970702219	<a href="mailto:yrajashekar477@gmail.com">yrajashekar477@gmail.com</a>
DT20195454580	E Rajesha	8151096099	<a href="mailto:rajeshellu123@gmail.com">rajeshellu123@gmail.com</a>
DT20195456697	Putta Venkateshwara Pavan	99072783589	<a href="mailto:puttapvan369@gmail.com">puttapvan369@gmail.com</a>
DT20195440522	Lohith	9916613403	<a href="mailto:lucky771477@gmail.com">lucky771477@gmail.com</a>
DT2019	Prathibha Hiremath	8971301752	<a href="mailto:prathibhahiremath7551@gmail.com">prathibhahiremath7551@gmail.com</a>
DT20195424669	Taradevi	91068426697	<a href="mailto:taradevi6697@gmail.com">taradevi6697@gmail.com</a>
DT20195419163	Tara	9731327055	<a href="mailto:taratara68141@gmail.com">taratara68141@gmail.com</a>
DT20195415520	Varshini Maram	7411261234	<a href="mailto:varshinimaram@gmail.com">varshinimaram@gmail.com</a>

Regards

Sheena Mathew

Human Resources – Affirmative Action Program

Tata Consultancy Services

Think Campus  
Unit IX, No.42(P) & 45(P) KIADB Industrial Estate  
Think Campus, Electronic City -Phase II  
Bangalore - 560100,

Karnataka  
Phone #9895199630/08067241410

TCS does not charge any fee at any stage of the recruitment process. TCS has not authorized any agency/partner to collect any fee for recruitment



## Interview Ready

Android Link IOS Link

**From:** Kiran M

**Sent:** Tuesday, June 25, 2019 4:57 PM

**To:** Pan India BPS TAG Grp; BPS HRSS Leaders Grp; HRSS MIS GRP; Global Affirmative Action Grp

**Subject:** AA Drive - Bankatlal Rajaram Boob College of Commerce- 19th July 18

**Importance:** High

Dear All,

Please attached AA drive report.

Kiran M

Cell:- 07406670443

Mailto: kkrank.m@tcs.com

Website: <http://www.tcs.com>

---

Experience certainty. IT Services  
Business Solutions  
Consulting

---

"TCS does not charge any fee at any stage of the recruitment & selection process. TCS has not authorized any person / agency/partner to collect any fee for recruitment from candidates If at all you notice the above please bring it to our attention immediately"

=====

Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you