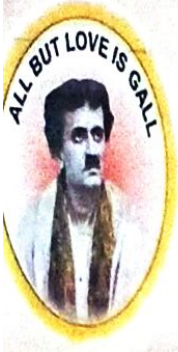


Taranath Shikshana Samsthe's

**BANKATLAL RAJARAM BOOB COLLEGE OF COMMERCE,  
RAICHUR - 584 103(Karnataka)**

ತಾರಾನಾಥ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಯ

ಬಂಕಟಲಾಲ ರಾಜಾರಾಂ ಬೂಬ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ,  
ರಾಯಚೂರು- ೫೮೪೧೦೩(ಕರ್ನಾಟಕ)



Ref No :

Date :

## POLICY DOCUMENT FOR WATER CONSERVATION

Water is most precious natural resources that needs to be conserved for future generation. Therefore we at our institution have framed a policy to harvest rain water during rainy season. Water collected on the roof top is channelized open well existing in the campus.

- Water Conservation includes all the polices, strategies and activities to sustainably manage the natural resources of fresh water, to protect the hydrosphere, and meet the current and future human demand.
- Bore well and open well are in existence since a decade and their maintenance is taken care of in the institution.
- The water distribution system in the campus is done through pipeline that connects strategic areas on the campus and taps have been installed in places like garden area, restrooms, library, quarters etc.

PRINCIPAL  
B.R.B. College of Commerce  
RAICHUR.

  
PRINCIPAL

  
Co-Ordinator  
I.Q.A.C.

B.R.B. College of Commerce, RAICHUR



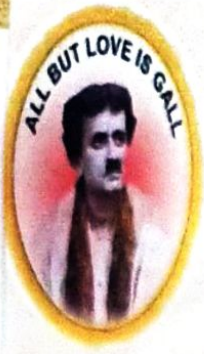
  
PRINCIPAL  
B.R.B. College of Commerce  
RAICHUR.

Taranath Shikshana Samsthe's

**BANKATLAL RAJARAM BOOB COLLEGE OF COMMERCE,  
RAICHUR - 584 103(Karnataka)**

ತಾರಾನಾಥ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಯ

ಬಂಕಟಲಾಲ ರಾಜಾರಾಂ ಬೂಬ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ,  
ರಾಯಚೂರು- ೫೮೪೧೦೩(ಕರ್ನಾಟಕ)



Ref No :

Date :

### POLICY FOR DISABLED

The institution cares for differently abled persons by creating friendly atmosphere in the campus.

- To create Suitable regulatory mechanism for effective delivery of service to disable students and staff from all spheres of work and education.
- To create barrier free atmosphere for persons with disabilities.
- To augment screen reading software for the needy persons.
- To provide necessary facilities as per the government norms as and when required.
- To provide necessary signage like, tactile path, lights, display boards for the easy movement of differently abled problems.

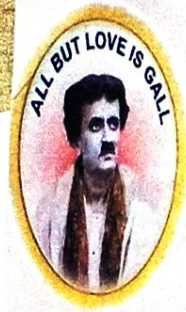


  
PRINCIPAL

  
PRINCIPAL  
B.R.B. College of Commerce  
RAICHUR

  
Co-Ordinator  
I. Q. A. C.  
B.R.B. College of Commerce, RAICHUR





Taranath Shikshana Samsthe's

**BANKATLAL RAJARAM BOOB COLLEGE OF COMMERCE,  
RAICHUR - 584 103(Karnataka)**

ತಾರಾನಾಥ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಯ

ಬಂಕಟಲಾಲ ರಾಜಾರಾಂ ಬೂಬ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ  
ರಾಯಚೂರು- ೫೮೪೧೦೩(ಕರ್ನಾಟಕ)



Ref No:


### GREEN CAMPUS POLICY DOCUMENT

Maintaining greenery on the campus is essential as it creates a conducive atmosphere for learning and creates positive attitude among the students.

- The institution's Green Campus policy emphasizes on plantation, Maintenance of lawns and Gardening.
- To restrict the entry of vehicles on every Wednesday to reduce the carbon emission on the campus to be supported by the foliage f trees.
- Pedestrian friendly pathways ensure the movement of staff and students in a disciplined manner and prevent the crowd.
- Keeping in view with the government policy the institution imposes ban on the use of plastics in the campus.
- Observing world Environment Day regularly by planting saplings and nurturing the existing plants leading to a beautiful landscape with trees and plants.

  
Co-Ordinator  
I.Q.A.C.

B.R.B. College of Commerce, RAICHUR

  
PRINCIPAL  
B.R.B. College of Commerce  
RAICHUR.



Taranath Shikshana samasthe's

**BANKATLAL RAJARAM BOOB COLLEGE OF COMMERCE,  
RAICHUR-584 103**



(Affiliated to Raichur University and Re-accredited by NAAC)

**Report on Anti-Ragging week**

**Date: 12.08.2023**

The Anti-Ragging Week in India was observed from 12<sup>th</sup> and 18<sup>th</sup> of August 2023 across educational institutions in the country. The initiative aims to raise awareness about the harmful effects of ragging and promote a safe and respectful environment within educational campuses. Organized by the University Grants Commission (UGC) in collaboration with educational institutions, the week-long campaign aims to eradicate ragging from the roots and ensure the well-being of students.

The Anti-Ragging day was observed at BRB college of Commerce, Raichur by Anti-Ragging Cell on 12<sup>th</sup> August 2023 and it featured a series of activities aimed at achieving the campaign objectives. Some of the activities included Awareness Talk by Mr. Vijaykumar Matmari, Chairman, Sports Committee, Taranath Shikshana Samsthe, Raichur, Displaying posters for students available at [www.antiragging.in](http://www.antiragging.in) and screening of videos available at [www.antiragging.in](http://www.antiragging.in) website as specified by the University Grants Commission circular dated 05<sup>th</sup> July 2023.

Principal, Dr.Sheelakumari Das, IQAC Coordinator, Mr.Sandeep Karabhari and Anti-Ragging Committee members were present.

**Co-Ordinator  
I.Q.A.C.  
B.R.B. College of Commerce,  
Raichur**

**PRINCIPAL  
B.R.B. College of Commerce  
RAICHUR.**



**BANKATLAL RAJARAM BOOB COLLEGE OF COMMERCE,  
RAICHUR-584 103**



(Affiliated to Raichur University and Re-accredited by NAAC)

**Anti-Sexual Harassment Cell**

The objectives of the Committee will be as follows

- To prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees
- To lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees
- To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment
- To recommend appropriate punitive action against the guilty party


**Composition**

The Committee deals with issues relating to sexual harassment at the Srinivasan Medical College and hospital. It is applicable to all the students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Chairperson/Member Secretary of the Committee. If the complaint is made to the Director/ Chairman of the Institution or any of the Committee members, they may forward it to the Member Secretary of the Committee against Sexual Harassment. Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behavior (whether directly or by implication) as:

- Physical contact and advances
- Demand or request for sexual favours
- Sexually colored remarks
- Showing pornography
- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature (Vishaka judgment by Supreme Court)
- To recommend appropriate punitive action against the guilt

The following are also considered as sexual harassment and is covered by the committee

- Eve-teasing
- Unsavory remarks

  
**Co-Ordinator**  
I.Q.A.C.

B.R.B. College of Commerce, RAICHUR

  
**PRINCIPAL**  
B.R.B. College of Commerce  
RAICHUR.

**BANKATLAL RAJARAM BOOB COLLEGE OF COMMERCE,  
RAICHUR-584 103**

(Affiliated to Raichur University and Re-accredited by NAAC)



- Jokes causing or likely to cause awkwardness or embarrassment
- Innuendos and taunts
- Gender based insults or sexist remarks
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like
- Touching or brushing against any part of the body and the like
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings
- Forcible physical touch or Physical confinement against one's will and any other act likely to violate one's privacy.

**Co-Ordinator  
I.Q.A.C.  
B.R.B. College of Commerce, RAICHUR**

**PRINCIPAL  
B.R.B. College of Commerce  
RAICHUR.**